

ORDINANCE NO. 31-1990

Offered by Mayor Waszak

AN ORDINANCE AMENDING SECTION 153.05 BY ENACTING A NEW SUBSECTION (h) TO PROVIDE ANNUAL LEAVE FOR CERTAIN PART-TIME EMPLOYEES AND DECLARING AN EMERGENCY

BE IT ORDAINED by the Council of the Village of Richfield, State of Ohio:

SECTION 1: Section 153.05 of the Codified Ordinances is amended by enacting a new subsection (h) to read as follows:

"153.05 ANNUAL LEAVE.

(a) through (g) * * *

(h) All part-time employees who have been were employed by the Village in any prior year in excess of 1,600 hours in any year shall be entitled to the following paid vacation:

(1) <u>Years of Service</u>	<u>Annual Leave</u>
Less than 1 year	None
1 or more years	To accumulate at the rate of .038 hours per hour worked with a maximum of 80 hours annually

The annual leave for each eligible part-time employee shall be taken as the Department Head directs subject to his administrative discretion. Such annual leave is not cumulative and shall not be postponed until the following anniversary year. All other rules and regulations concerning annual leave for full-time employees shall apply to an annual leave for an eligible part-time employee."

SECTION 2: The provisions of this Ordinance shall commence to begin January 1, 1990 for all part-time Village employees who qualified by working the requisite number of hours in 1989.

SECTION 3: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health or safety for the reason to provide needed work conditions for part-time employees and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or

appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest date provided by law.

Passed: May 1, 1990

[Signature]
President of Council

ATTEST:

Peggy Malone
Clerk of Council

[Signature]
Mayor

Dated: 5/1/90