

ORDINANCE NO. 10 - 2022

Offered by All of Council

**AN ORDINANCE AMENDING SECTION 153.10, TITLED “LONGEVITY” OF THE CODIFIED ORDINANCES OF THE VILLAGE OF RICHFIELD TO INCREASE THE MAXIMUM ADDITIONAL COMPENSATION FOR CONTINUOUS LENGTH OF SERVICE, AND DECLARING AN EMERGENCY**

WHEREAS, the Village agreed to increase the maximum additional compensation for continuous length of service during negotiations with the Fraternal Order of Police/Ohio Labor Council, Inc. Lodge 66 (the “Police Union”) from \$2,100.00 to \$2,400.00 for employees in the Police Union; and

WHEREAS, the Village and International Association of Firefighters, Local 4410 (the “Fire Union”) will be negotiating a Memorandum of Understanding that will amend the applicable Collective Bargaining Agreement to match the change with the Police Union and reflect \$2,400.00 as the maximum additional compensation for continuous length of service for employees in the Fire Union; and

WHEREAS, Section 153.10(c) of the Codified Ordinances of the Village of Richfield currently limits the maximum additional compensation for continuous length of service for non-union Village employees to \$2,100.00; and

WHEREAS, Council believes that all Village employees should be treated fairly and equitably; and

WHEREAS, Council desires to amend Section 153.10(c) to reflect the treatment of non-union Village employees that is consistent with the terms and conditions of employment for employees in the Police Union and Fire Union.

NOW, THEREFORE, BE IT ORDAINED, by the Council of the Village of Richfield, County of Summit, State of Ohio that:

SECTION 1. Section 153.10 titled “Longevity” of the Codified Ordinances of the Village of Richfield is hereby amended as follows:

**“153.10 LONGEVITY.**

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(c) Notwithstanding any of the foregoing, the maximum additional compensation due and payable to any employee shall not be more than two thousand ~~one~~ four hundred dollars (\$2,100.00) (\$2,400.00).

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As Amended – 3/15/2022

SECTION 2. All ordinances and resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 3. The provisions in this Ordinance shall retroactively apply to any non-bargaining unit Village employee whose anniversary date occurred between January 1, 2022 and the effective date of this Ordinance and who is otherwise entitled to receive the increased maximum longevity payment.

SECTION 4. It is found and determined that all formal actions of this Council concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and any of its committees that resulted in such formal action were in meetings open to the public, in compliance with all legal requirements including Section 121.22 of the Ohio Revised Code.

SECTION 5. This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield and for the purpose reflecting the increase in longevity payments as soon as possible; wherefore, provided this Ordinance receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: \_\_\_\_\_

3-15-22



President of Council



Mayor

Dated: \_\_\_\_\_

3/16/2022

ATTEST:

  
Clerk of Council