

RESOLUTION NO. 36-2024

Offered by: Councilperson Hudak

**A RESOLUTION AUTHORIZING THE MAYOR AND THE FINANCE DIRECTOR TO ENTER INTO AN AGREEMENT WITH ROUNDSTONE MANAGEMENT, LTD. FOR HEALTH INSURANCE FOR FULL-TIME VILLAGE EMPLOYEES FOR JULY 1, 2024 THROUGH JUNE 30, 2025, AND DECLARING AN EMERGENCY**

WHEREAS, the Village’s insurance advisor, Associated Underwriters Insurance Inc. has recommended entering into an agreement with Roundstone Management, LTD. to be the provider of health insurance for full-time Village employees from July 1, 2024 through June 30, 2025, and declaring an emergency.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, Summit County, State of Ohio:

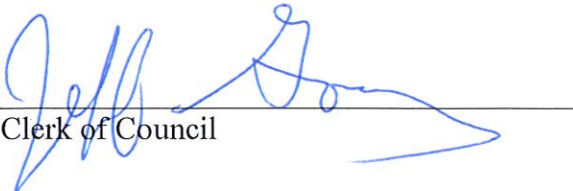
SECTION 1. That the Mayor and the Finance Director be, and they hereby are, authorized and directed to enter into an agreement with Roundstone Management LTD. effective July 1, 2024 not to exceed \$1,632,932 in accordance with the offer from Roundstone, a copy of which offer is attached hereto as Exhibit “A” and incorporated herein fully as if by reference, subject to the final approval of the Law Director.

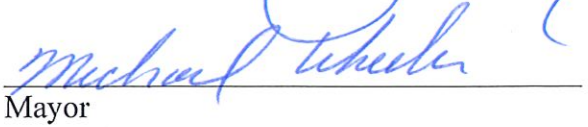
SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 3. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary in order to comply with the timing requirements of the program; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 6-4-2024

  
\_\_\_\_\_  
President of Council

ATTEST:  
  
\_\_\_\_\_  
Clerk of Council

  
\_\_\_\_\_  
Mayor

Dated: 6/10/2024

EXHIBIT A

**Village of Richfield  
Stop Loss Proposals - \$35,000 Specific  
Effective Date: July 1, 2024**

| Stop Loss Carrier              | Current Roundstone | Renewal Roundstone | Option #1 Berkley               | Option #2 HCC      | Option #3 HM Lifo              | Option #4 Symetra  |
|--------------------------------|--------------------|--------------------|---------------------------------|--------------------|--------------------------------|--------------------|
| <b>Policy Provisions</b>       |                    |                    |                                 |                    |                                |                    |
| Specific Level                 | \$35,000           | \$35,000           | \$35,000                        | \$35,000           | \$35,000                       | \$35,000           |
| Deductible Type                | Individual         | Individual         | Individual                      | Individual         | Individual                     | Individual         |
| Specific Advance               | Yes                | Yes                | Yes                             | Yes                | Yes                            | Yes                |
| No New Laser                   | NA                 | NA                 | NA                              | NA                 | NA                             | Yes                |
| Rate Cap                       | NA                 | NA                 | NA                              | NA                 | NA                             | 50%                |
| Contract Period                | 24/12              | 24/12              | 24/12                           | 24/12              | 24/12                          | 24/12              |
| Coverage Included              | Med/Rx             | Med/Rx             | Med/Rx                          | Med/Rx             | Med/Rx                         | Med/Rx             |
| Spec Annual Maximum            | Unlimited          | Unlimited          | Unlimited                       | Unlimited          | Unlimited                      | Unlimited          |
| Agg Maximum                    | \$1,000,000        | \$1,000,000        | \$1,000,000                     | \$1,000,000        | \$1,000,000                    | \$1,000,000        |
| Run-In Limit                   | NA                 | NA                 | \$229,200                       | \$207,343          | NA                             | NA                 |
| Specific Terminal Liability    | Included           | Included           | Included                        | Included           | Included                       | NA                 |
| Aggregate Terminal Liability   | Included           | Included           | \$2.06 Included in Agg. Premium | Included           | \$0.64 Included in Agg Premium | NA                 |
| Annual Administrative Fee      | \$73,992           | \$75,415           | \$75,415                        | \$75,415           | \$75,415                       | \$75,415           |
| Annual Stop Loss Premium       | \$458,867          | \$600,048          | \$623,534                       | \$687,870          | \$716,512                      | \$842,720          |
| Annual Maximum Claim Liability | \$1,013,226        | \$1,067,460        | \$1,527,922                     | \$1,382,286        | \$1,298,991                    | \$1,409,936        |
| <b>Total Cost</b>              | <b>\$1,648,084</b> | <b>\$1,032,932</b> | <b>\$2,226,871</b>              | <b>\$2,146,670</b> | <b>\$2,009,917</b>             | <b>\$2,320,071</b> |
| <b>Total % change</b>          |                    | <b>6.6%</b>        | <b>44.0%</b>                    | <b>38.8%</b>       | <b>36.2%</b>                   | <b>50.6%</b>       |