

AN ORDINANCE AUTHORIZING THE VILLAGE TO REIMBURSE ALL FULL-TIME EMPLOYEES CERTAIN DEDUCTIBLE AMOUNTS REQUIRED TO BE PAID UNDER THE VILLAGE'S HOSPITAL INSURANCE COVERAGE AND DECLARING AN EMERGENCY

WHEREAS, Section 153.14 of the Village Administrative Code authorizes the Village to provide certain hospital insurance coverage for all full-time employees; and

WHEREAS, the current hospital insurance coverage purchased by the Village on behalf of all full-time employees provides for certain deductibles to be paid by the employees; and

WHEREAS, this Council wishes to reimburse all full-time employees in an amount not to exceed \$150.00 per day for a maximum of five days on a hospital stay and \$100.00 on an out-patient surgery commencing January 1, 1999.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Richfield, State of Ohio:

SECTION 1. That the Finance Director be, and she hereby is, authorized and directed to reimburse all full-time employees who have been required to pay deductibles under the Village-provided hospital insurance coverage in an amount up to, but not exceeding, a maximum of \$750.00 for each in-patient hospital stay and in an amount up to, but not exceeding \$100.00 for each out-patient surgery. The Finance Director shall require sufficient proof to be furnished by each employee of the services provided and the deductibles paid.

SECTION 2. The provisions of this Ordinance with respect to reimbursement of all full-time Village employees shall commence January 1, 1999.

SECTION 3. This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health or safety for the reason to provide needed reimbursement to Village employees and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

Passed: December 15, 1998

Michael Lyons
President of Council

ATTEST:
Carole Gibson
Clerk of Council

Donald H. Larsen
Mayor

Dated: 12/16/98