

ORDINANCE NO. 50 -2013

Offered by All of Council

AN ORDINANCE AMENDING ORDINANCE NO. 88-2012 ADOPTING A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND OTHERWISE FIXING AND DETERMINING COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, AND OTHER ORDINANCES NOT CONSISTENT, TO INCREASE THE SERVICE DEPARTMENT'S STAND BY TIME PAY TO \$1,000

Be it ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

- Section 1.** That Ordinance No. 88-2012, an ordinance to adopt a schedule of positions, salary rates and wages and to otherwise fix and determine compensation for personnel of the Village of Richfield, be amended in the following respect only: to increase stand-by pay for Service Department employees from \$500/year or \$750/year for specified Service Department employees, to \$1,000/year for all of the Service Department employees for whom stand-by pay is specified.
- Section 2.** That the Schedule of Positions and Compensation, bearing a date of December 31, 2012 through December 29, 2013, approved by Ordinance 88-2012 and attached hereto and made a part hereof, shall be amended in the following respect only: namely, to increase the Service Department Stand By Time pay from \$500/year or \$750/year to \$1,000/year for the Service Department employees for whom stand-by pay is specified.
- Section 3.** That Ordinance No. 88-2012 and all other Ordinances, schedules or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.
- Section 4.** In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance shall take effect and be in force upon the approval of the Mayor.

Passed July 16, 2013

Rick Holak
President of Council

ATTEST:

Lisa Spraggins
Clerk of Council

Bobbie Bushara
Mayor
Dated: 7-16-13

Schedule of Positions and Compensation
Effective December 31, 2012 through December 29, 2013

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	5,000	192.31	
Council Members	4,500	173.08	
Clerk of Council	5,629 - 10,561	216.50 - 406.19	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	49,922	1,920.06	
HR, Policy & Records Coordinator	36,000 - 61,000	1,384.62 - 2,346.15	17.31 - 29.33
Administrative Assistant	23,075 - 46,556	887.50 - 1,790.61	11.09 - 22.38
Part-time Information Technology Coord.			15.00 - 20.00
Mayor's Assist./Court Clerk	23,075 - 46,556	887.50 - 1,790.61	11.09 - 22.38
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	58,263 - 79,900	2,240.90 - 3,073.08	28.01 - 38.41
Assistant Finance/Tax Administrator	51,134 - 70,579	1,966.70 - 2,714.56	24.58 - 33.93
Finance Department Clerks	23,075 - 46,556	887.50 - 1,790.61	11.09 - 22.38
Tax Dept. Auditor/Clerks	23,075 - 46,556	887.50 - 1,790.61	11.09 - 22.38
<u>FIRE DEPARTMENT:</u>			
Fire Chief	58,263 - 79,900	2,240.90 - 3,073.08	28.01 - 38.41
Fire Captain	55,329 - 70,538	2,128.03 - 2,713.02	26.60 - 33.91
Administrative Assistant	23,075 - 46,556	887.50 - 1,790.61	11.09 - 22.38
Fire Medic Lieutenant	69,191.34	2,661.21	26.72
Fire Medic - 36 Month	61,777.98	2,376.08	23.86
Fire Medic - 27 Month	55,953.91	2,152.07	21.61
Fire Medic - 18 Month	53,930.00	2,074.23	20.83
Fire Medic - 9 Month	46,590.53	1,791.94	17.99
Fire Medic in Training	41,709.40	1,604.21	16.11
<i>(*Note: Annual Rate divided by 2,589.6 hours equals hourly rate for full-time Fire Dept. employees below Captain.)</i>			
Part-Time Paramedic	\$501.84 per 24 hour shift		
Part-Time Fireperson	Hourly Rate: 19.51	Plus \$39.03 per Training Ses.	
Part-Time Paramedic	Hourly Rate: 20.91	Plus \$41.83 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate: 22.29	Plus \$44.59 per Training Ses.	
Fire Captain - Part Time	Hourly Rate: 23.71	Plus \$47.41 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate: 25.11	Plus \$50.21 per Training Ses.	

Schedule of Positions and Compensation
Effective December 31, 2012 through December 29, 2013

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	58,263 - 79,900	2,240.90 - 3,073.08	28.01 - 38.41
Police Lieutenant	75,379	2,899.19	36.24
Police Sergeant	69,472	2,672.00	33.40
Patrolman - 36 Month (Full-time)	62,026	2,385.60	29.82
Patrolman - 24 Month (Full-time)	52,499	2,019.20	25.24
Patrolman - 12 Month (Full-time)	49,899	1,919.20	23.99
Patrolman - New hire (Full-time)	43,472	1,672.00	20.90
Patrolman - Part-Time	n/a	n/a	23.99
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor	49,962	1,921.60	24.02
Dispatcher - 36 Month (Full-time)	44,616	1,716.00	21.45
Dispatcher - 24 Month (Full-time)	41,704	1,604.00	20.05
Dispatcher - 12 Month (Full-time)	40,914	1,573.60	19.67
Dispatcher - New hire (Full-time)	38,958	1,498.40	18.73
Dispatcher - 36 Month (Part-time)			19.29
Dispatcher - 27 Month (Part-time)			16.72
Dispatcher - 18 Month (Part-time)			14.74
Dispatcher - New hire (Part-time)			12.79
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)			19.29
Dog Warden - 27 Month (Part-time)			16.72
Dog Warden - 18 Month (Part-time)			14.74
Dog Warden - 9 Month (Part-time)			12.79
Dog Warden - New hire (Part-time)			10.80
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	49,467 - 79,900	1,902.59 - 3,073.08	23.78 - 38.41
Part-time Board Secretary		\$120/meeting all inclusive	
Administrative Assistant	23,075 - 46,556	887.50 - 1,790.61	11.09 - 22.38
<u>RECREATION DEPARTMENT:</u>			
Recreation Director	26,737 - 52,573	1,028.36 - 2,022.05	12.85 - 25.28
Recreation Assistants (Part-time)			Min Wg - 19.43
<u>HUMAN SERVICES DEPARTMENT:</u>			
Human Services Coordinator			11.61 - 20.98
Human Services Assistant (Part-time)			Min Wg - 19.43

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<u>SERVICE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Director	58,263 - 79,900	2,240.90 - 3,073.08	28.01 - 38.41
Assistant Service Director	54,175 - 70,596	2,083.67 - 2,715.24	26.05 - 33.94
Administrative Assistant	23,075 - 46,556	887.50 - 1,790.61	11.09 - 22.38
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Division Supervisor:			
96 Months	61,598	2,369.16	29.61
84 Months	59,720	2,296.93	28.71
72 Months	57,846	2,224.85	27.81
60 Months	55,971	2,152.73	26.91
48 Months	54,095	2,080.58	26.01
36 Months	52,220	2,008.46	25.11
24 Months	50,344	1,936.31	24.20
12 Months	48,468	1,864.15	23.30
Beginning Rate	46,593	1,792.04	22.40
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Maintenance, Road Mechanic & Sewer Maint. Supervisor			
96 Months	57,536	2,212.92	27.66
84 Months	54,781	2,106.97	26.34
72 Months	52,026	2,001.01	25.01
60 Months	49,271	1,895.02	23.69
48 Months	46,518	1,789.14	22.36
36 Months	43,763	1,683.19	21.04
24 Months	41,008	1,577.23	19.72
12 Months	38,254	1,471.32	18.39
Beginning Rate	35,499	1,365.37	17.07
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Maintenance Technician			
96 Months	50,434	1,939.76	24.25
84 Months	48,151	1,851.95	23.15
72 Months	45,869	1,764.18	22.05
60 Months	43,585	1,676.33	20.95
48 Months	41,302	1,588.53	19.86
36 Months	39,020	1,500.76	18.76
24 Months	36,737	1,412.95	17.66
12 Months	34,454	1,325.15	16.56
Beginning Rate	32,171	1,237.34	15.47

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Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Janitor (Full-time)	20,771 - 50,450	798.90 - 1,940.39	9.99 - 24.25
Part-time Service Employee			Min Wg - 14.16
Janitor (Part-time)			Min Wg - 13.99
<u>OTHER:</u>			
Mayor's Court Magistrate		\$150 per Session payable Bi-Weekly	
Director of Law		\$2,500/month & other compensation as authorized by the Mayor, payable monthly.	