

AN ORDINANCE TO AMEND SECTION 153.07 OF THE CODIFIED ORDINANCES BY REDUCING SICK PAY BENEFITS PAYABLE AT RETIREMENT AND DECLARING AN EMERGENCY.

Be It Ordained by the Council of the Village of Richfield, Ohio:

Section 1: Section 153.07 of the Codified Ordinances is amended to read as follows:

153.07 SICK LEAVE.

(a) Each full-time employee of the Village shall be provided with one and one-quarter days of sick leave with pay for each month of service completed. Sick leave shall be applied upon approval of the responsible department head against illness, against absence due to personal injury, exposure to contagious disease and to illness or injury in the employee's immediate family (as specified in Section 153.08). Unused sick leave shall be cumulative.

(b) Each full-time employee hired on or after January 1, 1987, after ten or more years of service shall receive payment based on the employee's rate of pay at retirement for one-fourth of his accumulated unused sick leave up to a maximum accumulation of thirty days at retirement. Such retirement shall be in accordance with Public Employees Retirement System or Police and Firemens Disability Pension Fund.

(c) Each full-time Village employee hired on or after January 1, 1981, but prior to January 1, 1987, with ten or more years of service with the Village, shall receive payment based on the employee's rate of pay at retirement for one-fourth of his unused accumulated sick leave up to a maximum of sixty days at retirement. All full-time employees of the Village on the payroll when this chapter takes effect shall receive payment based on the employees rate of pay at retirement for unused accumulated sick leave up to a maximum accumulation of 120 days at retirement. Such retirement shall be in accordance with Public Employees Retirement System or Police and Firemen's Disability Pension Fund.

*2/17/87
Sent to
Committee*

(d) Heads of departments shall require an employee to furnish a satisfactory written, signed statement to justify the use of sick leave. If sick leave is taken so that an employee might receive medical attention, a certificate stating the nature of the illness or injury from a licensed practitioner may be required. Falsification of either the written signed statement or the practitioner's statement, and using sick leave for purposes other than illness, injury, or exposure to contagious disease shall be grounds for disciplinary action including dismissal.

Section 2: Existing Section 153.07 of the Codified Ordinances is hereby repealed.

Section 3: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety for the reason to provide fiscal balance and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest date provided by law.


Passed:

President of Council

Mayor

Dated: _____

Attest:



Clerk of Council