

AN ORDINANCE TO AMEND SECTION 5 OF ORDINANCE 6-1981 WITH RESPECT TO ANNUAL LEAVE, TO REPEAL EXISTING SECTION 5 OF ORDINANCE 6-1981 AND DECLARING AN EMERGENCY.

Be It Ordained by the Council of the Village of Richfield,  
Ohio:

Section 1: Section 5 of Ordinance 6-1981 is amended to read as follows:

SECTION 5: ANNUAL LEAVE

A. All full time employees shall be entitled to the following paid vacation:

<u>YEARS OF SERVICE</u>	<u>ANNUAL LEAVE</u>
Less than one (1) year	None
One (1) year but less than six (6) years	Two (2) weeks 10 working days
Six (6) years but less than eleven (11) years	Three (3) weeks 15 working days
Eleven (11) years but less than twenty (20) years	Four (4) weeks 20 working days
Twenty (20) years or more	Five (5) weeks 25 working days

B. The Recreation Director and the Janitor (both part-time positions) shall be entitled to two (2) weeks paid vacation after serving a minimum of two years in the respective position.

C. Annual leave must be taken at such time as the Department Head directs subject to his administrative discretion.

D. Annual leaves are not cumulative and will not be postponed until the following anniversary year.

E. Upon separation from employment, an employee shall be entitled to compensation for any unused annual leave to his credit at the time of separation. An employee who has less than one (1) year of service shall not be entitled to compensation.

F. In case of the death of an employee the value of unused annual leave shall be paid to the spouse of the deceased, and if no surviving spouse, then to the estate.

G. A record will be maintained for each employee showing days earned, days used, and the balance available for annual leave.

Section 2: Existing Section 5 of Ordinance 6-1981 is hereby repealed.

Section 3: This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health, or safety for the reason to provide employee benefits and provided this Ordinance received the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest date provided by law.

Passed:

9/6/83

  
President of Council

  
Mayor

Dated: 9-6-83

Attest:

  
Clerk of Council