

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 116-2001 AS AMENDED, ORDINANCE NO. 14-2002 AND ORDINANCE NO. 66-2002 AND OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

Section 1. Schedule of Positions, Salary Rates and Wages:

The Schedule of Positions and Compensation, bearing a date of December 30, 2002, through December 28, 2003 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 30, 2002.

Section 2: Ordinance No. 116-2001 As Amended, Ordinance No. 14-2002 and Ordinance No. 66-2002 and all other Ordinances or parts of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

Section 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 4-2003 shall take effect and be in force upon the approval of the Mayor.

Passed

January 7, 2003

ATTEST:

Carole Gibson

Clerk of Council

Michael Gibson

President of Council

Ronald W. Lassen

Mayor

Dated

1/8/2003

ORDINANCE NO. 4-2003
Schedule of Positions and Compensation
Effective December 30, 2002 through December 28, 2003

PAYABLE BI-WEEKLY

<u>LEGISLATIVE EMPLOYEES:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>
President of Council	5,000.	192.31
Council Members	4,500.	173.08
Clerk of Council	*5,226.- 8,034.	201.00 – 309.00
		*Special Meetings \$75.00

ADMINISTRATION EMPLOYEES:

	<u>ANNUAL:</u>	<u>BI-WEEKLY RATE:</u>	<u>HOURLY RATE:</u>
Mayor/Safety Director	18,000	692.30	N/A
Mayor's Assist./Court Clerk	21,424. – 34,814.	824.00 – 1,339.00	10.30 - 16.74
Assistant Clerk of Courts			7.21 – 13.65
Secretary – Part-Time			9.27 – 16.55

FINANCE/TAX DEPARTMENT:

Finance Director/Tax Administrator	54,096.- 60,791	2,080.62 - 2,338.12	N/A
Assistant Finance/Tax Administrator	47,476 – 56,971	(Vacant – Unfunded)	
Finance Dept. Clerks	21,424 – 34,814	824.00 – 1,339.00	10.30 - 16.74
Tax Dept. Auditor/Clerks	21,424 – 34,814	824.00 - 1,339.00	10.30 – 16.74

FIRE DEPARTMENT:

Fire Chief	54,096.- 60,791.	2,080.62 - 2,338.12	N/A
Fire Captain	52,983.- 56,594.	(Vacant – Unfunded)	
Fire Medic Lieutenant	49,274.- 52,632.	1,895.15 – 2,024.31	17.88 - 19.10
Fire Medic – 36 Months	43,320.- 47,243.	1,666.15 – 1,817.04	15.72 - 17.14
Fire Medic – 27 Months	42,789.	1,645.74	15.53
Fire Medic – 18 Months	41,241.	1,586.20	14.97
Fire Medic - 9 Months	35,891.	1,380.44	13.02
Fire Medic In Training	31,895.	1,226.73	11.58

*Note: Annual Rate divided by 2,756 hours equals hourly rate.

Administrative Assistant	21,424.- 32,457	824.00 – 1,248.35	10.30 - 15.60
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Part-Time Paramedic	\$254.56/per 24-hour Shift		
Part-Time Fireperson		Rate: \$ 14.85/hr.	Plus \$29.70 per Training Session
Part-Time Paramedic		Rate: 15.91/hr.	Plus \$31.82 per Training Session
Fire Lieutenant – Part-Time		Rate: 16.97/hr.	Plus \$33.94 per Training Session
Fire Captain – Part-Time		Rate: 18.04/hr.	Plus \$36.08 per Training Session
Assistant Fire Chief – Part-Time		Rate: 19.10/hr.	Plus \$38.20 per Training Session

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<u>POLICE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Police Chief	54,096.-- 60,791	2,080.62 - 2,338.12	N/A
Administrative Assistant	21,424.- 32,457	824.00 - 1,248.35	10.30 - 15.60
Police Lieutenant	52,983 - 56,594		25.47 - 27.21
Police Sergeant	49,274.- 52,632		23.69 - 25.30
Patrolman - 36 Months (Full-time)	43,210 - 47,201		20.78 - 22.69
Patrolman - 27 Months (Full-time)	42,682		20.52
Patrolman - 18 Months (Full-time)	41,184		19.80
Patrolman - 9 Months (Full-time)	39,354		18.92
Patrolman - Beginning Certified (Full-time and Part-time)			15.91
Dispatch Supervisor	40,498 - 45,803		19.47 - 22.02
Dispatcher (Full-time)	21,939 - 33,950		10.55 - 16.32
Dispatcher (Starting and Part-Time)			8.75 - 14.68
Dog Warden			7.10 - 13.65
 <u>PLANNING/ZONING DEPARTMENT:</u>			
	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Planning/Zoning Director	45,928 - 60,791	1,766.46 - 2,338.12	N/A
Administrative Assistant	21,424 - 32,457	824.00 - 1,248.35	10.30 - 15.60
 <u>RECREATION DEPARTMENT:</u>			
Recreation Director	25,000 - 40,000	961.54 - 1,538.46.	N/A
Recreation Assistants (Part-time)			Minimum Wage - 14.78
 <u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			10.80 - 15.97
Human Services Assistants (Part-time)			Minimum Wage - 14.78
 <u>PAYABLE BI-WEEKLY:</u>			
Mayor's Court Magistrate	\$150./Per Session		
 <u>PAYABLE MONTHLY:</u>			
Director of Law	\$8,400./year and such other compensation for personal Services as shall be authorized and directed by the Mayor.		
Mayor's Court Legal Counsel	\$5,100./year		

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SERVICE DEPARTMENT:

Service Director	54,096 – 60,791	2,080.62 – 2,338.12	N/A
Assistant Service Director	50,300 – 56,984	(Vacant – Unfunded)	
Administrative Assistant	21,424 – 32,457	824.00 – 1,248.35	10.30 – 15.60
Highway Maintenance Supervisor	41,559 - 46,865		19.98 – 22.53
Road Mechanic Supervisor	41,559 – 46,865.		19.98 – 22.53
Sewer Maintenance Supervisor	41,559 – 46,865		19.98 – 22.53
Landscape Supervisor	41,559 – 46,865		19.98 – 22.53
Maintenance Man A	32,960. – 43,775		15.85 – 21.05
Maintenance Man B	29,705 – 38,371		14.28 – 18.45
Maintenance Man C 36 months	29,363		14.12
“ “ 27 months	26,780		12.88
“ “ 18 months	25,709		12.36
“ “ 9 months	24,638		11.85
“ “ Starting full-time	23,566		11.33
Road Mechanic	29,705 – 43,775		14.28 - 21.05
Sewer Technician	29,705 = 43,775		14.28 – 21.05
Janitor (Full-time)			9.27 – 18.45
Part-Time Service Employee			6.36 – 10.48
Janitor (Part-time)			Minimum Wage - 10.33

Stand By Time:

Emergency Snow Removal-Full-time Service Department Employees	\$500.00 year payable April 1
Highway Maintenance Supervisor	\$750.00 year payable April 1
Road Mechanic Supervisor	\$750.00 year payable April 1
Sewer Technicians	\$750.00 year payable April 1

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ANNUAL ALLOWANCES FOR UNIFORMS:

Full-Time Police and Fire	\$600.00 Annually
Part-Time Police	\$300.00 Annually
Part-Time Fire	\$ 50.00 Annually
Full-Time Dispatcher	\$350.00 Annually
Part-Time Dispatcher	\$175.00 Annually
Dog Warden	\$100.00 Annually
Service Department-Safety Shoes/Coveralls	\$300.00 Annually
Service Director	\$200.00 Annually
Zoning Inspector	\$200.00 Annually

A part-time police officer on probation status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the probationary period, a part-time police officer will receive a supplemental uniform allowance not to exceed \$300.00. A part-time police officer will qualify for the annual uniform allowance of \$300.00 in the calendar year following his/her first year of service to the Village.