

AN ORDINANCE AMENDING SECTION 147.04 OF THE ADMINISTRATIVE CODE PERTAINING TO HOURS OF WORK AND OTHER CONDITIONS FOR THE FIRE MEDICS AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the Village of Richfield, State of Ohio:

SECTION 1. That Section 147.04 of the Administrative Code be amended to read as follows:

147.04 FIRE MEDICS.

(a) Application. This section shall apply and be in force only with respect to employees within the Division of Fire who have been appointed and who otherwise qualify for the employee classification of full-time Fire Medics.

(b) Standard Work Requirements.

(1) The standard work period shall consist of nineteen (19) days for full-time Fire Medics.

(a) Regular Fire Medics shall work 144 hours in 19 days (52.85 hours average per week and 2,756 hours annually).

(b) Swing-man Fire Medics shall work 120 hours in 19 days (44.25 hours average per week and 2,306 hours annually).

(2) The Fire Chief shall be responsible for all scheduling.

(3) Any day off with pay shall be considered a work day.

(4) The standard work period shall consist of a seven-day work week for the Assistant Chief.

(a) Assistant Chief shall work 40 hours in a seven-day work week (2,080 hours annually).

(c) through (i) * * *

(j) Overtime Pay and Policy. Overtime shall be paid on the biweekly pay following the end of the work period. Overtime shall be determined as follows:

- (1) Regular Fire Medic hourly rate = Annual salary divided by 2,756 times 1.5. Overtime paid on hours worked beyond 144 hours in 19 days.
- (2) Swing-man Fire Medic hourly rate = Annual salary divided by 2,306 times 1.5. Overtime paid on hours worked beyond 120 hours in 19 days.
- (3) Overtime Rate for Assistant Fire Chief shall be determined as follows: Annual salary divided by 2,080 times 1.0. Overtime is paid on hours worked beyond 40 hours in a seven-day week.

The Fire Chief shall approve all overtime hours paid and shall keep all necessary records. The Fire Chief shall make a recommendation to the Mayor as to whether or not the employees shall be paid in cash or in compensatory time off. The Mayor shall determine the time and form of payment, whether in cash or compensatory time off.

(k) through (n) * * *

SECTION 2. That Section 147.04 as it existed prior to the effective date of this Ordinance be, and the same hereby is, repealed.

SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety, and welfare and for the further reason that it is immediately necessary to adequately compensate members of the Fire Department; wherefore, provided this Ordinance receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect and be in force as of May 1, 1995.

Passed: May 16, 1995

Patricia Shealey
President of Council

Bill R. [Signature]
Mayor

Dated: 5/16/95

ATTEST:

Connie Moore
Clerk of Council