

11/12/21 1:38 p.m.

ORDINANCE NO. 121- 2021

Offered by All of Council

AN ORDINANCE TO AMEND ORDINANCE NO. 79-2021 TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO ADJUST THE PAY RANGES BY 2.0% FOR 2022, AND TO AMEND ANY OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY

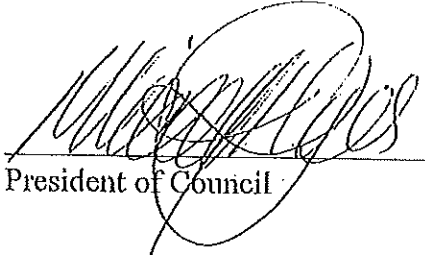
NOW, THEREFORE BE IT ORDAINED by the Council of the Village of Richfield, Ohio, State of Ohio that:

- SECTION 1. The Schedule of Positions and Compensation, bearing a date of December 20, 2021 through December 18, 2022 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 20, 2021.
- SECTION 2. Ordinance No. 79-2021 and all other Ordinances or part of schedules thereof, which are not consistent with the terms of this Ordinance are hereby repealed.
- SECTION 3. This Ordinance adjusts the pay ranges effective December 20, 2021, to reflect a 2.0% increase for 2022 comparable to the bargaining unit employees' wage increase discussions.
- SECTION 4. This Ordinance also adjust the pay ranges effective December 20, 2021 to reflect the new pay ranges for Administrative Assistants. The Compensation provided for in the new pay ranges shall be computed on a standard work week of 2,080 hours.
- SECTION 5. It was found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.
- SECTION 6. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary in order to pay for services rendered; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect

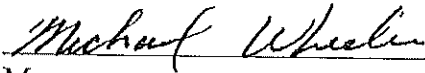
11/12/21 1:38 p.m.

immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12-15-21



President of Council



Mayor

Date: 12/15/2021

ATTEST:



Clerk of Council

11-9-21 1:00 p.m.

Schedule of Positions and Compensation
Effective December 20, 2021 through December 18, 2022

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	9,309	358.04	
Council Members	8,727	335.65	
Clerk of Council	11,512 - 18,994	442.77 - 730.54	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	83,291	3,203.50	
HR, Policy & Records Coordinator	44,412 - 75,253	1,708.15 - 2,894.35	21.35 - 36.18
Part-time Information Technology Coord.			18.50 - 24.67
Mayor's Assist./Court Clerk	28,467 - 57,433	1,094.89 - 2,208.96	13.69 - 27.61
<u>ADMINISTRATIVE ASSISTANTS:</u>			
Mayor, Finance, Fire, Zoning, Service			
96 Months	62,218	2,393.00	29.91
84 Months	59,402	2,284.69	28.56
72 Months	56,587	2,176.42	27.21
60 Months	53,768	2,068.00	25.85
48 Months	50,951	1,959.65	24.50
36 Months	48,136	1,851.38	23.14
24 Months	45,321	1,743.12	21.79
12 Months	42,502	1,634.69	20.43
Beginning Rate	39,687	1,526.42	19.08
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	77,382 - 100,771	2,976.23 - 3,875.81	37.20 - 48.45
Assistant Finance/Tax Administrator	63,081 - 87,070	2,426.19 - 3,348.85	30.33 - 41.86
<u>FIRE DEPARTMENT:</u>			
Fire Chief	77,382 - 100,771	2,976.23 - 3,875.81	37.20 - 48.45
Assistant Fire Chief	75,090 - 97,758	2,888.08 - 3,759.92	36.10 - 47.00
Fire Captain***			
Fire Medic Lieutenant***			
Fire Medic - 36 Month***			
Fire Medic - 27 Month***			
Fire Medic - 18 Month***			
Fire Medic - 9 Month***			
Fire Medic in Training***			
Part-Time Fireperson in Training		Hourly Rate: 18.13	Plus \$36.26 per Training Ses.
Part-Time Paramedic in Training		Hourly Rate: 19.86	Plus \$39.72 per Training Ses.
Part-Time Fireperson		Hourly Rate: 24.07	Plus \$48.14 per Training Ses.
Part-Time Paramedic		Hourly Rate: 25.81	Plus \$51.62 per Training Ses.
Fire Lieutenant - Part Time		Hourly Rate: 27.50	Plus \$55.00 per Training Ses.
Fire Captain - Part Time		Hourly Rate: 29.24	Plus \$58.48 per Training Ses.

*** For these positions refer to the applicable Collective Bargaining Unit Agreement.

Schedule of Positions and Compensation
Effective December 20, 2021 through December 18, 2022

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	77,382 - 100,771	2,976.23 - 3,875.81	37.20 - 48.45
Assistant Police Chief	75,090 - 97,758	2,888.08 - 3,759.92	36.10 - 47.00
Police Sergeant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Supervisor***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 36 Month (Full-time)***			
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
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Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	66,532 - 100,771	2,558.92 - 3,875.81	31.99 - 48.45
Economic Development Coordinator	11,286	434.08	
Part-time Board Secretary	\$120/meeting all inclusive		
Part-time Code Enforcement Officer	Min Wg 18.36		
<u>RECREATION DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Recreation Director	39,503 - 73,361	1,519.35 - 2,821.58	18.99 - 35.27
Recreation Assistants (Part-time)	Min Wg - 23.40		
<u>HUMAN SERVICES DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Human Services Coordinator			
Human Services Assistant	14.33 - 25.87		

Schedule of Positions and Compensation
 Effective December 20, 2021 through December 18, 2022

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
SERVICE DEPARTMENT:			
Service Director/P.E.	82,342 - 112,797	3,167.00 - 4,338.35	39.59 - 54.23
Service Director	77,382 - 100,771	2,976.23 - 3,875.81	37.20 - 48.45
Assistant Service Director	66,832 - 87,090	2,570.46 - 3,349.62	32.13 - 41.87
Division Supervisor:			
96 Months	75,990	2,922.69	36.53
84 Months	73,675	2,833.65	35.42
72 Months	71,362	2,744.69	34.31
60 Months	69,049	2,655.73	33.20
48 Months	66,734	2,566.69	32.08
36 Months	64,421	2,477.73	30.97
24 Months	62,107	2,388.73	29.86
12 Months	59,793	2,299.73	28.75
Beginning Rate	57,478	2,210.69	27.63
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<i>Crew Leader, Vehicle and Property Maintenance Mechanic, Utility Maintenance Technician</i>			
96 Months	70,979	2,729.96	34.12
84 Months	67,580	2,599.23	32.49
72 Months	64,182	2,468.54	30.86
60 Months	60,782	2,337.77	29.22
48 Months	57,386	2,207.15	27.59
36 Months	53,989	2,076.50	25.96
24 Months	50,591	1,945.81	24.32
12 Months	47,191	1,815.04	22.69
Beginning Rate	43,794	1,684.38	21.05
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<i>Grounds Maintenance Technician, Road Maintenance Technician, FT Custodian</i>			
96 Months	62,218	2,393.00	29.91
84 Months	59,402	2,284.69	28.56
72 Months	56,587	2,176.42	27.21
60 Months	53,768	2,068.00	25.85
48 Months	50,951	1,959.65	24.50
36 Months	48,136	1,851.38	23.14
24 Months	45,321	1,743.12	21.79
12 Months	42,502	1,634.69	20.43
Beginning Rate	39,687	1,526.42	19.08

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Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Part-time Service Employee Custodian (Part-time)			Min Wg - 17.45 Min Wg - 16.84
<u>OTHER:</u>			
Part-time Secretary of Cemetery Board	\$100 per meeting, all inclusive, payable bi-weekly		
Mayor's Court Magistrate	\$200 per session, all inclusive, payable bi-weekly		
Mayor's Court Prosecutor	\$200 per session, all inclusive, payable bi-weekly		
Director of Law	Up to \$5,550/month & other compensation as authorized by the Mayor, payable monthly.		