

AN ORDINANCE TO AMEND SECTION 153.11 OF THE CODIFIED ORDINANCES WITH RESPECT TO OVERTIME PAY AND POLICY AND DECLARING AN EMERGENCY.

Be It Ordained by the Council of the Village of Richfield,

Ohio:

Section 1: Section 153.11 of the Codified Ordinances is amended to read as follows:

153.11 OVERTIME PAY AND POLICY.

(a) All employees of the Village, except those specified in Section 153.02 (a) and 147.04, shall be paid overtime pay for work in excess of forty hours worked in any one work week in cash or in compensatory time off as hereinafter determined. Any day off with pay shall be considered a work day. The department head shall keep all the necessary records.

(b) The person who holds positions created by the Charter and specified in Section 153.02 (a) and the persons employed therein shall not be entitled to the overtime pay provided in subsection (a) hereof. In fixing the annual compensation for these positions Council shall give due consideration to the responsibilities of each position and the duties and obligations imposed upon those persons.

(c) Minimum Call Out Time. In all cases where a full time employee is called to duty in an emergency or otherwise, he shall be paid a minimum of two hours based on his base rate of pay in accordance with subsection (a) hereof.

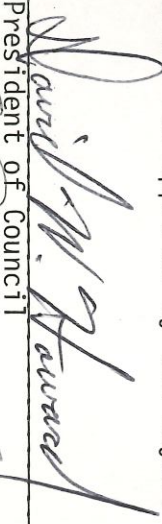

(d) Overtime Pay and Policy. Employees shall be paid overtime pay at the rate of one and one-half times the hourly rate.

The Chief shall approve all overtime hours paid and shall keep all the necessary records. The Chief shall recommend to the Mayor with respect to whether or not an employee shall be paid in cash or in compensatory time off. The Mayor shall determine the time and form of payment whether in cash or in compensatory time.

Section 2: Existing Section 153.11 of the Codified Ordinances is hereby repealed.

Section 3: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor.

Passed: 5-7-86


President of Council

Mayor
Dated: 5-7-86

Attest:

Clerk of Council

