

ORDINANCE NO. 49-2016

Offered by All of Council

AN ORDINANCE AMENDING ORDINANCE NO. 82-2015 ADOPTING A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND OTHERWISE FIXING AND DETERMINING COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, AND OTHER ORDINANCES NOT CONSISTENT, TO INCREASE THE PAY RANGE FOR THE CLERK OF COUNCIL POSITION

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

- Section 1. That Ordinance No. 82-2015, an ordinance to adopt a schedule of positions, salary rates and wages and to otherwise fix and determine compensation for personnel of the Village of Richfield, be amended in the following respect only: to increase the pay range for the Clerk of Council from \$6,032 - \$11,317 annually to \$10,000 - \$16,500 annually and to conform the corresponding bi-weekly pay range.
- Section 2. That the Schedule of Positions and Compensation, bearing a date of December 28, 2015 through December 25, 2016, approved by Ordinance 82-2015 will be replaced by the Schedule of Positions and Compensation bearing a date of September 5, 2016 through December 25, 2016 attached as Exhibit A.
- Section 3. That Ordinance No. 82-2015 and all other Ordinances, schedules or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.
- Section 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.
- Section 5. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance shall take effect and be in force upon the approval of the Mayor.

Passed 9-6-16



President of Council

ATTEST:



Clerk of Council



Mayor
Dated: 9/6/16

Schedule of Positions and Compensation
 Effective September 5, 2016 through December 25, 2016

	<u>ANNUAL</u>		<u>BI-WEEKLY</u>		<u>HOURLY</u>
	Mid-Term	New-Term	Mid-Term	New-Term	
<u>LEGISLATIVE EMPLOYEES:</u>					
President of Council	5,000	8,000	192.31	307.69	
Council Members	4,500	7,500	173.08	288.46	
Clerk of Council	10,000 - 16,500		384.62 - 634.62		
<u>ADMINISTRATION EMPLOYEES:</u>					
Mayor/Safety Director	72,000		2,769.23		
HR, Policy & Records Coordinator	38,578 - 65,368		1,483.77 - 2,514.15		18.55 - 31.43
Administrative Assistant	24,727 - 49,890		951.04 - 1,918.85		11.89 - 23.99
Part-time Information Technology Coord.					16.07 - 21.43
Mayor's Assist./Court Clerk	24,727 - 49,890		951.04 - 1,918.85		11.89 - 23.99
<u>FINANCE/TAX DEPARTMENT:</u>					
Finance Director/Tax Administrator	62,436 - 85,622		2,401.38 - 3,293.15		30.02 - 41.16
Assistant Finance/Tax Administrator	54,796 - 75,633		2,107.54 - 2,908.96		26.34 - 36.36
Finance Department Clerks	24,727 - 49,890		951.04 - 1,918.85		11.89 - 23.99
Tax Dept. Auditor/Clerks	24,727 - 49,890		951.04 - 1,918.85		11.89 - 23.99
<u>FIRE DEPARTMENT:</u>					
Fire Chief	62,436 - 85,622		2,401.38 - 3,293.15		30.02 - 41.16
Fire Captain***					
Administrative Assistant	24,727 - 49,890		951.04 - 1,918.85		11.89 - 23.99
Fire Medic Lieutenant***					
Fire Medic - 36 Month***					
Fire Medic - 27 Month***					
Fire Medic - 18 Month***					
Fire Medic - 9 Month***					
Fire Medic in Training***					
*** For these positions refer to the applicable Collective Bargaining Unit Agreement.					
Part-Time Fireperson in Training	Hourly Rate:		15.76	Plus \$31.52 per Training Ses.	
Part-Time Paramedic in Training	Hourly Rate:		17.26	Plus \$34.52 per Training Ses.	
Part-Time Fireperson	Hourly Rate:		20.91	Plus \$41.82 per Training Ses.	
Part-Time Paramedic	Hourly Rate:		22.41	Plus \$44.82 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate:		23.89	Plus \$47.78 per Training Ses.	
Fire Captain - Part Time	Hourly Rate:		25.40	Plus \$50.80 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate:		26.90	Plus \$53.80 per Training Ses.	

Schedule of Positions and Compensation
Effective September 5, 2016 through December 25, 2016

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	62,436 - 85,622	2,401.38 - 3,293.15	30.02 - 41.16
Police Lieutenant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Police Sergeant***			
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 36 Month (Full-time)***			
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	53,010 - 85,622	2,038.85 - 3,293.15	25.49 - 41.16
Part-time Board Secretary		\$120/meeting all inclusive	
Administrative Assistant	24,727 - 49,890	951.04 - 1,918.85	11.89 - 23.99
<u>RECREATION DEPARTMENT:</u>			
Recreation Director	28,653 - 56,338	1,102.04 - 2,166.85	13.78 - 27.09
Recreation Assistants (Part-time)			Min Wg - 20.83
<u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			12.44 - 22.47
Human Services Assistant (Part-time)			Min Wg - 20.83

Schedule of Positions and Compensation
Effective September 5, 2016 through December 25, 2016

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
SERVICE DEPARTMENT:			
Service Director	62,436 - 85,622	2,401.38 - 3,293.15	30.02 - 41.16
Assistant Service Director	58,055 - 75,651	2,232.88 - 2,909.65	27.91 - 36.37
Administrative Assistant	24,727 - 49,890	951.04 - 1,918.85	11.89 - 23.99
Division Supervisor:			
96 Months	66,010	2,538.85	31.74
84 Months	63,997	2,461.42	30.77
72 Months	61,989	2,384.19	29.80
60 Months	59,979	2,306.88	28.84
48 Months	57,968	2,229.54	27.87
36 Months	55,960	2,152.31	26.90
24 Months	53,949	2,074.96	25.94
12 Months	51,939	1,997.65	24.97
Beginning Rate	49,929	1,920.35	24.00
Maintenance, Road Mechanic & Sewer Maint. Supervisor			
96 Months	61,656	2,371.38	29.64
84 Months	58,704	2,257.85	28.22
72 Months	55,752	2,144.31	26.80
60 Months	52,799	2,030.73	25.38
48 Months	49,849	1,917.27	23.97
36 Months	46,897	1,803.73	22.55
24 Months	43,945	1,690.19	21.13
12 Months	40,994	1,576.69	19.71
Beginning Rate	38,042	1,463.15	18.29
Maintenance Technician			
96 Months	54,045	2,078.65	25.98
84 Months	51,599	1,984.58	24.81
72 Months	49,154	1,890.54	23.63
60 Months	46,706	1,796.38	22.45
48 Months	44,259	1,702.27	21.28
36 Months	41,814	1,608.23	20.10
24 Months	39,368	1,514.15	18.93
12 Months	36,921	1,420.04	17.75
Beginning Rate	34,475	1,325.96	16.57

Schedule of Positions and Compensation
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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Janitor (Full-time)	22,259 - 54,063	856.12 - 2,079.35	10.70 - 25.99
Part-time Service Employee			Min Wg - 15.17
Janitor (Part-time)			Min Wg - 15.00
<u>OTHER:</u>			
Mayor's Court Magistrate		\$175 per Session payable Bi-Weekly	
Director of Law		\$2,500/month & other compensation as authorized by the Mayor, payable monthly.	