

ORDINANCE NO. 17-1998 As Amended

Offered by All of Council

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NOS. 16- AND 30-1997, AND OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY.

Be it Ordained by the Council of the Village of Richfield, Ohio, State of Ohio:

Section 1: Schedule of Positions, Salary Rates and Wages:

The schedule of positions and compensation, bearing a date of March 16, 1998 through March 14, 1999, attached hereto and made a part hereof and the pay periods for officers, employees, and members of Boards and Commissions shall be in accordance therewith from and after March 16, 1998.

Section 2: Ordinance Nos. 16- and 30-1997 are amended and all other Ordinances or parts or schedules which are not consistent with the terms of this Ordinance are hereby repealed.

Section 3: In accordance with Section 4.12 of the Charter of the Village of Richfield, this Ordinance No. 17-1998 As Amended shall take effect and be in force upon the approval of the Mayor.

Passed:

March 17, 1998

Michael Thomas
President of Council

Donald H. Larson
Mayor

ATTEST:

Carole Gibson

Clerk of Council

Dated:

3/19/98

ORDINANCE NO. 17-1998 As Amended
Schedule of Positions and Compensation
Effective March 16, 1998 through March 14, 1999

PAYABLE BI-WEEKLY

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>
Salaried Employees:		
Mayor/Safety Director	\$ 18,000	\$ 692.30
President of Council	4,000	153.85
Council Members	3,600	138.46
Clerk of Council	*4,255- 6,762	163.66 - 260.08
		*Special Meetings \$50.00
Police Chief	33,093 - 49,722	1,272.81 - 1,912.39
Fire Chief	33,093 - 49,722	1,272.81 - 1,912.39
Service Director	33,093 - 49,722	1,272.81 - 1,912.39
Finance Director/Tax Administrator	33,093 - 49,722	1,272.81 - 1,912.39
Zoning Inspector (Full-Time)	27,000 - 38,000	1,038.46 - 1,461.54
Finance/Income Tax Clerk	19,084 - 29,712	734.00 - 1,142.77
Mayor's Secretary/Clerk of Courts	19,084 - 29,712	734.00 - 1,142.77
Secretary - Full Time	17,075 - 27,704	656.73 - 1,065.54
Recreation Director	7,102 - 14,386	273.16 - 553.34
Janitor	4,725 - 9,160	181.77 - 352.30
Fire Medic - Asst. Chief	43,827 - 46,010	1,685.65 - 1,769.62
Fire Medic - 36 Months	38,438 - 40,361	1,478.37 - 1,552.31
Fire Medic - 27 Months	36,555	1,405.95
Fire Medic - 18 Months	35,233	1,355.12
Fire Medic - 9 Months	30,662	1,179.31
Fire Medic - In Training	27,249	1,048.03
Part Time Paramedic	\$ 201.12/24 hour shift	
<u>Hourly Employees:</u>		<u>Hourly:</u>
Human Resource Coordinator		10.00 - 14.00
Secretary		5.91 - 11.61
Sewer Technician	24,252 - 35,630	11.66 - 17.13
Road Mechanic	22,110 - 39,707	10.63 - 19.09
Working Foreman	22,110 - 39,832	10.63 - 19.15
Grounds Supervisor	25,646 - 34,549	12.33 - 16.61
Maintenance Man A	24,565 - 33,488	11.81 - 16.10
Maintenance Man B	20,883 - 32,781	10.04 - 15.76
Maintenance Man C	17,202 - 25,085	8.27 - 12.06

Standby Time for Emergency Snow Removal
for Full Time Service Department Employees

\$500 per year payable April 1

ORDINANCE NO. 17-1998 As Amended
Schedule of Positions and Compensation
Effective March 16, 1998 through March 14, 1999

<u>PAYABLE BI-WEEKLY</u>	<u>ANNUAL</u>	<u>BI-WEEKLY</u>
<u>Hourly Employees</u>		
		<u>HOURLY</u>
Police Lieutenant	43,881 - 45,947	21.09 - 22.09
Police Sergeant	41,547 - 43,535	19.97 - 20.93
Police Detective	40,319 - 43,535	19.38 - 20.93
Patrolman - 36 months	38,399 - 40,310	18.46 - 19.38
Patrolman - 27 months	36,462	17.53
Patrolman - 18 months	35,172	16.91
Patrolman - 9 months	33,630	16.17
Patrolman - Certified	28,048	13.48
Patrolman - Part time		12.57
Chief Dispatcher	26,250 - 33,488	12.62 - 16.10
Dispatcher	14,747 - 26,229	7.09 - 12.61
Dispatcher - Starting & Part time	14,747 - 24,045	7.09 - 11.56
Dog Warden		5.91 - 9.74
Part-time Help/Service Department		5.33 - 9.11
Recreation Assistants		4.83 - 13.01

PAYABLE MONTHLY:

Director of Law	\$ 7,500/year and such other compensation for personal service as shall be authorized and directed by the Mayor
Secretary - Planning Commission	\$8.50 - 12.00 Hour
Secretary - Board of Zoning Appeals	\$8.50 - 12.00 Hour

**ORDINANCE NO. 17 -1998 As Amended
Schedule of Positions and Compensation
Effective March 16, 1998 through March 14,1999**

PAID SEMI-ANNUALLY:

Part Time Patrolman & Dispatchers	\$25.14 per training session
Part Time Fireman	\$12.57 per hour plus \$25.14 per training session

In addition to Part Time Fire Hourly Pay:

Assistant Fire Chief - Part Time	\$70.00 per month
Fire Captain - Part Time	\$60.00 per month
Fire Lieutenant - Part Time	\$50.00 per month
Part Time Paramedic	\$300.00 Annually

Assistant Clerk of Court (in the absence of Clerk of Court) \$5.91 - \$11.56/ Hour

Planning Commission Chairman	\$20.00 per meeting attended
Planning Commission Members	\$15.00 per meeting attended
Council Representative to Planning Commission (Village Charter - ART. IX, Sec. 9.01	\$15.00 per meeting attended
Board of Zoning Appeals Chairman	\$20.00 per meeting attended
Board of Zoning Appeals Members	\$10.00 per meeting attended
Park and Recreation Board Chairman	\$15.00 per meeting attended
Park and Recreation Board Members	\$10.00 per meeting attended
Public Tree and Landscape Commission Members	\$10.00 per meeting attended
Human Resources Commission Members	\$10.00 per meeting attended

ANNUAL ALLOWANCES FOR UNIFORMS;

Full Time Police and Fire	\$500.00 annually
Part Time Police	\$250.00 annually
Full Time Dispatcher	\$300.00 annually
Part Time Dispatcher	\$150.00 annually
Dog Warden	\$100.00 annually
Service Department-Safety Shoes/Coverall	\$200.00 annually
Service Director	\$200.00 annually
Zoning Inspector	\$200.00 annually

A part-time police officer on probation status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the probationary period, a part-time police officer will receive a supplemental uniform allowance not to exceed \$300.00. A part-time police officer will qualify for the annual uniform allowance of \$250.00 in the calendar year following his/her first year of service to the Village.

ORDINANCE NO. 17 -1998 As Amended
Schedule of Positions and Compensation
Effective March 16, 1998 through March 14,1999

PAID SEMI-ANNUALLY:

Part Time Patrolman & Dispatchers	\$25.14 per training session
Part Time Fireman	\$12.57 per hour plus \$25.14 per training session

In addition to Part Time Fire Hourly Pay:

Assistant Fire Chief - Part Time	\$70.00 per month
Fire Captain - Part Time	\$60.00 per month
Fire Lieutenant - Part Time	\$50.00 per month
Part Time Paramedic	\$300.00 Annually

Assistant Clerk of Court (in the absence of Clerk of Court) \$5.91 - \$11.56/ Hour

Planning Commission Chairman	\$20.00 per meeting attended
Planning Commission Members	\$15.00 per meeting attended
Council Representative to Planning Commission (Village Charter - ART. IX, Sec. 9.01	\$15.00 per meeting attended
Board of Zoning Appeals Chairman	\$20.00 per meeting attended
Board of Zoning Appeals Members	\$10.00 per meeting attended
Park and Recreation Board Chairman	\$15.00 per meeting attended
Park and Recreation Board Members	\$10.00 per meeting attended
Public Tree and Landscape Commission Members	\$10.00 per meeting attended
Human Resources Commission Members	\$10.00 per meeting attended

ANNUAL ALLOWANCES FOR UNIFORMS:

Full Time Police and Fire	\$500.00 annually
Part Time Police	\$250.00 annually
Full Time Dispatcher	\$300.00 annually
Part Time Dispatcher	\$150.00 annually
Dog Warden	\$100.00 annually
Service Department-Safety Shoes/Coverall	\$200.00 annually
Service Director	\$200.00 annually
Zoning Inspector	\$200.00 annually

A part-time police officer on probation status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the probationary period, a part-time police officer will receive a supplemental uniform allowance not to exceed \$300.00. A part-time police officer will qualify for the annual uniform allowance of \$250.00 in the calendar year following his/her first year of service to the Village.

