

RESOLUTION NO. 29- 2016

Offered by All of Council

A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO AN AGREEMENT WITH THE LINCOLN NATIONAL LIFE INSURANCE COMPANY FOR LIFE AND ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE FOR FULL-TIME VILLAGE EMPLOYEES, AND DECLARING AN EMERGENCY.

WHEREAS, the Village's Mayor has recommended entering into an agreement with The Lincoln National Life Insurance Company to be the provider for life and AD&D insurance for full-time Village employees during the period July 1, 2016 through June 30, 2018.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into an agreement with The Lincoln national Life Insurance Company for the Village's life and AD&D insurance effective July 1, 2016 through June 30, 2018, in accordance with the offer attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary in order to comply with the timing requirements of the program; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 6-7-16

Robert Davis Sr.
President of Council

ATTEST:
Carolyn E. Sullivan
Clerk of Council

Bethelie Bashara
Mayor
Dated: 6/7/16



EXHIBIT A

Lincoln Financial Group is the marketing name for Lincoln National Corporation and its affiliates.

April 18, 2016

The Lincoln National Life
Insurance Company
8801 Indian Hills Drive
Omaha, NE 68114-4066
toll free (800) 423-2765
www.LFG.com

Village of Richfield
4410 W Streetsboro Road
Richfield, OH 44286

RE: Renewal for Policy Number(s): 01-0200547, 01-0200548, 01-D029684

We are proud to provide your company with quality group products and services at a cost that delivers sound value.

Each renewal period, we analyze current benefit and rate structures to determine the appropriate rates for continued group insurance protection for your valued employees. This process includes recalculation of the premium rates to reflect factors like:

- plan features
- demographics
- nature of business
- experience
- any adjustments to our underlying rate structure

Based upon our review, your renewal rates, effective 7/1/2016, are as follows:

Coverage	Rate Basis	Current Rate	Current Monthly Premium	Renewal Rate	Renewal Monthly Premium	Renewal Monthly Premium Change	Rate Guaranteed Until
Life	per \$1,000	0.185	\$564.25	0.204	\$622.20	\$57.95	7/1/2018
AD&D	per \$1,000	0.020	\$61.00	0.020	\$61.00	\$0.00	7/1/2018
Dental (Monthly Rate)	EE Only EE and Family	27.96 77.20	\$3,914.68	32.32 89.25	\$4,525.66	\$610.98	7/1/2017
Premium Totals:			\$4,539.93		\$5,208.86	\$668.93	

The monthly premium shown is based upon current billed lives and volume.

We appreciate your business and look forward to the continued opportunity to meet your group insurance needs. If you have any questions or if we can be of further assistance, please contact your local group representative at 1-888-859-9688.

Sincerely,

Carrie Pruter
Group Underwriting

**TO: Village Council
Mayor Bobbie Beshara**

**CC: Carolyn Sullivan
William Hanna**

FROM: Sandy Turk, Finance Director

**RE: 29-2016 Resolution for life and AD&D insurance for
the May 17, 2016 Council Meeting**

Date: May 9, 2016

ACTION BEING REQUESTED	TYPE OF REQUEST
First Reading	Resolution

The Finance Department requests Resolution No. 29- 2016 for first reading at the May 17, 2016 Council meeting for the life and accidental death and dismemberment insurance resolution to enter into an agreement with The Lincoln National Life Insurance Company for a two-year period beginning July 1, 2016 through June 30, 2018. This coverage provides employees with \$50,000 worth of life insurance and accidental death and dismemberment insurance. The amount of insurance decreases to \$32,500 at age 65 and to \$25,000 at age 70.

The current coverage is with Lincoln National and costs \$123 per employee annually, or \$7,626 annually for 62 employees and we had an 18-month contract to place all the health insurance on a July 1st renewal date. Lincoln National's renewal is at \$134.40 per employee annually, or \$8,332.80 for each of the next two years, reflecting a 9.27% increase. Quotes were sought from other providers but all declined to quote on life insurance due to the police and fire membership.

Let me know if you have any questions.

attachment

H:/-sturk/Resolution/Briefing Memos/2016 life insurance Briefingmemo5-9-16.doc