

**RESOLUTION NO. 86-2014**

**Offered by All of Council**

**A RESOLUTION ADOPTING THE UNIFORM AND CLOTHING ALLOWANCE FOR 2015**

WHEREAS, Section 153.12 of the Administration Code provides that Council, on an annual basis, shall provide for the maintenance and replacement of clothing and equipment for Village employees; and

WHEREAS, the Mayor has recommended the clothing allowance for the year 2015.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the following shall be the annual allowance for clothing and uniforms for non-bargaining unit employees for the Village of Richfield:

Police Chief	\$1,000 Annually
Fire Chief	\$1,000 Annually
Part-time Fire	\$ 150 Annually
Service Department	\$ 800 Annually
Service Director	\$ 500 Annually
Planning & Zoning Director	\$ 500 Annually
Full-time Janitor	\$ 150 Annually

SECTION 2. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Resolution shall take effect and be in force upon the approval of the Mayor.

PASSED: 12/16/14

*Dick Hader*  
President of Council

ATTEST:  
*Carolyn E. Sullivan*  
Clerk of Council

*Robbie Bashara*  
Mayor  
12/16/14

**TO: Village Council  
Mayor Bobbie Beshara**

**CC: Carolyn Sullivan  
Bill Hanna**

**FROM: Sandy Turk, Finance Director**

**RE: 2015 Uniform & Clothing Allowance Resolution No. 86-2014 for  
November 18, 2014 Council Meeting**

**Date: November 11, 2014**

<b>ACTION BEING REQUESTED</b>	<b>TYPE OF REQUEST</b>
<b>Approval</b>	<b>Resolution</b>

The Finance Department requests that the attached resolution establishing the 2015 uniform and clothing allowance for non-bargaining unit employees have its first reading at the November 18, 2014 Council meeting and adoption at the December 16, 2014 Council meeting.

The Chiefs' allowances mirror what we are asking of the union employees. Increases are proposed for the Service and Planning & Zoning Director. Should the final collective bargaining agreements contain something different, the resolution may be amended. These allowances have been \$200 since the early 1990s and 1996 for the Zoning Director.

Employee	2014 Annual Allowance	2015 Annual Allowance
Police Chief	\$1,150	\$1,000
Fire Chief	\$1,200	\$1,000
Part-time Fire	\$150	\$150
Service Department	\$800	\$800
Service Director	\$200	\$500
Planning & Zoning Director	\$200	\$500
Janitor (Full -Time)	\$150	\$150

Let me know if you have any questions.

Attachment - Authorizing Resolution

S:/Ordinance/Briefing Memos/2015uniformallowanceBriefingmemo11-11-14.doc