

RESOLUTION NO. 48 -2017

Offered by All of Council

A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH BATH TOWNSHIP AND THE BOARD OF EDUCATION OF THE REVERE LOCAL SCHOOL DISTRICT TO CONTINUE THE SCHOOL RESOURCE OFFICER PROGRAM AND DECLARING AN EMERGENCY.

WHEREAS, the Village desires to enter into an agreement with Bath Township and the Board of Education of the Revere Local School District to continue the School Resource Officer (S.R.O.) Program.

BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into a Memorandum of Understanding with Bath Township and the Board of Education of the Revere Local School District to continue the S.R.O. program in substantially the same form and with substantially the same terms as the agreement attached hereto as Exhibit "A" and incorporated fully herein by reference, subject to final approval of the Director of Law.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare and for the further reason that it is immediately necessary to renew the funding and continue the S.R.O. program at the earliest possible time; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 8/15, 2017

Ron D. Singh  
President of Council

Balbir Beshra  
Mayor

Dated: 8/15/17

ATTEST:  
Abbie Suso Lopez  
Clerk of Council  
{02404497 - 1}

for

48-2017

**S.R.O. Funding Agreement (FA)**  
**Between**  
**Bath Township, Village of Richfield**  
**and**  
**Revere Local School District**

This AGREEMENT is made and entered into this 1<sup>st</sup> day of August, 2017, by and between the Bath Township, Summit County, Ohio (hereinafter referred to as "Bath"), the Village of Richfield (hereinafter referred to as "Richfield") and the Revere Local School District (hereinafter referred to as "Revere").

WHEREAS, Richfield, Bath and Revere recognize the importance of implementing and continuing an SRO program as a pro-active step in further protecting our community including its youth and agree to the above terms and conditions, and therefore authorize the continuation of the SRO program; and

WHEREAS, the purpose of this document is to establish the funding mechanism which shall be used in implementing and continuing a School Resource Officer (SRO) Program which shall serve all of the school buildings in Revere and which are located in both Bath and Richfield. This FA and the Memorandum of Understanding are the two documents entered into by Bath, Richfield and Revere. Both documents serve to memorialize the operation and funding of the SRO Program and ensure that law enforcement, school officials, and the communities they serve have a shared understanding of the goals of the SRO program. Additionally, the documents ensure the SRO will receive the necessary support and training to ensure a safe school environment while respecting the rights of students, adhering to Board policies and improving the overall school climate; and

WHEREAS, the parties agree that an effective SRO Program is a pro-active strategy designed to protect the students, staff and community members utilizing the school facilities operated by Revere in order to maintain school safety and the educational climate at the school, that the role of the SRO Program is designed to exist within the context of the educational mission of the school district, that a clear distinction exists between disciplinary misconduct to be handled by school officials and criminal offenses to be handled by law enforcement and that every effort must be put forth to respect the rights of students; preserve transparency and accountability and insure adequate SRO training requirements are in place: and

WHEREAS, the signatories agree as follows:

**I. Chain of Command**

- A. As an employee of Richfield, the SRO shall follow the chain of command as set forth in the Richfield Police Department General Orders.
- B. The SRO from Richfield will cooperate with the Bath Police Department and one another regarding the safety of the Revere Schools and share knowledge of the Chief of Police of each Department and the Revere Superintendent or designee.

## **II. Funding**

For and in consideration of the entities providing the SRO program, Bath, Richfield and Revere, agree to the following funding formula and make a financial commitment as described herein;

- A. Each party shall make two payments to the fiscal agent employing the officer.
- B. To fund the SRO program for three years, commencing on September 1, 2017 which shall be the official start date of the continued program.
- C. The Parties authorize the fiscal agent to accumulate reserves which arise from the difference between the annualized cost for the position and the payments made by the three partnering entities.
- D. In year three of the program, the fiscal agent will apply surplus payments, if any, as credits, or bill each party for one third of the excess cost for the program, whichever is applicable.
- E. Following a review of the accumulated reserves applied to the SRO program which extended September 1, 2013 through May 31, 2017, it was determined that payments in the total amount of \$315,000.00 were received and are currently in escrow with the fiscal agent of Bath Township. Pursuant to section D above, payments in excess of funds received versus program costs amount to \$86,156.28. This amount will be divided equally among Bath, Revere, and Richfield and reimbursed to Revere and Richfield, each, in the amount of \$28,718.76.
- F. SRO funding shall be paid by the Revere Local School District and Bath Township to the the Village of Richfield Finance Director in two installments, on or before December 31 and August 31. This payment structure will ensure that expenses incurred in one calendar year are correctly applied to the SRO program. These expenses shall include, but are not limited to, wages, benefits, health and dental insurance, Worker's Compensation, police uniforms and accessories. The first installment will cover all SRO expenses for the period September 1 through December 31 of the calendar year and shall be paid on or

before December 31 of that same year. A second installment will be paid on or before August 31 of the following year to cover SRO expenses during the period January 1 through August 31 of each calendar year, or such arrangements as approved by the parties.

- G. Richfield, as fiscal agent of the SRO Program, will invoice each entity as outlined in Section F above, applying any credits due. During the MOU period, Bath and Revere shall be invoiced by the fiscal agent for participation in the SRO program. Appropriate credits or charges to the program will be applied after a review of actual program costs are determined on or before August 31, 2020.

**III. SRO Compensation**

The SRO's wages and benefits are determined by a labor contract negotiated by the Fraternal Order of Police-Ohio Labor Council and the Village of Richfield. Future wage and benefit increases will be negotiated through the Fraternal Order of Police-Ohio Labor Council and the Village of Richfield.

**IV. Duration of Funding Document**

This Funding Document shall become effective on September 1, 2017 and remain effective until August 31, 2020, whereupon it must be reviewed by all signatories or their successors before being renewed.

Signed on this \_\_\_\_\_ of August, 2017.

\_\_\_\_\_  
**Superintendent, Revere Local Schools**

\_\_\_\_\_  
**Bath Township Trustee**

\_\_\_\_\_  
**CFO/Treasurer, Revere Local Schools**

\_\_\_\_\_  
**Bath Township Trustee**

\_\_\_\_\_  
**Mayor of the Village of Richfield**

\_\_\_\_\_  
**Bath Township Trustee**