

ORDINANCE NO. 50-2006

Offered by All of Council

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 10-2005 AND OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY.

BE IT ORDAINED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. Schedule of Positions, Salary Rates and Wages:

The Schedule of positions and compensation, bearing a date of December 26, 2005 through December 24, 2006 attached hereto as Exhibit A and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 6, 2005.

SECTION 2. Ordinance No. 10-2005 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

SECTION 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 50-2006 shall take effect and be in force upon the approval of the Mayor.

PASSED: 6/28/06

[Signature]
President of Council

[Signature]
Mayor

Dated: 6/28/06

ATTEST:

[Signature]
Clerk of Council

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President of Council

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Mayor

Dated: 6/28/06

ATTEST:
[Signature]
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AMENDED Schedule of Positions and Compensation
Effective December 26, 2005 through December 24, 2006

PAYABLE BI-WEEKLY

LEGISLATIVE EMPLOYEES:

	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>
President of Council	5,000.	192.31
Council Members	4,500.	173.08
Clerk of Council	*5,383.- 8,802.	207.04-338.54

*Special Meetings \$75.00

	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	38,285.	1,472.50	N/A
Administrative Assistant	20,800. – 38,800.	800.00 – 1,492.31	10.00 – 18.65
Mayor’s Assist./Court Clerk	20,800. – 38,800.	800.00 – 1,492.31	10.00 - 18.65

FINANCE/TAX DEPARTMENT:

Finance Director/Tax Administrator	55,719 – 66,589.	2,143.04 - 2,561.12	N/A
Assistant Finance/Tax Administrator	48,900 – 62,404.	(Vacant – Unfunded)	
Finance Dept. Clerks	20,800 – 38,800.	800.00 – 1,492.31	10.00 - 18.65
Tax Dept. Auditor/Clerks	20,800 – 38,800.	800.00 - 1,492.31	10.00 – 18.65

FIRE DEPARTMENT

Fire Chief	55,719 – 66,589.	2,143 04 – 2,561.12	N/A
Fire Captain	54,511 – 61,991.	(Vacant – Unfunded)	
Fire Medic Lieutenant	57,652.	2,217.39	20.92
Fire Medic – 36 Months	51,749.	1,990.35	18.78
Fire Medic – 27 Months	46,870.	1,802.69	17.01
Fire Medic – 18 Months	45,175.	1,737.50	16.39
Fire Medic – 9 Months	39,027.	1,501.04	14.16
Fire Medic In Training	34,938.	1,343.77	12.68

*Note: Annual Rate divided by 2,756 hours equals hourly rate.
(Effective 12/15/2006, Annual Rate divided by 2,688 hours)

Part-Time Paramedic	\$418.32/per 24-hour Shift	
Part-Time Fireperson	Rate: \$16.27/hr.	Plus \$32.54 per Training Session
Part-Time Paramedic	Rate: \$17.43/hr.	Plus \$34.86 per Training Session
Fire Lieutenant – Part-Time	Rate: \$18.59/hr.	Plus \$37.18 per Training Session
Fire Captain – Part-Time	Rate: \$19.76/hr.	Plus \$39.52 per Training Session
Assistant Fire Chief – Part-Time	Rate: \$20.92/hr.	Plus \$41.84 per Training Session

AMENDED Schedule of Positions and Compensation
Effective December 26, 2005 through December 24, 2006

	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	55,719 – 66,589.	2,143.04 – 2,561.12	N/A
Police Lieutenant			30.20
Police Sergeant			27.83
Patrolman – 36 Months (Full-time)			24.85
Patrolman – 24-35 Months (Full-time)			21.05
Patrolman – 12-23 Months (Full-time)			20.02
Patrolman–New-12 Months (Full-time)			17.42
Patrolman – Part-Time			17.42
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor			20.03
Dispatcher – 36 Months (Full-time)			17.88
Dispatcher – 24 – 35 Months (Full-time)			16.72
Dispatcher – 12 – 23 Months (Full-time)			16.40
Dispatcher–New - 12 Months (Full-time)			15.61
Dispatcher – 36 Months (Part-Time)			16.07
Dispatcher – 27 – 35 Months (Part-Time)			13.93
Dispatcher – 18 – 26 Months (Part-Time)			12.29
Dispatcher – 9 – 17 Months (Part-Time)			10.65
Dispatcher – New – 8 Months (Part-Time)			9.01
Dog Warden – 36 Months (Part-Time)			16.07
Dog Warden – 27 - 35 Months (Part-Time)			13.93
Dog Warden – 18 - 26 Months (Part-Time)			12.29
Dog Warden – 9 – 17 Months (Part-Time)			10.65
Dog Warden – New – 8 Months (Part-Time)			9.01
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	47,306 – 66,589.	1,819.45 – 2,561.12	N/A
Administrative Assistant	20,800 – 38,800.	800.00 – 1,492.31	10.00 – 18.65
<u>RECREATION DEPARTMENT:</u>			
Recreation Director	25,750 – 43,815.	990.38 – 1,685.19	N/A
Recreation Assistants (Part-time)			Minimum Wage – 16.19
<u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			11.12 – 17.49
Human Services Assistants (Part-time)			Minimum Wage – 16.19

AMENDED Schedule of Positions and Compensation
Effective December 26, 2005 through December 24, 2006

PAYABLE BI-WEEKLY:

Mayor's Court Magistrate \$150. Per Session

PAYABLE MONTHLY:

Director of Law \$16,000./year and such other compensation for personal services as shall be authorized and directed by the Mayor.

<u>SERVICE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Service Director	55,719 – 66,589.	2,143.04 – 2,561.12	N/A
Assistant Service Director	51,809 – 62,420.	(Vacant – Unfunded)	
Administrative Assistant	20,800 – 38,800.	800.00 – 1,492.31	10.00 – 18.65
Highway Maintenance Supervisor	42,806 – 51,336.		20.58 – 24.68
Road Mechanic Supervisor	42,806 – 51,336.		20.58 – 24.68
Sewer Maintenance Supervisor	42,806 – 51,336.		20.58 – 24.68
Landscape Supervisor	42,806 – 51,336.		20.58 – 24.68
Maintenance Man A	33,949 – 47,951.		16.32 – 23.06
Maintenance Man B	30,596 – 42,032.		14.71 – 20.21
Maintenance Man C 36 Months	32,163.		15.47
Maintenance Man C 27 Months	29,336.		14.10
Maintenance Man C 18 Months	28,161.		13.54
Maintenance Man C 9 Months	26,989.		12.98
Maintenance Man C Starting Full-time	25,814.		12.41
Road Mechanic	30,596 – 47,951.		14.71 – 23.06
Sewer Technician	30,596 – 47,951.		14.71 – 23.06
Janitor (Full-time)			9.55 – 20.21
Part-Time Service Employee			6.55 – 11.47
Janitor (Part-time)			Minimum Wage - 11.32

Stand By Time:

Emergency Snow Removal-Full-time Service Department Employees \$500.00 year payable April 1
 Highway Maintenance Supervisor \$750.00 year payable April 1
 Road Mechanic Supervisor \$750.00 year payable April 1
 Sewer Technicians \$750.00 year payable April 1