

ORDINANCE NO. 10 -2005

Offered by: Mr. Ellis

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NOS. 13-2004 AND 1-2005 AND OTHER ORDINANCES NOT CONSISTENT AND DECLARING AN EMERGENCY.

WHEREAS, this Council adopted Ordinance No. 1-2005 with Version B applicable on January 4, 2005; and

WHEREAS, upon reconsideration, this Council wishes to adopt Version A.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Richfield, Summit County, State of Ohio:

**SECTION 1. Schedule of Positions, Salary Rates and Wages:**

The Schedule of positions and compensation, bearing a date of December 28, 2004 through December 25, 2005 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 28, 2004.

SECTION 2. That Ordinance Nos. 13-2004 and 1-2005 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance be, and the same hereby are, repealed.

SECTION 3. In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. \_\_\_-2005 shall take effect and be in force upon the approval of the Mayor.

PASSED: 3/15/2005

[Signature]  
President of Council

[Signature]  
Mayor

Dated: 3/24/05

ATTEST:

[Signature]  
Clerk of Council

Schedule of Positions and Compensation  
 Effective December 28, 2004 through December 25, 2005

**PAYABLE BI-WEEKLY**

<u>LEGISLATIVE EMPLOYEES:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>
President of Council	5,000.	192.31
Council Members	4,500.	173.08
Clerk of Council	*5,383.- 8,525.	207.04 – 327.88
		*Special Meetings \$75.00

**ADMINISTRATION EMPLOYEES:**

	<u>ANNUAL:</u>	<u>BI-WEEKLY RATE:</u>	<u>HOURLY RATE:</u>
Mayor/Safety Director	37,080	1,426.15	N/A
Mayor’s Assist./Court Clerk	22,067. – 36,935	848.73 – 1,420.58	10.61 - 17.76
Assistant Clerk of Courts			7.43 – 14.48
Secretary – Part-Time			9.55 – 17.56

**FINANCE/TAX DEPARTMENT:**

Finance Director/Tax Administrator	55,719.- 64,493	. 2,143.04 - 2,480.52	N/A
Assistant Finance/Tax Administrator	48,900 – 60,440	(Vacant – Unfunded)	
Finance Dept. Clerks	22,067 – 36,935	848.73 – 1,420.58	10.61 - 17.76
Tax Dept. Auditor/Clerks	22,067 – 36,935	848.73 - 1,420.58	10.61 – 17.76

**FIRE DEPARTMENT:**

Fire Chief	55,719.- 64,493.	2,143 04 – 2,480.52	N/A
Fire Captain	54,511. – 60,040.	(Vacant – Unfunded)	
Fire Medic Lieutenant	50,752.- 55,837.	1,952.00 – 2,147.59	18.42 - 20.26
Fire Medic – 36 Months	44,620.- 50,120.	1,716.15 – 1,927.69	16.19 - 18.19
Fire Medic – 27 Months	45,395.	1,745.96	16.48
Fire Medic – 18 Months	43,753.	1,682.81	15.88
Fire Medic - 9 Months	37,799.	1,453.81	13.72
Fire Medic In Training	33,838.	1,301.46	12.28

\*Note: Annual Rate divided by 2,756 hours equals hourly rate.

Part-Time Paramedic	\$270.11/per 24-hour Shift		
Part-Time Fireperson		Rate: \$ 15.76/hr.	Plus \$31.52 per Training Session
Part-Time Paramedic		Rate: 16.88/hr.	Plus \$33.76 per Training Session
Fire Lieutenant – Part-Time		Rate: 18.00/hr.	Plus \$36.00 per Training Session
Fire Captain – Part-Time		Rate: 19.14/hr.	Plus \$38.28 per Training Session
Assistant Fire Chief – Part-Time		Rate: 20.26/hr.	Plus \$40.52 per Training Session

ORDINANCE NO. 1-2005  
 Schedule of Positions and Compensation  
 Effective December 28, 2004 through December 25, 2005

<u>POLICE DEPARTMENT:</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY RATE</u>
Police Chief	55,719.- 64,493	2,143.04 - 2,480.52	N/A
Police Lieutenant	54,572 – 60,040		26.24 – 28.87
Police Sergeant	50,752 – 55,837		24.40 – 26.84
Patrolman – 36 Months (Full-time)	44,506 – 50,076		21.40 – 24.08
Patrolman – 27 Months (Full-time)	45,282		21.77
Patrolman – 18 Months (Full-time)	43,693		21.01
Patrolman – 9 Months (Full-time)	41,751		20.07
Patrolman – Beginning Certified (Full-time and Part-time)			16.88

DISPATCH DEPARTMENT:

Dispatch Supervisor	41,713 – 48,592		20.05 – 23.36
Dispatcher (Full-time)	22,597 – 36,018		10.86 – 17.32
Dispatcher (Starting and Part-Time)			9.01 – 15.57
Dog Warden			7.31 – 14.48

PLANNING/ZONING DEPARTMENT:

<u>RATE</u>	<u>ANNUAL</u>	<u>BI-WEEKLY RATE</u>	<u>HOURLY</u>
Planning/Zoning Director	47,306 – 64,493	1,819.45 – 2,480.52	N/A
Administrative Assistant	22,067 – 34,433	848.73 – 1,324.35	10.61 – 16.55

RECREATION DEPARTMENT:

Recreation Director	25,750 – 42,436	990.38 – 1,632.15	N/A
Recreation Assistants (Part-time)			Minimum Wage – 15.68

HUMAN SERVICES DEPARTMENT:

Human Services Coordinator			11.12 – 16.94
Human Services Assistants (Part-time)			Minimum Wage – 15.68

PAYABLE BI-WEEKLY:

Mayor's Court Magistrate	\$150./Per Session
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PAYABLE MONTHLY:

Director of Law	\$14,000./year and such other compensation for personal Services as shall be authorized and directed by the Mayor.
Mayor's Court Legal Counsel	\$215.00 per appearance in Mayor's Court

ORDINANCE NO. 1-2005  
 Schedule of Positions and Compensation  
 Effective December 28, 2004 through December 27, 2005

**SERVICE DEPARTMENT:**

Service Director	55,719 – 64,493	2,143.04 – 2,480.52	N/A
Assistant Service Director	51,809 – 60,455	(Vacant – Unfunded)	
Administrative Assistant	22,067 – 34,433	848.73 – 1,324.35	10.61 – 16.55
Highway Maintenance Supervisor	42,806.- 49,720		20.58 – 23.90
Road Mechanic Supervisor	42,806 – 49,720		20.58 – 23.90
Sewer Maintenance Supervisor	42,806 – 49,720		20.58 – 23.90
Landscape Supervisor	42,806 – 49,720		20.58 – 23.90
Maintenance Man A	33,949 – 46,442	.	16.32 – 22.33
Maintenance Man B	30,596 – 40,709	.	14.71 – 19.57
Maintenance Man C 36 months	31,151	.	14.98
“ “ 27 months	28,412		13.66
“ “ 18 months	27,275		13.11
“ “ 9 months	26,139		12.57
“ “ Starting full-time	25,001		12.02
Road Mechanic	30,596 – 46,442		14.71 – 22.33
Sewer Technician	30,596 – 46,442		14.71 – 22.33
Janitor (Full-time)			9.55 – 19.57
Part-Time Service Employee			6.55 – 11.11
Janitor (Part-time)			Minimum Wage - 10.96

**Stand By Time:**

Emergency Snow Removal-Full-time Service Department Employees	\$500.00 year payable April 1
Highway Maintenance Supervisor	\$750.00 year payable April 1
Road Mechanic Supervisor	\$750.00 year payable April 1
Sewer Technicians	\$750.00 year payable April 1