

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 20-1995 AND OTHER ORDINANCES NOT CONSISTENT

BE IT ORDAINED by the Council of the Village of Richfield, State of Ohio:

SECTION 1. Schedule of Positions, Salary Rates and Wages:

The schedule of positions and compensation, bearing a date of March 18, 1996 through March 16, 1997, attached hereto and made a part hereof and the pay periods for officers, employees and members of Boards and Commissions shall be in accordance therewith from and after March 18, 1996.

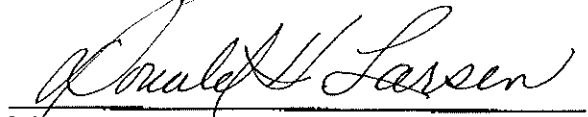
SECTION 2. Ordinance No. 20-1995 is amended and all other Ordinances or parts or schedules which are not consistent with the terms of this Ordinance are hereby repealed.

SECTION 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance 27-1996 shall take effect and be in force upon the approval of the Mayor.

Passed: March 27, 1996




President of Council



Mayor

Dated: 3/29/96

ATTEST:


Clerk of Council

ORDINANCE NO. 27-1996
Schedule of Positions and Compensation
Effective March 18, 1996 through March 16, 1997

PAYABLE BI-WEEKLY**ANNUAL****BI-WEEKLY****Salaried Employees:**

| | | |
|------------------------------------|-------------------------|---------------------|
| Mayor/Safety Director | \$ 18,000 | \$ 692.30 |
| President of Council | 4,000 | 153.85 |
| Council Members | 3,600 | 138.46 |
| Clerk of Council | 4,011 - 6,374 | 154.26 - 245.15 |
| Police Chief | 31,193 - 46,868 | 1,199.73 - 1,802.62 |
| Fire Chief | 31,193 - 46,868 | 1,199.73 - 1,802.62 |
| Service Director | 31,193 - 46,868 | 1,199.73 - 1,802.62 |
| Finance Director/Tax Administrator | 31,193 - 46,868 | 1,199.73 - 1,802.62 |
| Zoning Inspector (Full-Time) | 22,024 - 27,123 | 847.08 - 1,043.19 |
| Secretary - Full Time | 16,095 - 26,114 | 619.04 - 1,004.38 |
| Recreation Director | 5,848 - 11,845 | 224.94 - 455.58 |
| Janitor | 4,455 - 8,634 | 171.34 - 332.10 |
| Fire Medic - Asst. Chief | 41,311 - 43,369 | 1,588.88 - 1,668.04 |
| Fire Medic - 36 Months | 36,231 - 38,043 | 1,393.50 - 1,463.20 |
| Fire Medic - 27 Months | 34,456 | 1,325.22 |
| Fire Medic - 18 Months | 33,211 | 1,277.36 |
| Fire Medic - 9 Months | 28,902 | 1,111.62 |
| Fire Medic - In Training | 25,684 | 987.85 |
| Part Time Paramedic | \$ 189.60/24 hour shift | |

Hourly Employees:**Hourly:**

| | | |
|-------------------|-----------------|---------------|
| Clerk of Courts | | 5.57 - 10.94 |
| Secretary | | 5.57 - 10.94 |
| Sewer Inspector | | 10.02 - 14.46 |
| Road Mechanic | 20,855 - 37,426 | 10.02 - 17.99 |
| Working Foreman | 20,855 - 37,539 | 10.02 - 18.05 |
| Maintenance Man A | 23,172 - 31,560 | 11.14 - 15.17 |
| Maintenance Man B | 19,696 - 30,888 | 9.47 - 14.85 |
| Maintenance Man C | 16,220 - 23,657 | 7.80 - 11.37 |

Standby Time for Emergency Snow Removal
for Full Time Service Department Employees

\$500 per year payable April 1

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| <u>PAYABLE BI-WEEKLY</u> | <u>ANNUAL</u> | <u>BI-WEEKLY</u> |
|-------------------------------------|---|------------------|
| <u>Hourly Employees</u> | | <u>HOURLY</u> |
| Police Lieutenant | 41,363 - 43,326 | 19.89 - 20.83 |
| Police Sergeant | 39,162 - 41,046 | 18.83 - 19.73 |
| Police Detective | 38,005 - 41,046 | 18.27 - 19.73 |
| Patrolman - 36 months | 36,195 - 38,005 | 17.40 - 18.27 |
| Patrolman - 27 months | 34,364 | 16.52 |
| Patrolman - 18 months | 33,159 | 15.94 |
| Patrolman - 9 months | 31,699 | 15.24 |
| Patrolman - Certified | 26,438 | 12.71 |
| Patrolman - Part time | | 11.85 |
| | | |
| Chief Dispatcher | 24,724 - 31,561 | 11.89 - 15.18 |
| Dispatcher | 13,903 - 24,724 | 6.68 - 11.89 |
| Dispatcher - Starting & Part time | 13,903 - 22,653 | 6.68 - 10.90 |
| Dog Warden | | 5.57 - 9.18 |
| | | |
| Part-time Help/Service Department | | 5.02 - 8.58 |
| Recreation Assistants | | 4.55 - 12.26 |
| | | |
| <u>Pavable Monthly:</u> | | |
| Director of Law | \$ 7,500/year and such other compensation for personal service as shall be authorized and directed by the Mayor | |
| Secretary - Planning Commission | \$45 - \$90 per meeting attended | |
| Secretary - Board of Zoning Appeals | \$30 - \$50 per meeting attended | |

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PAID SEMI-ANNUALLY:

| | |
|-----------------------------------|--|
| Part Time Patrolman & Dispatchers | \$23.70 per training session |
| Part Time Fireman | \$11.85 per hour plus \$23.70 per training session |

In addition to Part Time Fire Hourly Pay:

| | |
|----------------------------------|-------------------|
| Assistant Fire Chief - Part Time | \$70.00 per month |
| Fire Captain - Part Time | \$60.00 per month |
| Fire Lieutenant - Part Time | \$50.00 per month |
| Part Time Paramedic | \$300.00 Annually |

Assistant Clerk of Court (in the absence of Clerk of Court) \$5.57 - \$10.02/hour

| | |
|--|------------------------------|
| Planning Commission Chairman | \$20.00 per meeting attended |
| Planning Commission Members | \$15.00 per meeting attended |
| Council Representative to Planning Commission (Village Charter - ART.IX, Sec. 9.01 | \$15.00 per meeting attended |
| Board of Zoning Appeals Chairman | \$20.00 per meeting attended |
| Board of Zoning Appeals Members | \$10.00 per meeting attended |
| Park and Recreation Board Chairman | \$15.00 per meeting attended |
| Park and Recreation Board Members | \$10.00 per meeting attended |
| Tree Commission Members | \$10.00 per meeting attended |

ANNUAL ALLOWANCES FOR UNIFORMS:

| | |
|--|-------------------|
| Full Time Police and Fire | \$500.00 annually |
| Part Time Police | \$250.00 annually |
| Full Time Dispatcher | \$300.00 annually |
| Part Time Dispatcher | \$150.00 annually |
| Dog Warden | \$100.00 annually |
| Service Department-Safety Shoes/Coverall | \$175.00 annually |

A part time police officer on probation status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the probationary period, a part time police officer will receive a supplemental uniform allowance not to exceed \$300.00. A part time police officer will qualify for the annual uniform allowance of \$250.00 in the calendar year following his/her first year of service to the village.

