

A RESOLUTION AUTHORIZING THE MAYOR AND DIRECTOR OF FINANCE TO ENTER INTO AN AGREEMENT WITH THE SERVICE DEPARTMENT EMPLOYEE THOMAS A. RODHE, JR. FOR ACCUMULATION AND USE OF COMPENSATORY TIME AND DECLARING AN EMERGENCY

BE IT RESOLVED by the Council of the Village of Richfield, State of Ohio:

SECTION 1. That the Mayor and Finance Director be, and they hereby are, authorized and directed to enter into an agreement with Thomas A. Rodhe, Jr. for accumulation and use of compensatory time, a copy of which agreement is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary in order to accommodate a serious health situation in Mr. Rodhe's family; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: July 6, 1999

Michael H. Tyson
President of Council

Donald W. Larsen
Mayor

Dated: 7/7/99

ATTEST:

Carole Gibson
Clerk of Council

AGREEMENT

This AGREEMENT made this 7th day of July, 1999 by and between Village of Richfield ("Employer") and Thomas A. Rodhe, Jr. ("Employee") for accrual of earned compensatory time beginning June 21, 1999 to be taken as specified hereafter:

Section 1: Due to serious illness of son, Joshua A. Rodhe, which will require surgeries and extended hospital confinements, Employee has requested permission to accrue any earned overtime hours to be used as compensatory time paid when Employee is unable to work during his son's surgeries and hospital stays. Schedule of time earned and required time off will be coordinated with the Service Director.

Section 2: Because of these extenuating circumstances Employer agrees to allow the accrual of Employee's earned overtime hours to be used as stated in Section 1 until such time as illness subsides.

IN WITNESS WHEREOF, the parties have set their hands as of the date above written at Richfield, Ohio.

Signed in the presence of:

Harry Wilson
John Maupin

Harry Wilson
John Maupin

EMPLOYER-VILLAGE OF RICHFIELD

Donald H. Larsen
Donald H. Larsen, Mayor
Eleanor Lukovics
Eleanor Lukovics, Director of Finance

EMPLOYEE

Thomas A. Rodhe, Jr.
Thomas A. Rodhe, Jr.