

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NOS. 17-1998 As Amended, 37-1998 and 57-1998 AND OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY.

Be it Ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

Section 1: Schedule of Positions, Salary Rates and Wages:

The schedule of positions and compensation, bearing a date of March 15, 1999 through March 13, 2000, attached hereto and made a part hereof and the pay periods for officers, employees, and members of Boards and Commissions shall be in accordance therewith from and after March 15, 1999.

Section 2: Ordinance Nos. 17-1998 As Amended, 37-1998 and 57-1998 are amended and all other Ordinances or parts or schedules which are not consistent with the terms of this Ordinance are hereby repealed.

Section 3: In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 15-1999 shall take effect and be in force upon the approval of the Mayor.

Passed: March 16, 1999



President of Council



Mayor

Dated: 3/16/99

ATTEST:



Clerk of Council

ORDINANCE NO. 15-1999
Schedule of Positions and Compensation
Effective March 15, 1999 through March 13, 2000

PAYABLE BI-WEEKLY

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>
<u>Salaried Employees:</u>		
Mayor/Safety Director	\$18,000	\$692.30
President of Council	4,000	153.85
Council Members	3,600	136.46
Clerk of Council	*4,383-6,965	168.57-267.88
		*Special Meetings \$50.00
Police Chief	40,000-51,214	1,538.46-1,969.77
Fire Chief	40,000-51,214	1,538.46-1,969.77
Service Director	40,000-51,214	1,538.46-1,969.77
Finance Director/Tax Administrator	40,000-51,214	1,538.46-1,969.77
Zoning Inspector	40,000-51,214	1,538.46-1,969.77
Finance/Income Tax Clerk	22,000-30,603	846.15-1,177.05
Mayor's Secretary/Clerk of Courts	22,000-30,603	846.15-1,177.05
Secretary - Full Time	20,000-28,535	769.23-1,097.50
Recreation Director	10,000-18,000	384.62-692.31
Janitor	5,000-9,435	192.31-362.88
Fire Medic - Asst. Chief	40,000-47,000	1,538.46-1,807.69
Fire Captain	39,000-46,000	1,500.00-1,769.23
Fire Medic Lieutenant	38,000-44,841	1,461.54-1,724.65
Fire Medic - 36 Months	41,571	1,598.88
Fire Medic - 27 Months	37,652	1,448.15
Fire Medic - 18 Months	36,290	1,395.77
Fire Medic - 9 Months	31,582	1,214.69
Fire Medic In Training	28,066	1,079.48
Part Time Paramedic	\$ 207.20/24-hour shift	

Hourly Employees:

	<u>Hourly:</u>
Human Resource Coordinator	10.00-14.00
Secretary - Part Time	8.50-15.00
Recreation/Human Resource Assistants	6.00-13.00
Secretary-Planning and Zoning/Board of Zoning Appeals	8.50-15.00
Assistant Clerk of Court (In the Absence of Clerk of Court)	6.00-12.00

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PAYABLE BI-WEEKLY

<u>Hourly Employees</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>
		<u>Hourly</u>
<u>Service:</u>		
Working Foreman	32,000-41,027	15.38-19.72
Road Mechanic	32,000-40,898	15.38-19.66
Maintenance Man A	26,000-35,589	12.50-17.11
Maintenance Man B	24,000-33,764	11.54-16.23
Maintenance Man C	20,000-25,838	9.62-12.42
Landscape/Arborist	24,000-32,000	11.54-15.38
Part-time Service Employee		6.00-9.50

Standby Time for Emergency Snow Removal
for Full-time Service Department Employees \$500 per year payable April 1

Sewer Technician	28,000-36,699	13.46-17.64
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Standby Time for Sewer Technicians \$500 per year payable April 1

Hourly Employees

Police Sergeant (Shift)	\$38,000-44,841	\$18.27-21.56
Police Sergeant (Detective)	38,000-44,841	18.27-21.56
Patrolman - 36 months (Full time)	41,519	19.96
Patrolman - 27 months (Full time)	37,556	18.06
Patrolman - 18 months (Full time)	36,227	17.42
Patrolman - 9 months (Full time)	34,639	16.65
Patrolman - Beginning Certified (Full time and Part time)		14.00

Chief Dispatcher	28,000-36,554	13.46-17.57
Dispatcher (Full time)	20,000-29,076	9.62-13.98
Dispatcher - Starting and Part time		8.00-12.90

Dog Warden		6.50-12.00
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PAYABLE MONTHLY:

Director of Law	\$ 7,500/year and such other compensation for personal service as shall be authorized and directed by the Mayor
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PAID SEMI-ANNUALLY:

Part Time Fireman \$12.95 per hour
 plus \$25.90 per Training Session

In addition to Part-time Fire Hourly Pay:

Assistant Fire Chief - Part Time \$100.00 per month
 Fire Captain - Part Time \$80.00 per month
 Fire Lieutenant - Part Time \$60.00 per month
 Part Time Paramedic \$400.00 Annually

Board Members:

Planning Commission Chairman \$20.00 per meeting attended
 Planning Commission Members \$15.00 per meeting attended
 Council Representative to Planning Com-
 mission (Village Charter -
 ART. IX, Sec. 9.01) \$15.00 per meeting attended
 Board of Zoning Appeals Chairman \$20.00 per meeting attended
 Board of Zoning Appeals Members \$10.00 per meeting attended
 Park and Recreation Board Chairman \$15.00 per meeting attended
 Park and Recreation Board Members \$10.00 per meeting attended
 Public Tree and Landscape Chairman \$15.00 per meeting attended
 Public Tree and Landscape
 Commission Members \$10.00 per meeting attended

ANNUAL ALLOWANCES FOR UNIFORMS:

Full-time Police and Fire \$500.00 annually
 Part-time Police \$250.00 annually
 Full-time Dispatcher \$300.00 annually
 Part-time Dispatcher \$150.00 annually
 Dog Warden \$100.00 annually
 Service Department-Safety Shoes/Coveralls \$200.00 annually
 Service Director \$200.00 annually
 Zoning Inspector \$200.00 annually

A part-time police officer on probation status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the probationary period, a part-time police officer will receive a supplemental uniform allowance not to exceed \$300.00. A part-time police officer will qualify for the annual uniform allowance of \$250.00 in the calendar year following his/her first year of service to the Village.