

**ORDINANCE 20-1995**

**Offered by All of Council**

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 12-1994, AND OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY.

Be it Ordained by the Council of the Village of Richfield, Ohio:

**Section 1:**

**Schedule of Positions, Salary Rates and Wages:**

The schedule of positions and compensation, bearing a date of March 20, 1995 through March 17, 1996, attached hereto and made a part hereof and the pay periods for officers, employees, and members of Boards and Commissions shall be in accordance therewith from and after March 20, 1995.

**Section 2:**

Ordinance No. 12-1994 is amended and all other Ordinances or parts or schedules which are not consistent with the terms of this Ordinance are hereby repealed.

**Section 3:**

This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health or safety for the reason to provide compensation for Village employees and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest date provided by law.

**Passed:** 4-4-95

  
\_\_\_\_\_  
President of Council

  
\_\_\_\_\_  
Mayor  
Dated: 4/4/95

Attest:

  
\_\_\_\_\_  
Clerk of Council

**ORDINANCE NO. 20-1995**  
**Schedule of Positions and Compensation**  
**Effective March 20, 1995 through March 17, 1996**

**PAYABLE BI-WEEKLY**

<b>Salaried Employees:</b>	<b><u>ANNUAL</u></b>	<b><u>BI-WEEKLY</u></b>
Mayor/Safety Director	\$18,000	\$ 692.30
President of Council	4,000	153.85
Council Members	3,600	138.46
Clerk of Council	3,894 - 6,188	149.77 - 238.00
Police Chief	30,284 - 45,503	1,164.80 - 1,750.12
Fire Chief	30,284 - 45,503	1,164.80 - 1,750.12
Service Director	30,284 - 45,503	1,164.80 - 1,750.12
Finance Director /Tax Administrator	30,284 - 45,503	1,164.80 - 1,750.12
Secretary - Full-Time	15,626 - 25,353	601.00 - 975.12
Recreation Director	5,678 - 11,500	218.40 - 442.31
Janitor	4,325 - 8,383	166.38 - 322.44
Fire Medic - Assist. Chief	40,108 - 42,106	1,542.62 - 1,619.46
Fire Medic - 36 months	35,176 - 36,935	1,352.93 - 1,420.58
Fire Medic - 27 months	33,452	1,286.62
Fire Medic - 18 months	32,244	1,240.16
Fire Medic - 9 months	28,060	1,079.24
Fire Medic - In Training	24,936	959.08
Part-time Paramedic	\$184.00/24 hour shift	

**Hourly Employees:**

**Hourly:**

Clerk of Courts	5.41-10.62
Secretary	5.41-10.62
Zoning Inspector	10.28-12.66
Sewer Inspector	9.73-14.04
Road Mechanic	20,248 - 36,336 9.73-17.47
Working Foreman	20,248 - 36,446 9.73-17.52
Maintenance Man A	22,497 - 30,641 10.82-14.73
Maintenance Man B	19,122 - 29,988 9.19-14.41
Maintenance Man C	15,748 - 22,968 7.57-11.04

Standby Time for Emergency Snow Removal  
for Full Time Service Department Employees

\$300 Per Year Payable April 1

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<u>PAYABLE BI-WEEKLY</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>
<b><u>Hourly Employees:</u></b>		
		<b><u>HOURLY</u></b>
Police Lieutenant	\$40,158 - 42,064	\$19.31-20.22
Police Sergeant	38,021 - 39,850	18.28-19.16
Police Detective	36,898 - 39,850	17.74-19.16
Patrolman - 36 months	35,141 - 36,898	16.90-17.74
Patrolman - 27 months	33,363	16.04
Patrolman - 18 months	32,193	15.48
Patrolman - 9 months	30,776	14.80
Patrolman - Certified	25,668	12.34
Patrolman - Part-time		11.50
Chief Dispatcher	24,004 - 30,642	11.54 -14.74
Dispatcher	13,498 - 24,004	6.49 -11.54
Dispatcher - Starting & Part-time	13,498 - 21,993	6.49-10.58
Dog Warden		5.41 - 8.91
Part-time Help/Service Department		4.87 - 8.33
Recreation Assistants		4.42 - 11.90

**PAYABLE MONTHLY:**

Director of Law	\$7,500/year and such other compensation for personal service as shall be authorized and directed by the Mayor
Municipal Engineer	\$2,880/year and such other compensation for personal service as shall be authorized and directed by the Mayor
Secretary - Planning Commission	\$45 - \$90 per meeting attended
Secretary - Board of Zoning Appeals	\$30 - \$50 per meeting attended

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**PAID SEMI-ANNUALLY:**

Part-time Patrolman & Dispatchers	\$23. per training session
Part-time Fireman	\$11.50 per hour plus \$23.00 per training session

In addition to Part-time Fire Hourly pay:

Assistant Fire Chief - Part-time	\$70.00 per month
Fire Captain - Part-time	\$60.00 per month
Fire Lieutenant - Part-time	\$50.00 per month
Part-time Paramedic	\$300.00 Annually

Assistant Clerk of Courts (as needed in the absence of Clerk of Courts) \$5.41 -  
\$9.73/hr

Planning Commission Chairman	\$20.00 per meeting attended
Planning Commission Members	\$15.00 per meeting attended
Council Representative to Planning Commission (Village Charter - ART.IX, Sec. 9.01)	\$15.00 per meeting attended
Board of Zoning Appeals Chairman	\$20.00 per meeting attended
Board of Zoning Appeals Members	\$10.00 per meeting attended
Park and Recreation Board Chairman	\$15.00 per meeting attended
Park and Recreation Board Members	\$10.00 per meeting attended

**ANNUAL ALLOWANCES FOR UNIFORMS:**

Full Time Police and Fire	\$500.00 Annually
Part Time Police	\$250.00 Annually
Full Time Dispatcher	\$300.00 Annually
Part Time Dispatcher	\$150.00 Annually
Dog Warden	\$100.00 Annually
Service Department-Safety Shoes/Coverall	\$175.00 Annually

A Part-time Police Officer on Probation Status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the Probationary period, a Part-time Police Officer will receive a supplemental uniform allowance not to exceed \$300.00. A Part-time Police Officer will qualify for the Annual Uniform Allowance of \$250.00 in the Calendar year following his/her first year of service to the Village.