

AN ORDINANCE AMENDING ORDINANCE NO. 87-2020 THAT ADOPTED A SCHEDULE OF POSITIONS AND COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD FOR 2021 TO INCLUDE THE NEW PART-TIME POSITION OF SECRETARY OF THE CEMETERY BOARD AND TO SET THE COMPENSATION FOR SAID POSITION, DECLARING AN EMERGENCY

WHEREAS, Council passed Ordinance No. 87-2020 setting forth the Schedule of Positions and Compensation for Village personnel for 2021; and

WHEREAS, after passage of Ordinance No. 87-2020, Council passed Ordinance No. 7-2021 which enacted new section 133.03 of the Village's Codified Ordinances to permit the Clerk of Council to maintain other employment within the Village in order for the Clerk of Council to serve as the part-time Secretary of the Cemetery Board; and

WHEREAS, the Schedule of Positions and Compensation established by Ordinance No. 87-2020 must be amended to include the new part-time position of Secretary of the Cemetery Board and to set the compensation for said position at \$100.00 per meeting all-inclusive.

NOW, THEREFORE BE IT ORDAINED by the Council of the Village of Richfield, Ohio, State of Ohio that:

SECTION 1. Ordinance No. 87-2020 adopting the Schedule of Positions and Compensation, bearing a date of December 21, 2020 through December 19, 2021 attached hereto as Exhibit A and made a part hereof including the part-time position of Secretary of the Cemetery Board and setting such compensation at \$100 per meeting all-inclusive is hereby adopted.

SECTION 2. It was found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.

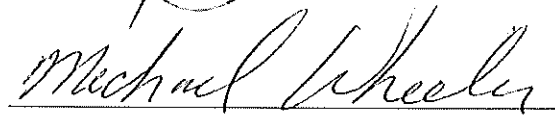
SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary to have the new part-time Cemetery Board Secretary position and compensation reflects in the Schedule of Positions as the Clerk of Council has begun fulfilling those duties; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon

its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

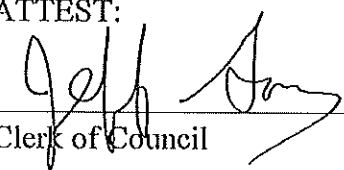
PASSED: 2-2-2021



President of Council



Mayor

ATTEST:


Clerk of Council

Date: 2/8/2021

Schedule of Positions and Compensation
Effective December 21, 2020 through December 19, 2021

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	8,974	345.15	
Council Members	8,413	323.57	
Clerk of Council	11,286 - 18,622	434.08 - 716.23	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	79,085	3,041.73	
HR, Policy & Records Coordinator	43,541 - 73,777	1,674.65 - 2,837.58	20.93 - 35.47
Part-time Information Technology Coord.			18.14 - 24.19
Mayor's Assist./Court Clerk	27,909 - 56,307	1,073.42 - 2,165.65	13.42 - 27.07
<u>ADMINISTRATIVE ASSISTANTS:</u>			
Mayor, Finance, Fire, Zoning, Service			
96 Months	56,310	2,165.77	27.07
84 Months	52,761	2,029.27	25.37
72 Months	49,210	1,892.69	23.66
60 Months	45,660	1,756.15	21.95
48 Months	42,110	1,619.61	20.24
36 Months	38,559	1,483.04	18.54
24 Months	35,009	1,346.50	16.83
12 Months	31,458	1,209.92	15.12
Beginning Rate	27,909	1,073.42	13.42
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	75,865 - 98,795	2,917.88 - 3,799.81	36.47 - 47.50
Assistant Finance/Tax Administrator	61,844 - 85,363	2,378.61 - 3,283.19	29.73 - 41.04
<u>FIRE DEPARTMENT:</u>			
Fire Chief	75,865 - 98,795	2,917.88 - 3,799.81	36.47 - 47.50
Assistant Fire Chief	73,618 - 95,841	2,831.46 - 3,686.19	35.39 - 46.08
Fire Captain***			
Fire Medic Lieutenant***			
Fire Medic - 36 Month***			
Fire Medic - 27 Month***			
Fire Medic - 18 Month***			
Fire Medic - 9 Month***			
Fire Medic in Training***			
Part-Time Fireperson in Training	Hourly Rate: 17.77	Plus \$35.54 per Training Ses.	
Part-Time Paramedic in Training	Hourly Rate: 19.47	Plus \$38.94 per Training Ses.	
Part-Time Fireperson	Hourly Rate: 23.60	Plus \$47.20 per Training Ses.	
Part-Time Paramedic	Hourly Rate: 25.30	Plus \$50.60 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate: 26.96	Plus \$53.92 per Training Ses.	
Fire Captain - Part Time	Hourly Rate: 28.67	Plus \$57.34 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate: 30.36	Plus \$60.72 per Training Ses.	

*** For these positions refer to the applicable Collective Bargaining Unit Agreement.

Schedule of Positions and Compensation
Effective December 21, 2020 through December 19, 2021

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	75,865 - 98,795	2,917.88 - 3,799.81	36.47 - 47.50
Assistant Police Chief	73,618 - 95,841	2,831.46 - 3,686.19	35.39 - 46.08
Police Sergeant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 36 Month (Full-time)***			
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
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Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	65,227 - 98,795	2,508.73 - 3,799.81	31.36 - 47.50
Economic Development Coordinator	11,065	425.58	
Part-time Board Secretary		\$120/meeting all inclusive	
<u>RECREATION DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Recreation Director	38,728 - 71,923	1,489.54 - 2,766.27	18.62 - 34.58
Recreation Assistants (Part-time)			Min Wg - 22.94
<u>HUMAN SERVICES DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Human Services Coordinator			14.05 - 25.36
Human Services Assistant (Part-time)			Min Wg - 23.50

Schedule of Positions and Compensation
 Effective December 21, 2020 through December 19, 2021

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
SERVICE DEPARTMENT:			
Service Director/P.E.	80,727 - 110,585	3,104.88 - 4,253.27	38.81 - 53.17
Service Director	75,865 - 98,795	2,917.88 - 3,799.81	36.47 - 47.50
Assistant Service Director	65,522 - 85,382	2,520.08 - 3,283.92	31.50 - 41.05
Division Supervisor:			
96 Months	74,500	2,865.38	35.82
84 Months	72,230	2,778.08	34.72
72 Months	69,963	2,690.88	33.64
60 Months	67,695	2,603.65	32.55
48 Months	65,425	2,516.35	31.45
36 Months	63,158	2,429.15	30.36
24 Months	60,889	2,341.88	29.27
12 Months	58,621	2,254.65	28.18
Beginning Rate	56,351	2,167.35	27.09
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<i>Crew Leader, Vehicle and Property Maintenance Mechanic, Utility Maintenance Technician</i>			
96 Months	69,587	2,676.42	33.45
84 Months	66,255	2,548.27	31.85
72 Months	62,924	2,420.15	30.25
60 Months	59,590	2,291.92	28.65
48 Months	56,261	2,163.88	27.05
36 Months	52,930	2,035.77	25.45
24 Months	49,599	1,907.65	23.84
12 Months	46,266	1,779.46	22.24
Beginning Rate	42,935	1,651.35	20.64
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<i>Grounds Maintenance Technician, Road Maintenance Technician, FT Custodian</i>			
96 Months	60,998	2,346.08	29.32
84 Months	58,237	2,239.88	28.00
72 Months	55,477	2,133.73	26.67
60 Months	52,714	2,027.46	25.34
48 Months	49,952	1,921.23	24.01
36 Months	47,192	1,815.07	22.68
24 Months	44,432	1,708.92	21.36
12 Months	41,669	1,602.65	20.03
Beginning Rate	38,909	1,496.50	18.70

Schedule of Positions and Compensation
 Effective December 21, 2020 through December 19, 2021

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
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Part-time Service Employee			Min Wg - 17.11
Custodian (Part-time)			Min Wg - 16.51
<u>OTHER:</u>			
Part-time Secretary of Cemetery Board	\$100 per meeting all inclusive		
Mayor's Court Magistrate	\$175 per Session payable Bi-Weekly		
Director of Law	\$5,550/month & other compensation as authorized by the Mayor, payable monthly.		