

**AN ORDINANCE AMENDING ORDINANCE NO 76-2024 TO CORRECT A CLERICAL ERROR AND DECLARING AN EMERGENCY**

WHEREAS, in Ordinance No. 76-2024 Council passed legislation establishing a Schedule of Positions and Compensation for 2025;

WHEREAS, the version of Ordinance No. 76-2024 signed into law incorporated an Exhibit A which inadvertently contained a clerical error;

WHEREAS, the Council desires to correct the clerical error in Exhibit A by adopting a new Exhibit A, attached hereto.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Richfield, Summit County, State of Ohio, that:

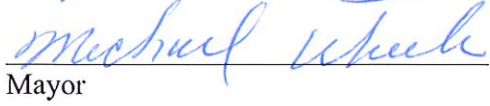
SECTION 1. That Ordinance No. 76-2024 is hereby amended to repeal and replace the Exhibit A referenced therein to include the new Exhibit A, attached hereto and incorporated herein by reference. The Finance Director is authorized and directed to take all action necessary to ensure that the Schedule of Positions and Compensation approved pursuant to Ordinance No. 76-2024 is paid in accordance with Exhibit A, attached, beginning and ending on the dates set forth in Ordinance No. 76-2024.

SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

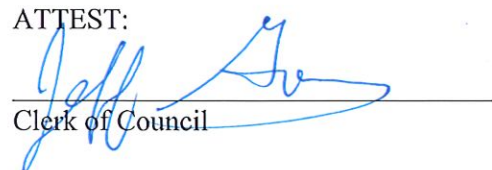
SECTION 3. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare in the Village for the reasons set forth in the recitals of this Ordinance; wherefore, provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 1-7-2025

  
\_\_\_\_\_  
President of Council

  
\_\_\_\_\_  
Mayor

Dated: 1/7/2025

ATTEST:  
  
\_\_\_\_\_  
Clerk of Council



Schedule of Positions and Compensation  
Effective December 16, 2024 through December 14, 2025

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<b><u>LEGISLATIVE EMPLOYEES:</u></b>			
President of Council	9,638	370.69	
Council Members	9,035	347.50	
Clerk of Council	12,763 - 21,059	490.88 - 809.96	
<b><u>ADMINISTRATION EMPLOYEES:</u></b>			
Mayor/Safety Director	87,506	3,365.62	
HR, Policy & Records Coordinator	49,239 - 83,432	1,893.81 - 3,208.92	23.67 - 40.11
Part-time Information Technology Coord.			20.51 - 27.36
Mayor's Assist./Court Clerk	31,561 - 63,675	1,213.88 - 2,449.04	15.17 - 30.61
<b><u>ADMINISTRATIVE ASSISTANTS:</u></b>			
Mayor, Finance, Fire, Zoning, Service			
96 Months	68,981	2,653.12	33.16
84 Months	65,858	2,533.00	31.66
72 Months	62,738	2,413.00	30.16
60 Months	59,612	2,292.77	28.66
48 Months	56,489	2,172.65	27.16
36 Months	53,368	2,052.62	25.66
24 Months	50,247	1,932.58	24.16
12 Months	47,121	1,812.35	22.65
Beginning Rate	44,001	1,692.35	21.15
<b><u>FINANCE/TAX DEPARTMENT:</u></b>			
Finance Director/Tax Administrator	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Finance/Tax Administrator	74,096 - 96,556	2,849.85 - 3,713.69	35.62 - 46.42
<b><u>FIRE DEPARTMENT:</u></b>			
Fire Chief	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Fire Chief	83,252 - 108,384	3,202.00 - 4,168.62	40.03 - 52.11
Fire Captain***			
Fire Medic Lieutenant***			
Fire Medic - 36 Month***			
Fire Medic - 27 Month***			
Fire Medic - 18 Month***			
Fire Medic - 9 Month***			
Fire Medic in Training***			
Part-Time Fireperson in Training	Hourly Rate: 20.10	Plus \$40.20 per Training Ses.	
Part-Time Paramedic in Training	Hourly Rate: 22.02	Plus \$44.04 per Training Ses.	
Part-Time Fireperson	Hourly Rate: 26.68	Plus \$53.36 per Training Ses.	
Part-Time Paramedic	Hourly Rate: 28.61	Plus \$57.22 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate: 30.49	Plus \$60.98 per Training Ses.	
Fire Captain - Part Time	Hourly Rate: 32.42	Plus \$64.84 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate: 34.34	Plus \$68.68 per Training Ses.	

\*\*\* For these positions refer to the applicable Collective Bargaining Unit Agreement.

Schedule of Positions and Compensation  
Effective December 16, 2024 through December 14, 2025

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<b><u>POLICE DEPARTMENT:</u></b>			
Police Chief	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Police Chief	83,252 - 108,384	3,202.00 - 4,168.62	40.03 - 52.11
Police Sergeant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<b><u>DISPATCH DEPARTMENT:</u></b>			
Dispatch Records Sup./IT Coordinator	67,683 - 90,912	2,603.19 - 3,496.62	32.54 - 43.71
Dispatcher - 36 Month (Full-time)***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
Dispatcher - New hire (Part-time)***			
<b><u>DOG WARDEN:</u></b>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<b><u>PLANNING/ZONING DEPARTMENT:</u></b>			
Planning/Zoning Director	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Planning/Zoning Director	74,096 - 96,556	2,849.85 - 3,713.69	35.62 - 46.42
Economic Development Coordinator	23,277	895.27	
Part-time Board Secretary	\$120/meeting all inclusive		
Part-time Code Enforcement Officer			Min Wg 26.58
<b><u>RECREATION DEPARTMENT:</u></b>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Recreation Director	43,797 - 81,334	1,684.50 - 3,128.23	21.06 - 39.10
Recreation Assistants (Part-time)			Min Wg - 26.58
<b><u>HUMAN SERVICES DEPARTMENT:</u></b>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Human Services Coordinator			15.89 - 28.69
Human Services Assistant (Part-time)			Min Wg - 26.58

Schedule of Positions and Compensation  
 Effective December 16, 2024 through December 14, 2025

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<b>SERVICE DEPARTMENT:</b>			
Service Director/P.E.	91,291 - 125,057	3,511.19 - 4,809.88	43.89 - 60.12
Service Director	85,792 - 111,724	3,299.69 - 4,297.08	41.25 - 53.71
Assistant Service Director	74,096 - 96,556	2,849.85 - 3,713.69	35.62 - 46.42
<b>Division Supervisor:</b>			
96 Months	84,250	3,240.38	40.50
84 Months	81,682	3,141.62	39.27
72 Months	79,119	3,043.04	38.04
60 Months	76,554	2,944.38	36.80
48 Months	73,987	2,845.65	35.57
36 Months	71,423	2,747.04	34.34
24 Months	68,858	2,648.38	33.10
12 Months	66,292	2,549.69	31.87
Beginning Rate	63,725	2,450.96	30.64
<b><i>Crew Leader, Vehicle and Property Maintenance Mechanic, Utility Maintenance Technician</i></b>			
96 Months	78,693	3,026.65	37.83
84 Months	74,924	2,881.69	36.02
72 Months	71,158	2,736.85	34.21
60 Months	67,389	2,591.88	32.40
48 Months	63,624	2,447.08	30.59
36 Months	59,856	2,302.15	28.78
24 Months	56,089	2,157.27	26.97
12 Months	52,321	2,012.35	25.15
Beginning Rate	48,554	1,867.47	23.34
<b><i>Grounds Maintenance Technician, Road Maintenance Technician, FT Custodian</i></b>			
96 Months	68,981	2,653.11	33.16
84 Months	65,858	2,533.00	31.66
72 Months	62,738	2,413.00	30.16
60 Months	59,612	2,292.77	28.66
48 Months	56,489	2,172.65	27.16
36 Months	53,368	2,052.61	25.66
24 Months	50,247	1,932.58	24.16
12 Months	47,121	1,812.35	22.65
Beginning Rate	44,001	1,692.35	21.15

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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Part-time Service Employee			Min Wg - 26.58
Custodian (Part-time)			Min Wg - 26.58
<u>OTHER:</u>			
Part-time Secretary of Cemetery Board		\$100 per meeting, all inclusive, payable bi-weekly	
Mayor's Court Magistrate		\$200 per session, all inclusive, payable bi-weekly	
Mayor's Court Prosecutor		\$200 per session, all inclusive, payable bi-weekly	
Director of Law		Up to \$5,550/month & other compensation as authorized by the Mayor, payable monthly.	