

ORDINANCE 37-1988

Offered by Mayor Waszak

AN ORDINANCE AMENDING SECTIONS 147.04(d) AND 147.04(f)(1) OF THE CODIFIED ORDINANCE WITH RESPECT TO ANNUAL LEAVE AND SICK LEAVE FOR FULL-TIME SWING SHIFT FIRE MEDICS AND DECLARING AN EMERGENCY

Be It Ordained by the Council of the Village of Richfield, State of Ohio:

SECTION 1: That Sections 147.04(d) and 147.04(f)(1) be amended to read as follows:

"147.04 FIRE MEDICS.

(a) \* \* \*

(b) \* \* \*

(c) \* \* \*

(d) Annual Leave.

(1) The following schedule shall apply for annual leave.

<u>Years of Service</u>	<u>Annual Leave In 24 Hour Shifts</u>	<u>Annual Leave for Full-Time Swing Shift Fire Medics</u>
Less than 1	None	None
1 but less than 6	1-6	96 hours
6 but less than 11	6-11	144 hours
11 but less than 20	11-20	192 hours
20 or more	20+	240 hours

(2) Annual leave shall be taken at such time as the Fire Chief directs subject to his administrative discretion.

(3) Annual leaves are not cumulative and shall not be postponed until the following anniversary year.

(4) Upon separation from employment, an employee shall be entitled to compensation for any unused annual leave to his credit at the time of separation. An employee who has less than one year of service shall not be entitled to compensation.

(5) In case of the death of an employee the value of unused annual leave shall be paid to the spouse of the deceased, and if there is no surviving spouse, then to the estate.

(6) A record shall be maintained for each employee showing days earned, days used and the balance available for annual leave.

(e) \* \* \*

(f) Sick Leave

(1) Each employee will be entitled to fourteen hours of sick leave with pay for each month of service completed, except that the full-time swing shift fire medic will be entitled to one and one-quarter days of sick leave for each month of service completed. Sick leave shall be applied, upon approval of the responsible department head, against absence due to illness, to personal injury, to exposure to a contagious disease and to illness or injury in the employee's immediate family, as defined in subsection (g) hereof. Unused sick leave shall be cumulative.

(2) \* \* \*

(3) \* \* \*

(g) through (n) \* \* \*"

SECTION 2: That Sections 147.04(d) and (f)(1) as they existed prior to the effective date of this Ordinance be, and the same hereby are, repealed.

SECTION 3: This Ordinance shall take effect and be in force from and after the earliest period allowed by law.

Passed: 7/5/88, 1988 Charles Kozella  
*Acting* President of Council

Ray L. Wagner  
Mayor

ATTEST:  
Mary L. Higley  
Clerk of Council

Dated: 7/5/88