

ORDINANCE NO. 82 -2015 (AS AMENDED 11/25/15)

Offered by All of Council

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 28-2015 AND OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY.

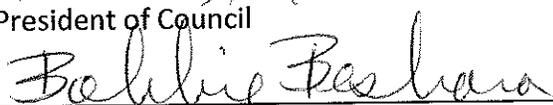
Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

- SECTION 1. The Schedule of Positions and Compensation, bearing a date of December 28, 2015 through December 25, 2016 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 27, 2015.
- SECTION 2. Ordinance No. 28-2015 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.
- SECTION 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance incorporates three percent (3%) cost-of-living adjustment effective December 28, 2015 for all non-bargaining unit employees, excluding Council members whose salary is fixed by Ordinance.
- SECTION 4. In accordance with Ordinance No. 36-2015, the compensation for President of Council and Members of Council for terms beginning on or after January 1, 2016 shall be \$8,000 per year for President of Council and \$7,500 per year for Members of Council. In addition, commencing January 1, 2016, the compensation for Mayor shall be \$72,000 per year.
- SECTION 5. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary in order to pay for services rendered; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12-15-15



President of Council



Mayor

Dated: 12/15/15

ATTEST:


Clerk of Council

Schedule of Positions and Compensation
Effective December 28, 2015 through December 25, 2016

	<u>ANNUAL</u>		<u>BI-WEEKLY</u>		<u>HOURLY</u>
	Mid-Term	New-Term	Mid-Term	New-Term	
<u>LEGISLATIVE EMPLOYEES:</u>					
President of Council	5,000	8,000	192.31	307.69	
Council Members	4,500	7,500	173.08	288.46	
Clerk of Council	6,032	- 11,317	232.00	- 435.27	
<u>ADMINISTRATION EMPLOYEES:</u>					
Mayor/Safety Director	72,000		2,769.23		
HR, Policy & Records Coordinator	38,578	- 65,368	1,483.77	- 2,514.15	18.55 - 31.43
Administrative Assistant	24,727	- 49,890	951.04	- 1,918.85	11.89 - 23.99
Part-time Information Technology Coord.					16.07 - 21.43
Mayor's Assist./Court Clerk	24,727	- 49,890	951.04	- 1,918.85	11.89 - 23.99
<u>FINANCE/TAX DEPARTMENT:</u>					
Finance Director/Tax Administrator	62,436	- 85,622	2,401.38	- 3,293.15	30.02 - 41.16
Assistant Finance/Tax Administrator	54,796	- 75,633	2,107.54	- 2,908.96	26.34 - 36.36
Finance Department Clerks	24,727	- 49,890	951.04	- 1,918.85	11.89 - 23.99
Tax Dept. Auditor/Clerks	24,727	- 49,890	951.04	- 1,918.85	11.89 - 23.99
<u>FIRE DEPARTMENT:</u>					
Fire Chief	62,436	- 85,622	2,401.38	- 3,293.15	30.02 - 41.16
Fire Captain***					
Administrative Assistant	24,727	- 49,890	951.04	- 1,918.85	11.89 - 23.99
Fire Medic Lieutenant***					
Fire Medic - 36 Month***					
Fire Medic - 27 Month***					
Fire Medic - 18 Month***					
Fire Medic - 9 Month***					
Fire Medic in Training***					
*** For these positions refer to the applicable Collective Bargaining Unit Agreement.					
Part-Time Fireperson in Training			Hourly Rate: 15.76		Plus \$31.52 per Training Ses.
Part-Time Paramedic in Training			Hourly Rate: 17.26		Plus \$34.52 per Training Ses.
Part-Time Fireperson			Hourly Rate: 20.91		Plus \$41.82 per Training Ses.
Part-Time Paramedic			Hourly Rate: 22.41		Plus \$44.82 per Training Ses.
Fire Lieutenant - Part Time			Hourly Rate: 23.89		Plus \$47.78 per Training Ses.
Fire Captain - Part Time			Hourly Rate: 25.40		Plus \$50.80 per Training Ses.
Assistant Fire Chief - Part Time			Hourly Rate: 26.90		Plus \$53.80 per Training Ses.

Schedule of Positions and Compensation
Effective December 28, 2015 through December 25, 2016

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	62,436 - 85,622	2,401.38 - 3,293.15	30.02 - 41.16
Police Lieutenant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Police Sergeant***			
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 36 Month (Full-time)***			
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	53,010 - 85,622	2,038.85 - 3,293.15	25.49 - 41.16
Part-time Board Secretary		\$120/meeting all inclusive	
Administrative Assistant	24,727 - 49,890	951.04 - 1,918.85	11.89 - 23.99
<u>RECREATION DEPARTMENT:</u>			
Recreation Director	28,653 - 56,338	1,102.04 - 2,166.85	13.78 - 27.09
Recreation Assistants (Part-time)			Min Wg - 20.83
<u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			12.44 - 22.47
Human Services Assistant (Part-time)			Min Wg - 20.83

Schedule of Positions and Compensation
Effective December 28, 2015 through December 25, 2016

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
SERVICE DEPARTMENT:			
Service Director	62,436 - 85,622	2,401.38 - 3,293.15	30.02 - 41.16
Assistant Service Director	58,055 - 75,651	2,232.88 - 2,909.65	27.91 - 36.37
Administrative Assistant	24,727 - 49,890	951.04 - 1,918.85	11.89 - 23.99

Division Supervisor:			
96 Months	66,010	2,538.85	31.74
84 Months	63,997	2,461.42	30.77
72 Months	61,989	2,384.19	29.80
60 Months	59,979	2,306.88	28.84
48 Months	57,968	2,229.54	27.87
36 Months	55,960	2,152.31	26.90
24 Months	53,949	2,074.96	25.94
12 Months	51,939	1,997.65	24.97
Beginning Rate	49,929	1,920.35	24.00

Maintenance, Road Mechanic & Sewer Maint. Supervisor			
96 Months	61,656	2,371.38	29.64
84 Months	58,704	2,257.85	28.22
72 Months	55,752	2,144.31	26.80
60 Months	52,799	2,030.73	25.38
48 Months	49,849	1,917.27	23.97
36 Months	46,897	1,803.73	22.55
24 Months	43,945	1,690.19	21.13
12 Months	40,994	1,576.69	19.71
Beginning Rate	38,042	1,463.15	18.29

Maintenance Technician			
96 Months	54,045	2,078.65	25.98
84 Months	51,599	1,984.58	24.81
72 Months	49,154	1,890.54	23.63
60 Months	46,706	1,796.38	22.45
48 Months	44,259	1,702.27	21.28
36 Months	41,814	1,608.23	20.10
24 Months	39,368	1,514.15	18.93
12 Months	36,921	1,420.04	17.75
Beginning Rate	34,475	1,325.96	16.57

Schedule of Positions and Compensation
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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Janitor (Full-time)	22,259 - 54,063	856.12 - 2,079.35	10.70 - 25.99
Part-time Service Employee			Min Wg - 15.17
Janitor (Part-time)			Min Wg - 15.00
<u>OTHER:</u>			
Mayor's Court Magistrate		\$175 per Session payable Bi-Weekly	
Director of Law		\$2,500/month & other compensation as authorized by the Mayor, payable monthly.	