

A RESOLUTION AUTHORIZING THE MAYOR AND FINANCE DIRECTOR TO ENTER INTO A RENEWAL OF THE VILLAGE'S DENTAL INSURANCE WITH FORTIS INSURANCE FOR THE YEAR 2000 AND DECLARING AN EMERGENCY

WHEREAS, the Village's employee benefit consultant has recommended the bid of Fortis Insurance for the Village's dental insurance for the year 2000.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, State of Ohio:

SECTION 1. That the Mayor and Finance Director be, and they hereby are, authorized and directed to enter into a renewal of the Village's dental insurance with the Fortis Insurance Company for the year 2000 in accordance with the recommendation of the Village's employee benefit consultant dated November 24, 1999, a copy of which is attached hereto as Exhibit "A" and incorporated herein fully as if by reference.

SECTION 2. This Resolution is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare and for the further reason that it is immediately necessary in order to be effective by January 1, 2000; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: December 7, 1999

Michael J. Lyons
President of Council

Donald H. Larsen
Mayor

Dated: 12/9/99

ATTEST:
Carole Gibson
Clerk of Council

EXHIBIT "A"

November 23, 1999



FORTIS

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Ms. Eleanor Lukovics
The Village Of Richfield
4410 W. Streetsboro Road
P.O. Box 387
Richfield, OH 44286-0387

Re: Policy # 4002516

Dear Ms. Lukovics:

Thank you for choosing Fortis Benefits Insurance Company as your group insurance provider. The annual renewal of your policy is now complete. The new monthly rates, based on the current plan design, are listed below and will become effective on January 1, 2000.

The dental rate change reflects the increase we anticipate next year in the cost of providing dental services. This increase, which we define as "trend", includes the effect of unit price increases in treatment, the continuing trend toward more services provided per course of treatment and the effect these increases will have on the plan design. The trend factor used compares favorably with factors used by other providers of dental coverage.

**Fortis Benefits
Insurance Company
Renewal Underwriting**

2323 Grand Boulevard
Kansas City, MO
64108-2670
Telephone
(816) 474-2746
Facsimile
(816) 881-6039
fortisbenefits.us.fortis.com

<u>Coverage</u>	<u>Old Rate</u>	<u>New Rate</u>	<u>Rate Basis</u>
Employee Dental	\$22.94	\$24.09	Per Employee
Composite Dependent	36.36	38.18	Per dependent unit

5% Increase

It is our mission to deliver high-quality products that build and strengthen your employees' loyalty, while providing security for them and their families. Our staff is committed to providing you with the superior service you deserve as a valued customer. Fortis Benefits Insurance Company is part of Fortis Inc., a financial services company that, through its affiliates, provides specialty insurance and investments products to businesses, associations and individuals in the United States. Our rating of AA minus (Very Strong) from Standard and Poor's and an A (Excellent) rating by A.M. Best are reflective of our financial stability.

Page 2



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This letter is being delivered by W D Wisdom who will assist you, should you have any questions regarding your renewal or other aspects of your group insurance plan. For more information about Fortis Benefits Insurance Company, and the services we provide, please visit us on the Internet at www.fortisbenefits.us.fortis.com.

Sincerely

Chris Jaco
Renewal Underwriter

cc: Pam Scully - Cleveland Sales Office
W D Wisdom