

5/7/21 9:30 a.m.

RESOLUTION NO. 57-2021

Offered by All of Council

**A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO AN AGREEMENT WITH METLIFE FOR DENTAL INSURANCE FOR FULL-TIME VILLAGE EMPLOYEES AND DECLARING AN EMERGENCY**

WHEREAS, the Village's Mayor has recommended entering into an agreement with MetLife to be the provider for dental insurance for full-time Village employees during the period July 1, 2021 through June 30, 2022.

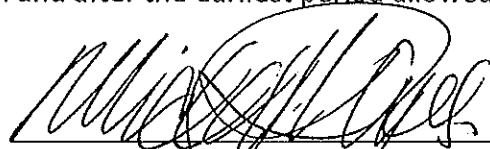
NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

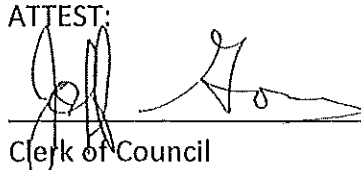
SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into an agreement with MetLife for the Village's dental insurance effective July 1, 2021, in accordance with the offer from MetLife, a copy of which offer is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

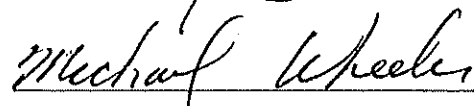
SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulting in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary in order to comply with the timing requirements of the program; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 6-1-2021

  
\_\_\_\_\_  
President of Council

ATTEST:  
  
\_\_\_\_\_  
Clerk of Council

  
\_\_\_\_\_  
Mayor

Dated: 6/2/2021

EXHIBIT A \_ DENTAL AND VISION RESOLUTIONS

Renewal Rates effective July 1, 2021

\*Specific group coverages not listed below will be renewed at current rates

Coverage	Current Rate(s)	Renewal Rate(s)	Avail	Renewal Annual Expense	% Change
Dental				\$48,142.80	6.0%
Employee Only	\$24.96	\$26.46	17		
Employee + Family	\$70.01	\$74.21	48		
Total Lives			65		
Rates are guaranteed issue July 1, 2021 - June 30, 2022 (12 months)					

Coverage	Current Rate(s)	Renewal Rate(s)	Avail	Renewal Annual Expense	% Change
Vision				\$9,241.20	0.0%
Employee Only	\$5.94	\$5.94	17		
Employee + Family	\$13.94	\$13.94	48		
Total Lives			65		
Rates are guaranteed issue July 1, 2021 - June 30, 2022 (12 months)					