

AN ORDINANCE TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD, TO AMEND ORDINANCE NO. 37-1992, 45-1992, AND OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY.

Be it Ordained by the Council of the Village of Richfield, Ohio:

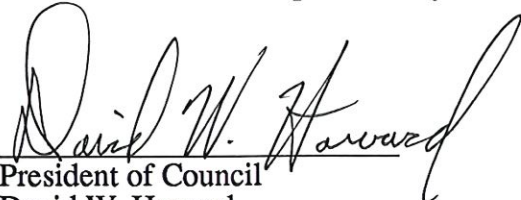
**Section 1: Schedule of Positions, Salary Rates, and Wages:**

The schedule of positions and compensation, bearing a date of March 22, 1993 through March 20, 1994, attached hereto and made a part hereof and the pay periods for officers, employees, and members of Boards and Commissions shall be in accordance therewith from and after March 22, 1993.

**Section 2:** Ordinance No. 37-1992, 45-1992, is amended and all other Ordinances or parts or schedules which are not consistent with the terms of this Ordinance are hereby repealed.

**Section 3:** This Ordinance is determined to be an emergency measure necessary for the immediate preservation of the public peace, health or safety for the reason to provide compensation for Village employees and provided this Ordinance receives the affirmative vote of two-thirds of the members elected or appointed, it shall take effect and be in force from and after its approval by the Mayor; otherwise, it shall take effect and be in force from and after the earliest date provided by law.

Passed: 3-16-93

  
President of Council  
David W. Howard

  
Mayor, Ralph R. Waszak, Sr.

Dated: 3/16/93

Attest:

  
May N. (Peggy) Malone  
Clerk of Council

**ORDINANCE NO. 11-1993**  
**Schedule of Positions and Compensation**  
**Effective March 22, 1993 through March 20, 1994**

**PAYABLE BI-WEEKLY**

**ANNUAL**

**BI-WEEKLY**

**Salaried Employees:**

Mayor/Safety Director	\$18,000	\$ 692.30
President of Council	4,000	153.85
Council Members (6)	3,600	138.46
Clerk of Council	3,600 - 5,720	138.46 - 220.00
Police Chief	28,000 - 42,070	1,076.92 - 1,618.08
Fire Chief	28,000 - 42,070	1,076.92 - 1,618.08
Service Director	28,000 - 42,070	1,076.92 - 1,618.08
Finance Director/ Tax Administrator	28,000 - 42,070	1,076.92 - 1,618.08
Secretary - Full Time	\$14,447 - \$23,440	\$555.65 - \$901.54
Recreation Director	5,250 - 9,500	201.92 - 365.40
Janitor	4,000 - 7,751	153.85 - 298.12
Fire Medic - Asst. Chief	37,082	1,426.25
Fire Medic - 36 months	32,522	1,250.87
Fire Medic - 27 months	30,928	1,189.54
Fire Medic - 18 months	29,812	1,146.62
Fire Medic - 9 months	25,943	997.81
Fire Medic - In Training	23,054	886.70
Part-time Paramedic	\$168.00/24 hour shift	

**Hourly Employees:**

**HOURLY**

Clerk of Courts		\$5.00 - \$9.82
Secretary		5.00 - 9.82
Zoning Inspector		9.50 - 11.70
Sewer Inspector		9.00 - 12.98
Road Mechanic	18,720-33,594	9.00 - 16.15
Working Foreman	18,720-33,696	12.00 - 16.20
Maintenance Man A	20,800-28,329	10.00 - 13.62
Maintenance Man B	17,680-27,726	8.50 - 13.33
Maintenance Man C	14,560-21,236	7.00 - 10.21

Standby Time for Emergency Snow  
 Removal for Full Time Service  
 Department Employees

\$200 Per Year  
 Payable April 1

**ORDINANCE NO. 11 - 1993**  
**Schedule of Positions and Compensation - Page 2**  
**Effective March 22, 1993 through March 20, 1994**

**PAYABLE BI-WEEKLY**

**ANNUAL**

**BI-WEEKLY**

**Hourly Employees:**

**HOURLY**

Police Lieutenant	37,128	\$17.85
Police Sergeant	35,152	16.90
Patrolman - 36 months	32,489	15.62
Patrolman - 27 months	30,846	14.83
Patrolman - 18 months	29,764	14.31
Patrolman - 9 months	28,454	13.68
Patrolman - Certified	23,732	11.41
Patrolman - Part-time		10.50
Police Detective	32,489 - 35,152	\$15.62-16.90
Chief Dispatcher	22,193 - 28,329	\$10.67-13.62
Dispatcher	12,480-22,193	6.00 -10.67
Dispatcher-Starting & Part-time	12,480-20,334	6.00 - 9.77
Dog Warden		5.00 - 8.24
Part-time Help/Service Department		4.50 - 7.70
Recreation Assistants		2.50 - 11.00

**PAYABLE MONTHLY:**

Director of Law and such other compensation for personal service as shall be authorized and directed by the Mayor	\$7,500/year
Municipal Engineer and such other compensation for personal service as shall be authorized and directed by the Mayor	\$2,880/year
Secretary - Planning Commission	\$ 45-90 per meeting attended* *\$40.00 per meeting for typed minutes only.
Secretary - Board of Zoning Appeals	\$20-30 per meeting attended* *\$15 per meeting for typed minutes only

**PAID SEMI-ANNUALLY:**

Part-time Patrolman & Dispatchers	\$ 21. per training session
Part-time Fireman	\$ 10.50 per hour plus \$ 21. per training session
In addition to Part-time Fire Hourly pay:	
Assistant Fire Chief - Part-time	\$ 70. per month
Fire Captain - Part-time	\$ 60. per month
Fire Lieutenant - Part-time	\$ 50. per month
Part-time Paramedic	\$300. Annually
Assistant Clerk of Courts (as needed in the absence of Clerk of Courts)	\$ 5.00 to \$9.00 per hour

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Planning Commission Chairman	\$20.00 per meeting attended
Planning Commission Members	\$15.00 per meeting attended
Council Representative to Planning Commission (Village Charter - ART. IX, Sec. 9.01)	\$15.00 per meeting attended
Board of Appeals Chairman	\$20.00 per meeting attended
Board of Appeals Members	\$10.00 per meeting attended
Park and Recreation Board Chairman	\$15.00 per meeting attended
Park and Recreation Board Members	\$10.00 per meeting attended

**ANNUAL ALLOWANCES FOR UNIFORMS**

Full Time Police and Fire	\$450.00 Annually
Part Time Police	250.00 Annually
Full Time Dispatcher	250.00 Annually
Part Time Dispatcher	150.00 Annually
Dog Warden	100.00 Annually
Service Department-Safety Shoes/Coverall	175.00 Annually

A Part-time Police Officer on Probationary status will be eligible to receive an initial uniform allowance not to exceed \$300.00. After successful completion of the Probationary period, a Part-time Police Officer will receive a supplemental uniform allowance not to exceed \$300.00. A Part-time Police Officer will qualify for the Annual Uniform Allowance of \$250.00 in the Calendar year following his/her first year of service to the Village.