

A RESOLUTION AUTHORIZING THE MAYOR AND DIRECTOR OF FINANCE TO ENTER INTO A MEMORANDUM OF UNDERSTANDING WITH THE FRATERNAL ORDER OF POLICE, LODGE 66 FOR THE 2023 WAGE RE-OPENER SETTLEMENT, AND DECLARING AN EMERGENCY

WHEREAS, Council passed Resolution No. 89-2021 on August 9, 2021 approving a new 3-year collective bargaining agreement with the Fraternal Order of Police, Lodge 66 (the "Union") effective from January 1, 2021 through December 31, 2023; and

WHEREAS, the Village and Union agreed to a wage reopener for 2023; and

WHEREAS, the Mayor negotiated a 3% general wage increase for pay period beginning January 1, 2023 with representatives from the Union; and

WHEREAS, Council desires to authorize the Mayor and Director of Finance to execute the Memorandum of Understanding for the 2023 Wage Re-opener Settlement.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, County of Summit, State of Ohio that:

- SECTION 1. The Mayor and Finance Director are hereby authorized and directed to enter into the Memorandum of Understanding for the 2023 Wage Reopener Settlement with the Fraternal Order of Police, Lodge 66, setting forth a 3% general wage increase effective January 1, 2023 in accordance with the agreement attached hereto as Exhibit A and incorporated herein by reference.
- SECTION 2. It is found and determined that all formal actions of this Council concerning and relating to adoption of this Resolution were adopted in an open meeting of this Council, and that the all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.
- SECTION 3. This Resolution is hereby declared to be an emergency measure necessary for the preservation of the public health, safety and welfare and for the further reason that it is necessary to authorize the agreement with the Fraternal Order of Police, Lodge 66 at the earliest possible time as the same affects the day-to-day operations of the Village and its safety forces; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 9-6-2022

Patricia Barbara
President of Council

Michael Wheel
Mayor

Dated: 9/6/2022

ATTEST

Jeffrey
Clerk of Council

VILLAGE OF RICHFIELD/FOP LODGE 66
EMPLOYER PROPOSAL
REOPENER SETTLEMENT
9/1/2022

MEMORANDUM OF UNDERSTANDING
2023 REOPENER SETTLEMENT

The Village of Richfield, hereinafter referred to as “The Village” or “Employer,” and the Fraternal Order of Police, Lodge 66, hereinafter referred to as “Bargaining Unit” or “Union” hereby agree to enter into this Memorandum of Understanding for the purpose of settling the wage reopener provision of the parties’ current Collective Bargaining Agreement. Therefore, the parties agree as follows:

1. Article 21, Wages

Section 21.1. Pay period including January 1, 2023 3.0% General Wage Increase

2. Reopener Settlement

This Memorandum of Understanding shall fully resolve the wage reopener set forth in Section 1 of Article 21, Wages, and Section 2 of Article 27, Healthcare. This Memorandum supersedes and replaces said reopener language.

For the Employer:

For the Union:

/s/ Michael J. Zhelesnik

Date Signed 9/6/2022

Date Signed _____

Exhibit A