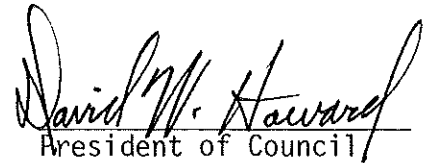


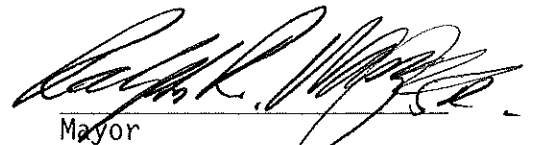
AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO REPEAL EXISTING ORDINANCES NO. 11-1987 and NO. 55-1987, AND OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY.

Be it Ordained by the Council of the Village of Richfield, Ohio:

- Section 1: Schedule of Positions, Salary Rates, and Wages:
The schedule of positions and compensation, bearing a date of January 4, 1988, attached hereto and made a part hereof and the pay periods for officers, employees, and members of Boards and Commissions shall be in accordance therewith from and after January 4, 1988.
- Section 2: Ordinances No. 11-1987 and No. 55-1987 and all other ordinances or parts or sections or schedules thereto which are not consistent with the terms of this Ordinance are hereby repealed.
- Section 3: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health or safety for the reason to provide compensation for Village employees and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest date provided by law.

Passed:
1/5/88


President of Council


Mayor

Attest:

Clerk of Council

Dated: 1-5-88

ORDINANCE NO. 5-1988
 Schedule of Position and Compensation
 Effective January 4, 1988

<u>PAYABLE BI-WEEKLY</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>
Salaried Employees:		
Police Chief	\$30,600	\$ 1,176.92
Fire Chief	30,600	1,176.92
Service Director	30,600	1,176.92
Finance Director/Tax Administrator	30,600	1,176.92
Secretary - Full Time	16,328	628.00
Recreation Director	5,000 - 5,500	192.30 - 211.53
Clerk of Council	2,000 - 4,000	76.92 - 153.84
Zoning Inspector	3,000 - 6,000	115.38 - 230.76
Janitor	3,500 - 6,000	134.61 - 230.76
Fire Medic - Asst. Chief	27,940	1,074.61
Fire Medic - 36 months	24,504	942.46
Fire Medic - 27 months	23,303	896.26
Fire Medic - 18 months	22,462	863.92
Fire Medic - 9 months	19,547	751.80
Fire Medic - In Training	17,909	688.80
Volunteer	\$128/24 hour shift	
Hourly Employees:		
Assistant Zoning Inspector		<u>PER HOUR</u> 5.00 - 8.00
Clerk of Courts		5.00 - 8.00
Secretary		3.50 - 8.00
Road Mechanic	18,720 - 25,334	9.00 - 12.18
Working Foreman	18,720 - 25,438	9.00 - 12.23
Maintenance Man A	16,640 - 20,862	8.00 - 10.03
Maintenance Man B	13,520 - 16,578	6.50 - 7.97
Maintenance Man C - 60 day Probation	12,480	6.00
Standby Time for Emergency Snow Removal for Full Time Service Department Employees		\$200 Per year Payable April 1
Police Lieutenant		13.45
Police Sergeant		12.58
Patrolman - 36 months		11.78
Patrolman - 27 months		11.19
Patrolman - 18 months		10.79
Patrolman - 9 months		10.32
Patrolman - Certified		8.61
Patrolman - Part Time		8.00
Range Master		8.00
Chief Dispatcher	16,744	8.05
Dispatcher	8,320 - 16,744	4.00 - 8.05
Dispatcher - Starting	8,320	4.00
Dog Warden		4.00 - 6.00
Part-Time Summer/Winter Help		4.00 - 6.00
Recreation Assistants		2.50 - 11.00

ORDINANCE NO. 5-1988
 Schedule of Positions and Compensation - Page 2
 Effective January 4, 1988

PAYABLE MONTHLY:

Mayor	\$9,000 Annually
President of Council	3,500 Annually
Council Members (6)	3,000 Annually
Director of Law and such other compensation for personal service as shall be authorized and directed by the Mayor	7,500 Annually
Municipal Engineer and such other compensation for personal service as shall be authorized and directed by the Mayor	2,400 Annually
Secretary - Planning Commission	\$25 - \$40 per meeting
Secretary - Board of Zoning Appeals	25 - \$40 per meeting
Secretary - Park Board	25 - \$40 per meeting

PAYABLE SEMI ANNUALLY

Chief Dispatcher	\$50.00 per month
Part-time Patrolman and Dispatchers	8.00 per training session
Volunteer Fireman	8.00 per hour plus 8.00 per training session
In addition to Volunteer Fire Hourly pay:	
Assistant Fire Chief - Volunteer	45.00 per month
Fire Captain - Volunteer	40.00 per month
Fire Lieutenant - Volunteer	35.00 per month
Volunteer Paramedic	200.00 Annually
Mayor's Court Administrator	200.00 Annually
Assistant Clerk of Courts (as needed in the absence of Clerk of Courts)	5.00 - 8.00 per hour or fraction thereof
Planning Commission Chairman	15.00 per meeting attended
Planning Commission Members	10.00 per meeting attended
Council Representative to Planning Commission (Village Charter - Art. IX, Sec. 9.01)	10.00 per meeting attended
Board of Appeals Chairman	15.00 per meeting attended
Board of Appeals Members	10.00 per meeting attended
Park and Recreation Board Chairman	15.00 per meeting attended
Park and Recreation Board Members	10.00 per meeting attended

ORDINANCE NO. 5-1988
Schedule of Positions and Compensation - Page 3
Effective January 4, 1988

ANNUAL ALLOWANCES FOR UNIFORMS

Full Time Police and Fire	400.00 Annually
Part Time Police	200.00 Annually
Full Time Dispatcher	200.00 Annually
Part Time Dispatcher	100.00 Annually
Dog Warden	100.00 Annually
Service Dept. - Safety Shoes	75.00 Annually

A Part-time Police Officer on probationary status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the probationary period, a part-time police officer will receive a supplemental uniform allowance not to exceed \$300.00. A part-time police officer will qualify for the annual uniform allowance of \$200.00 in the calendar year following his/her first year of service to the Village.