

RESOLUTION NO. 57-2015

Offered by All of Council

A RESOLUTION AUTHORIZING THE MAYOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC., LODGE 66, AMENDING SECTION 17.2, MEDICAL COVERAGE AND INSURANCE, OF THE COLLECTIVE BARGAINING AGREEMENT EFFECTIVE FOR THE PERIOD JULY 1, 2015 THROUGH DECEMBER 31, 2015, AND DECLARING AN EMERGENCY

WHEREAS, the Mayor negotiated a collective bargaining agreement with representatives of the Fraternal Order of Police, Ohio Labor Council, Inc., Lodge 66, for the period of April 20, 2015 through December 31, 2017, the terms of which have been reviewed by Council; and

WHEREAS, Council, pursuant to Resolution 27-2015, on or about April 21, 2015, authorized the Mayor to execute the agreement on behalf of the Village; and

WHEREAS, at this time it has become necessary to amend Section 17.2, addressing medical coverage and insurance, and in particular a participating employee's rate of contribution toward the cost of health insurance for the time period from July 1, 2015 through December 31, 2015; and

WHEREAS, Council wishes to authorize the Mayor to execute a Memorandum of Understanding with the Fraternal Order of Police, Ohio Labor Council, Inc., Lodge 66 amending Section 17.2 on behalf of the Village.

NOW THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio that:

SECTION 1. This Council hereby authorizes and directs the Mayor to enter into a Memorandum of Understanding, amending Section 17.2, Medical Coverage and Insurance, of the collective bargaining agreement entered into with the Fraternal Order of Police, Ohio Labor Council, Inc., Lodge 66, addressing a participating employee's rate of contribution toward the cost of health insurance, which shall be set at nine percent (9%), effective from July 1, 2015 through December 31, 2015, in accordance with the Memorandum of Understanding attached hereto and incorporated herein fully by reference, and the collective bargaining agreement, authorized by Council pursuant to Resolution No. 27-2015, on or about April 21, 2015.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in

compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary to amend the collective bargaining agreement for employment conditions for members of the Fraternal Order of Police, Ohio Labor Council, Inc., Lodge 66, as the same affects the day-to-day operations of the Village and its safety forces; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 8-18-15

*Rick Hudak*  
President of Council

*Bobelin Bashaw*  
Mayor

ATTEST:

Dated: 8/18/15

*Carolyn E. Sullivan*  
Clerk of Council

**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding is made and entered into by and between The Village of Richfield, hereinafter referred to as the "Employer," and the Fraternal Order of Police, Lodge 66, hereinafter referred to as "the "Union;" collectively referred to as the "parties".

Article 17, Medical Coverage and Insurance, Section 17.2, of the collective bargaining agreement (CBA) currently reads as follows:

**Section 17.2.** Full-time employees are eligible for participation in the group health. The employee may elect the appropriate tier (e.g., employee, employee/spouse, etc.). Effective January 1, 2014, the participating employee will contribute ten percent (10%) of the cost for health plan coverage. Effective January 1, 2016, the participating employee will contribute twelve percent (12.0%) of the cost for health insurance.

Notwithstanding the above, with approval of Village Council and execution of this Memorandum of Understanding, the parties agree that for the time period commencing July 1, 2015 through December 31, 2015, the participating employee will contribute nine percent (9%) of the cost for health insurance. This Memorandum of Understanding shall be effective July 1, 2015 and shall terminate December 31, 2015.

**For the Village of Richfield:**

**For the Union:**

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