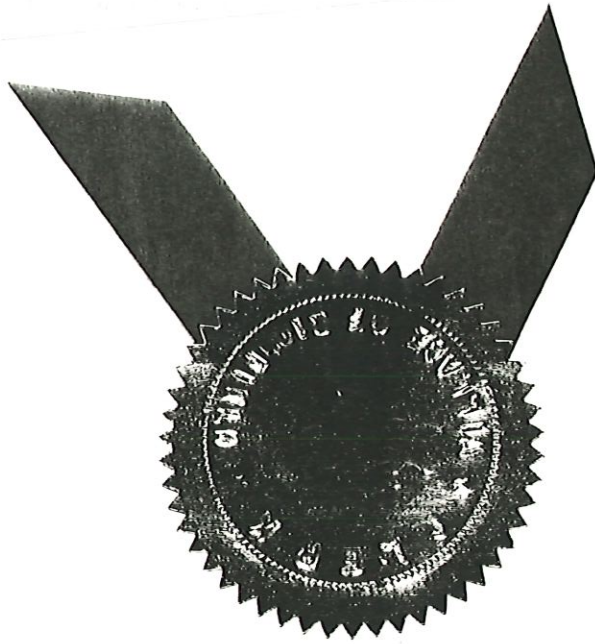


Daniel S. Stoerkel
 Daniel S. Stoerkel
 Leroy A. Smith
 Leroy A. Smith
 Michael K. Lyons
 Michael K. Lyons
 Charles Kozelka
 Charles Kozelka
 David W. Howard
 David W. Howard
 Robert J. Hooper
 Robert J. Hooper



DATED: 12-14-90