

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 11-1993, AND OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY.

Be it Ordained by the Council of the Village of Richfield, Ohio:

**Section 1:**                    **Schedule of Positions, Salary Rates, and Wages:**

The schedule of positions and compensation, bearing a date of March 21, 1994 through March 19, 1995, attached hereto and made a part hereof and the pay periods for officers, employees, and members of Boards and Commissions shall be in accordance therewith from and after March 21, 1994.

**Section 2:**                    Ordinance No. 11-1993, is amended and all other Ordinances or parts or schedules which are not consistent with the terms of this Ordinance are hereby repealed.

**Section 3:**                    This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health or safety for the reason to provide compensation for Village employees and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest date provided by law.

Passed: March 15, 1994

Daniel S. Stoerkel  
President of Council  
Daniel S. Stoerkel

Ralph R. Waszak, Sr.  
Mayor, Ralph R. Waszak, Sr.

Dated: 3/15/94

Attest:  
Peggy Malone  
May N. (Peggy) Malone  
Clerk of Council

**ORDINANCE NO. 12-1994**  
**Schedule of Positions and Compensation**  
**Effective March 21, 1994 through March 19, 1995**

**PAYABLE BI-WEEKLY**

**ANNUAL**

**BI-WEEKLY**

**Salaried Employees:**

Mayor/Safety Director	\$18,000	\$ 692.30
President of Council	4,000	153.85
Council Members (6)	3,600	138.46
Clerk of Council	3,744 - 5,950	144.00 - 228.85
Police Chief	29,120 - 43,753	1,120.00 - 1,682.80
Fire Chief	29,120 - 43,753	1,120.00 - 1,682.80
Service Director	29,120 - 43,753	1,120.00 - 1,682.80
Finance Director/Tax Administrator	29,120 - 43,753	1,120.00 - 1,682.80
Secretary - Full Time	\$15,025 - \$24,378	\$577.88 - \$937.62
Recreation Director	5,460 - 9,880	210.00 - 380.00
Janitor	4,160 - 8,061	160.00 - 310.04
Fire Medic - Asst. Chief	38,565	1,483.30
Fire Medic - 36 months	33,823	1,300.90
Fire Medic - 27 months	32,165	1,237.12
Fire Medic - 18 months	31,004	1,192.48
Fire Medic - 9 months	26,981	1,037.72
Fire Medic - In Training	23,976	922.16
Part-time Paramedic	\$176.00/24 hour shift	

**Hourly Employees:**

**HOURLY**

Clerk of Courts		\$5.20 - \$10.21
Secretary		5.20 - 10.21
Zoning Inspector		9.88 - 12.17
Sewer Inspector		9.36 - 13.50
Road Mechanic	19,469-34,938	9.36 - 16.80
Working Foreman	19,469-35,044	12.48 - 16.85
Maintenance Man A	21,632-29,462	10.40 - 14.16
Maintenance Man B	18,387-28,835	8.84 - 13.86
Maintenance Man C	15,142-22,085	7.28 - 10.62

Standby Time for Emergency Snow  
 Removal for Full Time Service  
 Department Employees

\$300 Per Year  
 Payable April 1

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**Effective March 21, 1994 through March 19, 1995**

**PAYABLE BI-WEEKLY**

**ANNUAL**

**BI-WEEKLY**

**Hourly Employees:**

**HOURLY**

Police Lieutenant	38,613	\$18.56
Police Sergeant	36,558	17.58
Police Detective	33,789-36,558	\$16.24-17.58
Patrolman - 36 months	33,789	16.24
Patrolman - 27 months	32,080	15.42
Patrolman - 18 months	30,955	14.88
Patrolman - 9 months	29,592	14.23
Patrolman - Certified	24,681	11.87
Patrolman - Part-time		11.00
Chief Dispatcher	23,081-29,463	\$11.10-14.16
Dispatcher	12,979-23,081	6.24 -11.10
Dispatcher-Starting & Part-time	12,979-21,147	6.24 -10.16
Dog Warden		5.20 - 8.57
Part-time Help/Service Department		4.68 - 8.01
Recreation Assistants		4.25 - 11.44

**PAYABLE MONTHLY:**

Director of Law and such other compensation for personal service as shall be authorized and directed by the Mayor	\$7,500/year
Municipal Engineer and such other compensation for personal service as shall be authorized and directed by the Mayor	\$2,880/year
Secretary - Planning Commission	\$ 45-90 per meeting attended* *\$40.00 per meeting for typed minutes only.
Secretary - Board of Zoning Appeals	\$20-30 per meeting attended* *\$15 per meeting for typed minutes only

**PAID SEMI-ANNUALLY:**

Part-time Patrolman & Dispatchers	\$ 22. per training session
Part-time Fireman	\$ 11.00 per hour plus \$ 22. per training session
In addition to Part-time Fire Hourly pay:	
Assistant Fire Chief - Part-time	\$ 70. per month
Fire Captain - Part-time	\$ 60. per month
Fire Lieutenant - Part-time	\$ 50. per month
Part-time Paramedic	\$300. Annually
Assistant Clerk of Courts (as needed in the absence of Clerk of Courts)	\$ 5.20 to \$9.36 per hour

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Planning Commission Chairman	\$20.00 per meeting attended
Planning Commission Members	\$15.00 per meeting attended
Council Representative to Planning Commission (Village Charter - ART. IX, Sec. 9.01)	\$15.00 per meeting attended
Board of Appeals Chairman	\$20.00 per meeting attended
Board of Appeals Members	\$10.00 per meeting attended
Park and Recreation Board Chairman	\$15.00 per meeting attended
Park and Recreation Board Members	\$10.00 per meeting attended

**ANNUAL ALLOWANCES FOR UNIFORMS**

Full Time Police and Fire	\$500.00 Annually
Part Time Police	250.00 Annually
Full Time Dispatcher	300.00 Annually
Part Time Dispatcher	150.00 Annually
Dog Warden	100.00 Annually
Service Department-Safety	
Shoes/Coverall	175.00 Annually

A Part-time Police Officer on Probationary status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the Probationary period, a Part-time Police Officer will receive a supplemental uniform allowance not to exceed \$300.00. A Part-time Police Officer will qualify for the Annual Uniform Allowance of \$250.00 in the Calendar year following his/her first year of service to the Village.