

ORDINANCE NO. 20-2009

Offered by All of Council

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 94-2006 AND OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

Section 1. Schedule of Positions, Salary Rates and Wages:

The Schedule of positions and compensation, bearing a date of December 22, 2008 through December 20, 2009 attached hereto as Exhibit A and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 22, 2008.

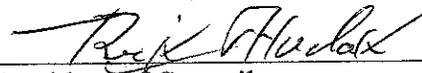
Section 2.

Ordinance No. 94-2006 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

Section 3.

In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 20-2009 shall take effect and be in force upon the approval of the Mayor.

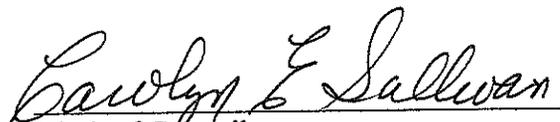
PASSED: 3/31/09


President of Council


Mayor

Dated: 3/31/09

ATTEST:


Clerk of Council

Schedule of Positions and Compensation
Effective December 22, 2008 through December 20, 2009

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	5,000	192.31	
Council Members	4,500	173.08	
Clerk of Council	5,383 - 9,806	207.04 - 377.15	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	46,350	1,782.69	
Administrative Assistant	22,067 - 43,225	848.73 - 1,662.50	10.61 - 20.78
Mayor's Assist./Court Clerk	22,067 - 43,225	848.73 - 1,662.50	10.61 - 20.78
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	55,719 - 74,184	2,143.04 - 2,853.23	26.79 - 35.67
Assistant Finance/Tax Administrator	48,900 - 67,496	1,880.77 - 2,596.00	23.51 - 32.45
Finance Department Clerks	22,067 - 43,225	848.73 - 1,662.50	10.61 - 20.78
Tax Dept. Auditor/Clerks	22,067 - 43,225	848.73 - 1,662.50	10.61 - 20.78
<u>FIRE DEPARTMENT:</u>			
Fire Chief	55,719 - 74,184	2,143.04 - 2,853.23	
Fire Captain	54,511 - 67,496	2,096.58 - 2,596.00	26.21 - 32.45
Fire Medic Lieutenant	64,569	2,483.43	24.02
Fire Medic - 36 Month	57,651	2,217.35	21.45
Fire Medic - 27 Month	52,216	2,008.30	19.42
Fire Medic - 18 Month	50,327	1,935.65	18.72
Fire Medic - 9 Month	43,478	1,672.24	16.17
Fire Medic in Training	38,923	1,497.03	14.48
(*Note: Annual Rate divided by 2,688 hours equals hourly rate for full-time Fire Dept. employees below Captain.)			
Part-Time Paramedic	↪ \$465.84 per 24 hour shift		
Part-Time Fireperson	Hourly Rate: 18.11	Plus \$36.22 per Training Ses.	
Part-Time Paramedic	Hourly Rate: 19.41	Plus \$38.82 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate: 20.70	Plus \$41.40 per Training Ses.	
Fire Captain - Part Time	Hourly Rate: 22.01	Plus \$44.02 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate: 22.30	Plus \$46.60 per Training Ses.	

23.30
Amended at 3/3/09
M+9. EFS.

Schedule of Positions and Compensation
Effective December 22, 2008 through December 20, 2009

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	55,719 - 74,184	2,143.04 - 2,853.23	
Police Lieutenant	69,981	2,691.56	33.65
Police Sergeant	64,498	2,480.70	31.01
Patrolman - 36 Month (Full-time)	57,588	2,214.91	27.69
Patrolman - 24 Month (Full-time)	48,782	1,876.25	23.45
Patrolman - 12 Month (Full-time)	46,383	1,783.96	22.30
Patrolman - New hire (Full-time)	40,363	1,552.42	19.41
Patrolman - Part-Time	n/a	n/a	19.41
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor	46,404	1,784.78	22.31
Dispatcher - 36 Month (Full-time)	41,434	1,593.62	19.92
Dispatcher - 24 Month (Full-time)	38,713	1,488.97	18.61
Dispatcher - 12 Month (Full-time)	38,006	1,461.78	18.27
Dispatcher - New hire (Full-time)	36,164	1,390.91	17.39
Dispatcher - 36 Month (Part-time)			17.91
Dispatcher - 27 Month (Part-time)			15.52
Dispatcher - 18 Month (Part-time)			13.69
Dispatcher - 9 Month (Part-time)			11.87
Dispatcher - New hire (Part-time)			10.03
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)			17.91
Dog Warden - 27 Month (Part-time)			15.52
Dog Warden - 18 Month (Part-time)			13.69
Dog Warden - 9 Month (Part-time)			11.87
Dog Warden - New hire (Part-time)			10.03
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	47,306 - 74,184	1,819.46 - 2,853.23	
Administrative Assistant	22,067 - 43,225	848.73 - 1,662.50	10.61 - 20.78
<u>RECREATION DEPARTMENT:</u>			
Recreation Director	25,750 - 48,813	990.38 - 1,877.42	
Recreation Assistants (Part-time)			Min Wg - 18.04
<u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			11.12 - 19.48
Human Services Assistant (Part-time)			Min Wg - 18.04

Schedule of Positions and Compensation
Effective December 22, 2008 through December 20, 2009

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
SERVICE DEPARTMENT:			
Service Director	55,719 - 74,184	2,143.04 - 2,853.23	
Assistant Service Director	51,809 - 67,512	1,992.65 - 2,596.62	24.91 - 32.46
Administrative Assistant	22,067 - 43,225	848.73 - 1,662.50	10.61 - 20.78
Division Supervisor:			
96 Months	57,191	2,199.64	27.50
84 Months	55,449	2,132.67	26.66
72 Months	53,708	2,065.69	25.82
60 Months	51,967	1,998.72	24.98
48 Months	50,225	1,931.75	24.15
36 Months	48,484	1,864.77	23.31
24 Months	46,743	1,797.80	22.47
12 Months	45,001	1,730.82	21.64
Beginning Rate	43,260	1,663.85	20.80
Maintenance, Road Mechanic & Sewer Maint. Supervisor			
96 Months	53,420	2,054.61	25.68
84 Months	50,862	1,956.25	24.45
72 Months	48,305	1,857.88	23.22
60 Months	45,747	1,759.52	21.99
48 Months	43,190	1,661.15	20.76
36 Months	40,632	1,562.79	19.53
24 Months	38,075	1,464.42	18.31
12 Months	35,517	1,366.06	17.08
Beginning Rate	32,960	1,267.69	15.85
Maintenance Technician			
96 Months	46,826	1,800.99	22.51
84 Months	44,706	1,719.48	21.49
72 Months	42,587	1,637.96	20.47
60 Months	40,467	1,556.44	19.46
48 Months	38,348	1,474.92	18.44
36 Months	36,228	1,393.40	17.42
24 Months	34,109	1,311.88	16.40
12 Months	31,989	1,230.36	15.38
Beginning Rate	29,870	1,148.85	14.36

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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$500 /year payable April 1		
Highway Maintenance Supervisor	\$750 /year payable April 1		
Road Mechanic Supervisor	\$750 /year payable April 1		
Sewer Technicians	\$750 /year payable April 1		
Janitor (Full-time)	19,864 - 46,833	764.00 - 1,801.26	9.55 - 22.52
Part-time Service Employee			Min Wg - 12.77
Janitor (Part-time)			Min Wg - 12.61
<u>OTHER:</u>			
Mayor's Court Magistrate		\$150 per Session payable Bi-Weekly	
Director of Law		\$18,000 per year and such other compensation as authorized by the Mayor, payable monthly.	