

**RESOLUTION NO. 95-2014**

**Offered by All of Council**

**A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO AN AGREEMENT WITH WALTER & HAVERFIELD LLP FOR PROFESSIONAL LEGAL SERVICES.**

BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into an agreement with Walter & Haverfield LLP for professional legal services, a copy of which agreement is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

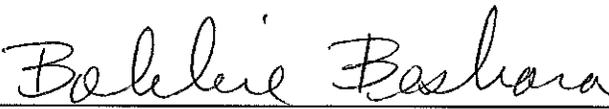
SECTION 2. This Resolution shall take effect and be in force upon the approval of the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12-16-14

  
President of Council

ATTEST:

  
Clerk of Council

  
Mayor

Dated: 12/16/14

**AGREEMENT BETWEEN THE VILLAGE OF RICHFIELD  
AND WALTER | HAVERFIELD LLP FOR LEGAL SERVICES**

This Agreement is for legal services between the Village of Richfield, an Ohio Municipal Corporation (which may be referred to as "Richfield"), and Walter | Haverfield LLP ("Walter | Haverfield"), effective the 1<sup>st</sup> day of January, 2015.

**WITNESSETH:**

**WHEREAS**, the Village of Richfield wishes to engage William R. Hanna, as Law Director, and the firm of Walter | Haverfield to perform general legal services.

**NOW, THEREFORE**, intending to be bound by this Agreement, the Parties agree as follows:

1. **Routine Services.**

Except as otherwise provided herein, William R. Hanna and Walter | Haverfield agree to provide the following Routine Services:

- a. Attending all regular and special meetings of Council and Council work sessions, except as otherwise directed by the Council President.
- b. Attending other board and commission meetings upon the request of the Mayor.
- c. Drafting ordinances and resolutions upon request of the Mayor, the Council President or a majority of Council.
- d. Researching and drafting legal memoranda as requested by the Mayor, the Council President or a majority of Council.
- e. Providing legal advice to Village officials as necessary, and responding to inquiries regarding Village matters.
- f. Presence at Richfield Town Hall for three hours at least two times per month in addition to meetings identified in Sections 1(a) and 1(b)..
- g. Attending meetings and discussions with Village, County, State, and Federal officials and other governmental officials.
- h. Reviewing and approving contracts and any other written documents, as requested by the Mayor or the Council President. This shall not encompass significant revision of such documents or significant negotiations regarding the subject of such documents (e.g. contract negotiation work that exceeds approximately five (5) hours).
- i. Attending Mayor's Court for purposes of prosecution on behalf of Richfield.

2. **Compensation for Routine Services.**

- (a) Richfield shall pay to Walter | Haverfield a retainer of Six Thousand Dollars (\$6,000.00) per month, for up to a maximum of five hundred billable hours per calendar year beginning January 1, 2015, and ending December 31, 2016. For Routine Services beyond five hundred hours in a calendar year, Richfield shall be billed at the discounted, blended hourly rate of \$155.00 per attorney hour.
- (b) In addition, Richfield shall pay to Walter | Haverfield the sum of Three Hundred Fifty Dollars (\$350.00) per appearance at Mayor's Court during the years 2015-16, which appearances shall not be included within the maximum hours referenced in Section 2(a).
- (c) William R. Hanna shall be employed as the Law Director for the Village at a salary of Two Thousand Five Hundred Dollars (\$2,500.00) per month, which shall be earnable salary for PERS purposes and reported as W-2 (or equivalent) wages, payable to Hanna. Hanna shall work an average of twenty (20) hours per month for the salary identified herein.

3. **Litigation.** Litigation is defined as work performed in preparing or conducting pleadings, written or oral discovery or any motion practice, and attendance at hearings or other events before judges, magistrates, arbitration panels, court staff members or juries, and all post judgment activities including all appellate work. "Litigation" includes all work performed in response to Ohio Revised Code Chapter 2506 appeals. "Litigation" shall not include routine services regarding worker's compensation matters (e.g. an evaluation of a claim or conference with the Village's TPA), but would apply to preparation for and attendance at administrative hearings or representation in a workers compensation appeal to common pleas court. For Litigation matters, Walter | Haverfield will offer a discounted rate of \$185.00 per hour for partners of the Firm and \$145.00 per hour for associate attorneys.

4. **Billing.** Walter | Haverfield shall bill Richfield monthly for all Routine Services, Litigation and Additional Projects, which billings shall set forth the date the services were rendered, the time devoted to the service recorded in tenth-of-an-hour increments, the attorney performing such services, and a brief description of the services provided.

5. **Term.** The rates set forth in this Agreement shall take effect and be in force from January 1, 2015, through December 31, 2016. Either Party may terminate this Agreement, however, upon providing to the other party thirty (30) days' notice of its intent to terminate the Agreement. The parties may meet to review the volume of Routine Services and the appropriateness of the compensation for Routine Services at any time, and this contract may be modified following such meeting, but not more frequently than two times per year, as set forth in Section 6(h).

6. **Miscellaneous Provisions.**

- a. **Additional Projects.** Subject to agreement of both Parties, Walter | Haverfield may undertake Additional Projects, which are outside the scope of the Routine

Services, on a flat fee or hourly basis. For Additional Projects that are billed hourly, Walter | Haverfield will offer the hourly rates offered above for Litigation, unless a different rate is agreed upon by Walter | Haverfield and Richfield.

- b. **Expenses.** For work outside the scope of routine matters, Walter | Haverfield shall also be reimbursed for out-of-pocket expenses incurred in connection with litigation and additional projects, including, but not by way of limitation, long-distance telephone charges, computer-assisted research, copying charges, telegrams, messenger services, and long-distance travel.
- c. **Applicable Laws.** Walter | Haverfield shall comply with all-applicable federal, state, and local laws, rules, regulations, orders, ordinances and government requirements in the performance of this Agreement.
- d. **Notices.** All notices and other communications hereunder must be in writing and will be deemed to have been duly given if delivered by hand, or on the next business day if delivered by a recognized overnight courier, or on the third business day if mailed (by certified mail, return receipt requested, first class postage prepaid), to the Parties with written confirmation of receipt at the following addresses:

If to the Village of Richfield:

Mayor Bobbie Beshara  
Village of Richfield  
4410 West Streetsboro Road  
Richfield, OH 44286

If to Walter | Haverfield:

William R. Hanna  
Walter | Haverfield LLP  
The Tower at Erieview  
1301 East Ninth Street, Suite 3500  
Cleveland, OH 44114-1821

- e. **Waiver.** No delay or failure on the part of any Party hereto in exercising any right, power, or privilege under this Agreement or under any other instruments given in connection with or pursuant to this Agreement shall impair any such right, power, or privilege or be construed as a waiver of any default or any acquiescence therein. No single or partial exercise of any such right, power, or privilege shall preclude the further exercise of such right, power, or privilege, or the exercise of any other right, power or privilege.
- f. **Severability.** If any provision in this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable to any extent, such provision shall be enforced to the greatest extent permitted by law and the remainder of this Agreement and the application of such provision to other persons or

circumstances shall not be affected thereby and shall be enforced to the greatest extent permitted by law.

- g. **Governing Law.** This Agreement will be governed by and construed in accordance with the laws of the State of Ohio without regard to its conflict of law principles.
- h. **Entire Agreement.** This Agreement constitutes the entire understanding of the Parties hereto with respect to the subject matter hereof and supersedes all prior negotiations, discussions, undertakings and agreements between the Parties. This Agreement may be amended or modified only by a writing executed by the duly authorized officers of the Parties hereto.
- i. **Assignment.** This Agreement may not be assigned or transferred in whole or in part by either Party without the written consent of the other. Any purported assignment without the express written consent of the other is void.

**IN WITNESS WHEREOF**, the Parties have executed this Agreement.

VILLAGE OF RICHFIELD

By: \_\_\_\_\_  
Its Mayor

And: \_\_\_\_\_  
Its Finance Director

WALTER & HAVERFIELD LLP

By: \_\_\_\_\_  
William R. Hanna