

**ORDINANCE NO. 91-2014**

Offered by All of Council

**AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 76-2013 AND OTHER ORDINANCES NOT CONSISTENT.**

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

SECTION 1. The Schedule of Positions and Compensation, bearing a date of December 29, 2014 through December 27, 2015 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 28, 2014.

SECTION 2. Ordinance No. 76-2013 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.

SECTION 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance shall take effect and be in force upon the approval of the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12-16-14

*Buck Hudson*  
President of Council

ATTEST:

*Cawley E. Sullivan*  
Clerk of Council

*Balchis Bashara*  
Mayor 12/16/14

**TO: Village Council  
Mayor Bobbie Beshara**

**CC: Carolyn Sullivan  
Bill Hanna**

**FROM: Sandy Turk, Finance Director**

**RE: Ordinance 91-2014 to Adopt Schedule of Positions and Salary Rates for the 11-18-14 Council Meeting**

**Date: November 12, 2014**

<b>ACTION BEING REQUESTED</b>	<b>TYPE OF REQUEST</b>
<b>Adoption</b>	<b>Authorizing Ordinance</b>

The Finance Department requests that Ordinance No.91 -2014 to adopt a Schedule of Positions, Salary Rates and Wages be read for its first time at the November 18<sup>th</sup> Council meeting. This ordinance keeps the salary rates at the same levels as 2014 and may be amended if the final collective bargaining agreements incorporate any salary increases.

Second and third reading can take place in December with approval of the Ordinance also taking place on December 16<sup>th</sup>.

Please let me know if you have any questions.

Attachment

H:/-sturk/Resolution/Briefing Memos/Pay Ordinance11-29-14.doc

Schedule of Positions and Compensation  
Effective December 29, 2014 through December 27, 2015

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	5,000	185.19	
Council Members	4,500	166.67	
Clerk of Council	5,741 - 10,772	220.83 - 414.31	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	50,920	1,958.46	
HR, Policy & Records Coordinator	36,720 - 62,220	1,412.31 - 2,393.08	17.65 - 29.91
Administrative Assistant	23,536 - 47,487	905.25 - 1,826.42	11.32 - 22.83
Part-time Information Technology Coord.			15.30 - 20.40
Mayor's Assist./Court Clerk	23,536 - 47,487	905.25 - 1,826.42	11.32 - 22.83
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	59,429 - 81,498	2,285.72 - 3,134.54	28.57 - 39.18
Assistant Finance/Tax Administrator	52,157 - 71,990	2,006.03 - 2,768.85	25.08 - 34.61
Finance Department Clerks	23,536 - 47,487	905.25 - 1,826.42	11.32 - 22.83
Tax Dept. Auditor/Clerks	23,536 - 47,487	905.25 - 1,826.42	11.32 - 22.83
<u>FIRE DEPARTMENT:</u>			
Fire Chief	59,429 - 81,498	2,285.72 - 3,134.54	28.57 - 39.18
Fire Captain	56,435 - 71,949	2,170.59 - 2,767.28	27.13 - 34.59
Administrative Assistant	23,537 - 47,487	905.25 - 1,826.43	11.32 - 22.83
Fire Medic Lieutenant	70,575.16	2,714.43	27.25
Fire Medic - 36 Month	63,013.54	2,423.60	24.33
Fire Medic - 27 Month	57,072.98	2,195.11	22.04
Fire Medic - 18 Month	55,008.59	2,115.72	21.24
Fire Medic - 9 Month	47,522.34	1,827.78	18.35
Fire Medic in Training	42,543.58	1,636.29	16.43
<i>(*Note: Annual Rate divided by 2,589.6 hours equals hourly rate for full-time Fire Dept. employees below Captain.)</i>			
Part-Time Fireperson in Training	Hourly Rate: 15.00	Plus \$30.00 per Training Ses.	
Part-Time Paramedic in Training	Hourly Rate: 16.43	Plus \$32.86 per Training Ses.	
Part-Time Fireperson	Hourly Rate: 19.90	Plus \$39.80 per Training Ses.	
Part-Time Paramedic	Hourly Rate: 21.33	Plus \$42.66 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate: 22.74	Plus \$45.48 per Training Ses.	
Fire Captain - Part Time	Hourly Rate: 24.18	Plus \$48.36 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate: 25.61	Plus \$51.22 per Training Ses.	

Schedule of Positions and Compensation  
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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	59,429 - 81,498	2,285.72 - 3,134.54	28.57 - 39.18
Police Lieutenant	76,887	2,957.18	36.96
Police Sergeant	70,861	2,725.44	34.07
Patrolman - 36 Month (Full-time)	63,267	2,433.33	30.42
Patrolman - 24 Month (Full-time)	53,549	2,059.58	25.74
Patrolman - 12 Month (Full-time)	50,897	1,957.58	24.47
Patrolman - New hire (Full-time)	44,341	1,705.44	21.32
Patrolman - Part-Time 24-35 months	n/a	n/a	24.47
Patrolman - Part-Time 13-23 months	n/a	n/a	22.90
Patrolman - Part-Time new - 12 months	n/a	n/a	21.32
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor	50,961	1,960.05	24.50
Dispatcher - 36 Month (Full-time)	45,508	1,750.32	21.88
Dispatcher - 24 Month (Full-time)	42,538	1,636.08	20.45
Dispatcher - 12 Month (Full-time)	41,732	1,605.09	20.06
Dispatcher - New hire (Full-time)	39,737	1,528.35	19.10
Dispatcher - 36 Month (Part-time)			19.68
Dispatcher - 27 Month (Part-time)			17.05
Dispatcher - 18 Month (Part-time)			15.03
Dispatcher - New hire (Part-time)			13.04
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)			19.67
Dog Warden - 27 Month (Part-time)			17.05
Dog Warden - 18 Month (Part-time)			15.03
Dog Warden - 9 Month (Part-time)			13.05
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	50,457 - 81,498	1,940.64 - 3,134.54	24.26 - 39.18
Part-time Board Secretary		\$120/meeting all inclusive	
Administrative Assistant	23,536 - 47,487	905.25 - 1,826.42	11.32 - 22.83
<u>RECREATION DEPARTMENT:</u>			
Recreation Director	27,272 - 53,625	1,048.93 - 2,062.50	13.11 - 25.78
Recreation Assistants (Part-time)			Min Wg - 19.82
<u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			11.84 - 21.39
Human Services Assistant (Part-time)			Min Wg - 19.82

Schedule of Positions and Compensation  
Effective December 29, 2014 through December 27, 2015

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<b>SERVICE DEPARTMENT:</b>			
Service Director	59,429 - 81,498	2,285.72 - 3,134.54	28.57 - 39.18
Assistant Service Director	55,259 - 72,008	2,125.34 - 2,769.54	26.57 - 34.62
Administrative Assistant	23,536 - 47,487	905.25 - 1,826.42	11.32 - 22.83
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Division Supervisor:			
96 Months	62,830	2,416.54	30.21
84 Months	60,914	2,342.86	29.29
72 Months	59,003	2,269.35	28.37
60 Months	57,091	2,195.79	27.45
48 Months	55,177	2,122.19	26.53
36 Months	53,264	2,048.63	25.61
24 Months	51,351	1,975.03	24.69
12 Months	49,437	1,901.44	23.77
Beginning Rate	47,525	1,827.88	22.85
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Maintenance, Road Mechanic & Sewer Maint. Supervisor			
96 Months	58,687	2,257.18	28.21
84 Months	55,877	2,149.11	26.86
72 Months	53,067	2,041.03	25.51
60 Months	50,256	1,932.92	24.16
48 Months	47,448	1,824.93	22.81
36 Months	44,638	1,716.85	21.46
24 Months	41,828	1,608.78	20.11
12 Months	39,019	1,500.75	18.76
Beginning Rate	36,209	1,392.67	17.41
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Maintenance Technician			
96 Months	51,442	1,978.55	24.73
84 Months	49,114	1,888.99	23.61
72 Months	46,786	1,799.46	22.49
60 Months	44,456	1,709.86	21.37
48 Months	42,128	1,620.30	20.25
36 Months	39,800	1,530.78	19.13
24 Months	37,472	1,441.21	18.02
12 Months	35,143	1,351.65	16.90
Beginning Rate	32,814	1,262.09	15.78

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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Janitor (Full-time)	21,187 - 51,459	814.88 - 1,979.20	10.19 - 24.74
Part-time Service Employee			Min Wg - 14.44
Janitor (Part-time)			Min Wg - 14.27
<u>OTHER:</u>			
Mayor's Court Magistrate		\$150 per Session payable Bi-Weekly	
Director of Law		\$2,500/month & other compensation as authorized by the Mayor, payable monthly.	