

AN ORDINANCE ENACTING SECTION 153.21 AUTHORIZING THE FINANCE DIRECTOR TO PAY FOR COFFEE, MEALS, REFRESHMENTS AND OTHER AMENITIES AS A FRINGE BENEFIT FOR VILLAGE EMPLOYEES

WHEREAS, the office of the Attorney General in Opinion No. 82-006 provides that coffee, meals, refreshments and other amenities are fringe benefits which may be properly provided by units of local government to their employees as a form of compensation if authorized by the body having the power to fix the compensation; and

WHEREAS, this Council wishes to authorize expenditure of municipal funds to purchase coffee, meals, refreshments and other amenities for municipal officers, employees or other persons.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That Section 153.21 be enacted to provide as follows:

“153.21 COFFEE, MEALS, ETC.

The Finance Director, upon proper appropriation, is authorized to pay for coffee, meals, refreshments and other amenities which are considered fringe benefits for municipal officers and employees of the Village subject to the following conditions:

- 1. The purchase must be reasonable;
- 2. The purchase must be incurred in the course of employment and job-related; and
- 3. If purchased off-site, the purchase must be documented.”

SECTION 2. That the Finance Director be, and hereby is, authorized and directed to develop rules and regulations for the implementation of this Ordinance.

SECTION 3. This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

PASSED: December 16, 2003

Michael Hayes
President of Council

Donald W. Farsen
Mayor

ATTEST:
Carole Gibson
Clerk of Council

Dated: 12/23/2003