

A RESOLUTION AUTHORIZING THE MAYOR AND FINANCE DIRECTOR TO ENTER INTO AN AGREEMENT WITH THE RICHFIELD PROFESSIONAL FIREFIGHTERS, IAFF LOCAL 4410, FROM JANUARY 1, 2018 THROUGH DECEMBER 31, 2020, AND DECLARING AN EMERGENCY

WHEREAS, the terms of a collective bargaining agreement with representatives of the Richfield Professional Firefighters, IAFF Local 4410, from January 1, 2018 through December 31, 2020, have been determined through agreement and pursuant to a decision rendered by a duly appointed arbitrator on or about August 1, 2018; and

WHEREAS, Council desires to authorize the Mayor and the Finance Director to execute a collective bargaining agreement on behalf of the Village and to give the same retroactive effect to January 1, 2018, with wage adjustment retroactive to January 1, 2018, based upon and in accordance with the terms agreed upon and those determined by the arbitrator's award.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

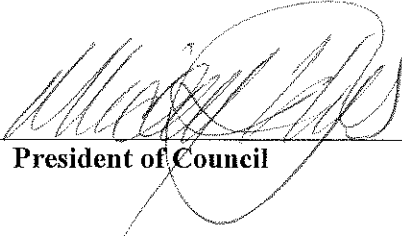
SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into an agreement with the Richfield Professional Firefighters, IAFF Local 4410, setting forth the compensation, hours, terms and conditions of employment with the Village, in accordance with terms agreed upon and the award of the arbitrator, to be effective as of January 1, 2018 and to remain in effect through December 31, 2020. See Exhibit A.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is hereby determined to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is necessary to authorize an agreement for employment conditions of the members of the Richfield Professional Firefighters, IAFF Local 4410 at the earliest possible time, as the same affects the day-to-day operations of the Village; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

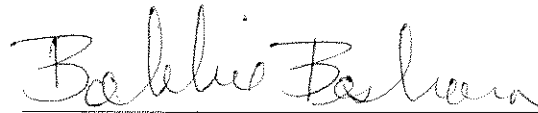
11-15-18

Passed:

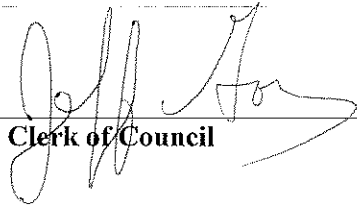


President of Council

Attest:



Mayor



Clerk of Council

11-15-18

Dated: