

ORDINANCE NO. 76-2024

Offered by All of Council

AN ORDINANCE TO AMEND ORDINANCE NO. 86-2023 TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD TO ADJUST THE PAY RANGES BY 3.5% FOR 2025, AND TO AMEND ANY OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY


NOW, THEREFORE BE IT ORDAINED by the Council of the Village of Richfield, Ohio, State of Ohio that:

- SECTION 1. The Schedule of Positions and Compensation, bearing a date of December 16, 2024 through December 14, 2025, attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 16, 2024.
- SECTION 2. Ordinance No. 86-2023 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.
- SECTION 3. This Ordinance adjusts the pay ranges effective December 16, 2024, to reflect a 3.5% increase for 2025 comparable to the bargaining unit employees' wage increases.
- SECTION 4. It was found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.
- SECTION 5. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary in order to pay for services rendered; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.


10/21/24 11:00 a.m.

Ordinance No. 76 – 2024

PASSED: 12/3/2024



President of Council



Mayor

ATTEST:


Clerk of Council

Date: 12/9/2024

Schedule of Positions and Compensation
Effective December 16, 2024 through December 14, 2025

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	9,638	370.69	
Council Members	9,035	347.50	
Clerk of Council	12,763 - 21,059	490.88 - 809.96	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	87,506	3,365.62	
HR, Policy & Records Coordinator	49,239 - 83,432	1,893.81 - 3,208.92	23.67 - 40.11
Part-time Information Technology Coord.			20.51 - 27.36
Mayor's Assist./Court Clerk	31,561 - 63,675	1,213.88 - 2,449.04	15.17 - 30.61
<u>ADMINISTRATIVE ASSISTANTS:</u>			
Mayor, Finance, Fire, Zoning, Service			
96 Months	68,981	2,653.12	33.16
84 Months	65,858	2,533.00	31.66
72 Months	62,738	2,413.00	30.16
60 Months	59,612	2,292.77	28.66
48 Months	56,489	2,172.65	27.16
36 Months	53,368	2,052.62	25.66
24 Months	50,247	1,932.58	24.16
12 Months	47,121	1,812.35	22.65
Beginning Rate	44,001	1,692.35	21.15
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Finance/Tax Administrator	74,096 - 96,556	2,849.85 - 3,713.69	35.62 - 46.42
<u>FIRE DEPARTMENT:</u>			
Fire Chief	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Fire Chief	83,252 - 108,384	3,202.00 - 4,168.62	40.03 - 52.11
Fire Captain***			
Fire Medic Lieutenant***			
Fire Medic - 36 Month***			
Fire Medic - 27 Month***			
Fire Medic - 18 Month***			
Fire Medic - 9 Month***			
Fire Medic in Training***			
Part-Time Fireperson in Training		Hourly Rate: 20.10	Plus \$40.20 per Training Ses.
Part-Time Paramedic in Training		Hourly Rate: 22.02	Plus \$44.04 per Training Ses.
Part-Time Fireperson		Hourly Rate: 26.68	Plus \$53.36 per Training Ses.
Part-Time Paramedic		Hourly Rate: 28.61	Plus \$57.22 per Training Ses.
Fire Lieutenant - Part Time		Hourly Rate: 30.49	Plus \$60.98 per Training Ses.
Fire Captain - Part Time		Hourly Rate: 32.42	Plus \$64.84 per Training Ses.
Assistant Fire Chief - Part Time		Hourly Rate: 34.34	Plus \$68.68 per Training Ses.

*** For these positions refer to the applicable Collective Bargaining Unit Agreement.

Schedule of Positions and Compensation
Effective December 16, 2024 through December 14, 2025

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Police Chief	83,252 - 108,384	3,202.00 - 4,168.62	40.03 - 52.11
Police Sergeant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Records Sup./IT Coordinator	67,683 - 90,912	2,603.19 - 3,496.62	32.54 - 43.71
Dispatcher - 36 Month (Full-time)***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Planning/Zoning Director	74,096 - 96,556	2,849.85 - 3,713.69	35.62 - 46.42
Economic Development Coordinator	23,277	895.27	
Part-time Board Secretary	\$120/meeting all inclusive		
Part-time Code Enforcement Officer			Min Wg 26.58
<u>RECREATION DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Recreation Director	43,797 - 81,334	1,684.50 - 3,128.23	21.06 - 39.10
Recreation Assistants (Part-time)			Min Wg - 26.58
<u>HUMAN SERVICES DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Human Services Coordinator			15.89 - 28.69
Human Services Assistant (Part-time)			Min Wg - 26.58

Schedule of Positions and Compensation
Effective December 16, 2024 through December 14, 2025

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
SERVICE DEPARTMENT:			
Service Director/P.E.	91,291 - 125,057	3,511.19 - 4,809.88	43.89 - 60.12
Service Director	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Service Director	74,096 - 96,556	2,849.85 - 3,713.69	35.62 - 46.42
Division Supervisor:			
96 Months	84,250	3,240.38	40.50
84 Months	81,682	3,141.62	39.27
72 Months	79,119	3,043.04	38.04
60 Months	76,554	2,944.38	36.80
48 Months	73,987	2,845.65	35.57
36 Months	71,423	2,747.04	34.34
24 Months	68,858	2,648.38	33.10
12 Months	66,292	2,549.69	31.87
Beginning Rate	63,725	2,450.96	30.64
Crew Leader, Vehicle and Property Maintenance Mechanic, Utility Maintenance Technician			
96 Months	78,693	3,026.65	37.83
84 Months	74,853	2,878.96	35.99
72 Months	71,158	2,736.85	34.21
60 Months	67,389	2,591.88	32.40
48 Months	63,624	2,447.08	30.59
36 Months	59,856	2,302.15	28.78
24 Months	56,089	2,157.27	26.97
12 Months	52,321	2,012.35	25.15
Beginning Rate	48,554	1,867.47	23.34
Grounds Maintenance Technician, Road Maintenance Technician, FT Custodian			
96 Months	68,981	2,653.11	33.16
84 Months	65,858	2,533.00	31.66
72 Months	62,738	2,413.00	30.16
60 Months	59,612	2,292.77	28.66
48 Months	56,489	2,172.65	27.16
36 Months	53,368	2,052.61	25.66
24 Months	50,247	1,932.58	24.16
12 Months	47,121	1,812.35	22.65
Beginning Rate	44,001	1,692.35	21.15

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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Part-time Service Employee			Min Wg - 26.58
Custodian (Part-time)			Min Wg - 26.58
<u>OTHER:</u>			
Part-time Secretary of Cemetery Board	\$100 per meeting, all inclusive, payable bi-weekly		
Mayor's Court Magistrate	\$200 per session, all inclusive, payable bi-weekly		
Mayor's Court Prosecutor	\$200 per session, all inclusive, payable bi-weekly		
Director of Law	Up to \$5,550/month & other compensation as authorized by the Mayor, payable monthly.		