

AN ORDINANCE TO AMEND SECTION 153.16 OF THE CODIFIED ORDINANCES BY PROVIDING A MAXIMUM NUMBER OF BENEFIT DAYS FOR ACCRUED SICK LEAVE IN THE EVENT OF DEATH OF A FULL TIME EMPLOYEE AND DECLARING AN EMERGENCY.

Be It Ordained by the Council of the Village of Richfield, Ohio:

Section 1: Section 153.16 of the Codified Ordinances is amended to read as follows:

153.16 LUMP SUM PAYMENT UPON DEATH OF FULL-TIME EMPLOYEE.

(a) The Mayor and the Director of Finance shall pay, in the event of the death of a full-time employee, a lump sum payment in money calculated on the value of accrued sick leave, unused vacation pay, unused holiday pay and longevity pay, attributable to such employee.

(b) The value of accrued sick leave for employees hired before January 1, 1981, shall not exceed 120 days multiplied by the daily rate of pay in effect on the date of death.

(c) The value of accrued sick leave for employees hired on or after January 1, 1981, shall not exceed 60 days multiplied by the daily rate of pay in effect on the date of death.

(d) Payment of the lump sum referred to in subsection (a) hereof shall be paid to the person who is entitled thereto in accordance with the Law of the State applicable to the administration of estates, which law is in effect on the date of death of such employee.

Section 2: Existing Section 153.16 of the Codified Ordinances is hereby repealed.

Section 3: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety for the reason to fix rights in the event of death of a full time employee and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise it shall take effect and be in force from and after the earliest date provided by Law.

Passed: 8/6/86

David M. Howard  
President of Council

James Carter  
Mayor

Dated: AUGUST 6, 1986

Attest: Mary S. Nepley  
Clerk of Council