

A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO A RENEWAL OF THE VILLAGE'S GROUP LIFE AND AD&D INSURANCE


BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into a renewal of the Village's Group Life and AD&D Insurance with Mutual of Omaha for one (1) year commencing January 1, 2004 in accordance with the letter from Dettling Associates, the Village's employee benefits consultant, dated December 1, 2003, a copy of which is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

SECTION 2. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

PASSED: December 16, 2003


President of Council


Mayor

Dated: 12/23/2003

ATTEST:


Clerk of Council



Employee Benefit Consultants

3291 Stanley Road
Akron, Ohio 44333-9203

Thomas R. Dettling
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Dettling Associates
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December 1, 2003

Ms. Eleanor Lukovics, Finance Director
Village of Richfield
4410 W. Streetsboro Road
P. O. Box 387
Richfield, Ohio 44286-0387

RE: Policy GLUG 12P2 effective January 1, 2004

Dear Eleanor:

Mutual of Omaha has completed their renewal for the Group Life and AD&D Insurance. They are pleased to be able to continue the current rates for the next two plan years. The current rate of \$.53 per \$1,000 for Group Life and \$.03 per \$1,000 for AD&D Insurance will be guaranteed until January 1, 2006.

Please be advised that Mutual of Omaha is going to change their premium and enrollment system as they process the renewal. Mutual of Omaha will provide new enrollment and claim forms as well as a web-link to their administration manual. Jo Ann Maupin should review the first bill on this new platform as well as when each employee is re-enrolled.

Mutual of Omaha and we appreciate your confidence to provide these benefits and we look forward in our continued relationship.

Sincerely,

A handwritten signature in cursive script, appearing to read "Tom".

Thomas R. Dettling