

A RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE VILLAGE AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 4410 FOR THE 2023 WAGE RE-OPENER SETTLEMENT, AND DECLARING AN EMERGENCY

WHEREAS, Council passed Resolution No. 105-2020 on November 17, 2022 approving a new 3-year collective bargaining agreement with the International Association of Firefighters, Local 4410 (the “Union”) effective from January 1, 2021 through December 31, 2023; and

WHEREAS, the Village and Union agreed to a wage reopener for 2023; and

WHEREAS, the Mayor negotiated a 3% general wage increase for the pay period beginning January 1, 2023 with representatives from the Union; and

WHEREAS, Council desires to approve the Memorandum of Understanding for the 2023 Wage Re-opener Settlement.

NOW, THEREFORE, BE IT RESOLVED by the Council of the Village of Richfield, County of Summit, State of Ohio that:

- SECTION 1. Council hereby approves the Memorandum of Understanding for the 2023 Wage Reopener Settlement with the International Association of Firefighters, Local 4410 setting forth a 3% general wage increase effective January 1, 2023 in accordance with the agreement attached hereto as Exhibit A and incorporated herein by reference.
- SECTION 2. Council authorizes the Mayor and Director of Finance to take all necessary actions to implement the settlement.
- SECTION 3. It is found and determined that all formal actions of this Council concerning and relating to adoption of this Resolution were adopted in an open meeting of this Council, and that the all deliberations of this Council and any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.
- SECTION 4. This Resolution is hereby declared to be an emergency measure necessary for the preservation of the public health, safety and welfare and for the further reason that it is necessary to authorize the agreement with the International Association of Firefighters, Local 4410 at the earliest possible time as the same affects the day-to-day operations of the Village and its safety forces; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution

by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 10-4-22

Bob Blue East
President of Council

Michael Wheeler
Mayor

Dated: 10/4/2022

ATTEST

Jeff Gony
Clerk of Council

Exhibit A

VILLAGE OF RICHFIELD/IAFF LOCAL 4410
EMPLOYER PROPOSAL
REOPENER SETTLEMENT
9/9/2022

MEMORANDUM OF UNDERSTANDING 2023 REOPENER SETTLEMENT

This Memorandum of Understanding is entered into by and between The Village of Richfield, hereinafter referred to as "the Village" or "Employer," and the International Association of Firefighters, Local 4410, hereinafter referred to as "Bargaining Unit" or "Union," for the purpose of settling the wage reopener provision of the parties' current Collective Bargaining Agreement. Therefore, the parties agree as follows:

1. Article 24, Wages.

Section 24.1. Wages increases will be implemented in accordance with the following schedule:

Pay period including January 1, 2023 3.0% General Wage Increase

2. Reopener Settlement

This Memorandum of Understanding shall fully resolve the wage reopener set forth in Section 1 of Article 24, Wages. This Memorandum supersedes and replaces said reopener language.

For the Employer:

Michael Wheeler Mayor
[Signature]

For the Union:

[Signature], PRESIDENT
[Signature], TREASURER

Date Signed 9/15/2022

Date Signed 9/15/22

