

RESOLUTION NO. 72-2013

Offered by All of Council

A RESOLUTION ADOPTING THE UNIFORM AND CLOTHING ALLOWANCE FOR NON-BARGAINING UNIT EMPLOYEES FOR 2014

WHEREAS, Section 153.12 of the Administration Code provides that Council, on an annual basis, shall provide for the maintenance and replacement of clothing and equipment for Village employees; and

WHEREAS, the Mayor has recommended the clothing allowance for non-bargaining unit employees for the year 2014.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

SECTION 1. That the following shall be the annual allowance for clothing and uniforms for non-bargaining unit employees for the Village of Richfield:

Police Chief	\$1,150.00 Annually
Fire Chief	\$1,200.00 Annually
Part-time Fire	\$150.00 Annually
Service Department	\$800.00 Annually
Service Director	\$200.00 Annually
Planning & Zoning Director	\$200.00 Annually
Janitor	\$150.00 Annually

SECTION 2. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Resolution shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: December 3, 2013

Rick Markert
President of Council

ATTEST:

Richard Basham
Mayor

Laura Spraggins
Clerk of Council

Dated: 12/3/13

**TO: Village Council
Mayor Bobbie Beshara**

**CC: Lisa Spraggins
Bill Hanna**

FROM: Sandy Turk, Finance Director

**RE: 2014 Uniform & Clothing Allowance Resolution No. 72 -2013 for
November 5, 2013 Council Meeting**

Date: October 30, 2013

ACTION BEING REQUESTED	TYPE OF REQUEST
Approval	Resolution

The Finance Department requests that the attached resolution establishing the 2014 uniform and clothing allowance for non-bargaining unit employees have its first reading at the November 5, 2013 Council meeting and adoption at the December 3, 2013 Council meeting.

The uniform and clothing allowances remain the same as the 2013 allowances.

Employee	2013 Annual Allowance	2014 Annual Allowance
Police Chief	\$1,150	\$1,150
Fire Chief	\$1,200	\$1,200
Part-time Fire	\$150	\$150
Service Department	\$800	\$800
Service Director	\$200	\$200
Planning & Zoning Director	\$200	\$200
Janitor	\$150	\$150

Let me know if you have any questions.

Attachment - Authorizing Resolution

S:/Ordinance/Briefing Memos/2014uniformallowanceBriefingmemo11-5-13.doc

TO: Village Council
 Mayor Bobbie Beshara

CC: Lisa Spraggins
 Bill Hanna

FROM: Sandy Turk, Finance Director

Date: November 5, 2013

RE: 2014 Uniform & Clothing Allowance Resolution No. 72-2013

ACTION BEING REQUESTED		TYPE OF REQUEST
Approval		Resolution

The Finance Department requests that the attached resolution establishing the 2014 uniform and clothing allowance for non-bargaining unit employees have its first reading at the November 5, 2013 Council meeting and adoption at the December 3, 2013 Council meeting.

The uniform and clothing allowances remain the same as the 2013 allowances with the exception of part-time fire. In 2013 a new uniform procedure for part-timers was instituted where the Village issued/replaced clothing as needed out of the Fire budget and the part-time fire clothing allowance was eliminated. The Fire Department has asked the Mayor to consider increasing the clothing allowance for part-time fire employees. Should a decision be made to change the allowance, this resolution may be modified to whatever agreement is reached.

Employee	2013 Annual Allowance	2014 Annual Allowance
Police Chief	\$1,150	\$1,150
Fire Chief	\$1,200	\$1,200
Part-time Fire	\$0	\$150
Service Department	\$800	\$800
Service Director	\$200	\$200
Planning & Zoning Director	\$200	\$200
Janitor	\$150	\$150

TOTAL UNIFORM/CLOTHING EXPENDITURE HISTORY				
5-Nov-13				
DEPARTMENT	2011	2012	2013 EST	2014
Police	\$ 17,351	\$ 29,040	\$ 23,719	\$ 24,100
Fire	\$ 10,242	\$ 22,502	\$ 18,000	\$ 21,000
Dispatch	\$ 4,044	\$ 6,410	\$ 6,425	\$ 7,075
Zoning	\$ 200	\$ 200	\$ 200	\$ 200
Service	\$ 10,510	\$ 14,546	\$ 17,567	\$ 17,567
Sewer	\$ 1,269	\$ 1,895	\$ 3,384	\$ 3,384
TOTAL	\$ 43,617	\$ 74,593	\$ 69,295	\$ 73,326

Let me know if you have any questions.

Attachment - Authorizing Resolution

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