

ORDINANCE NO. 65 -2022 (As amended 11/23/22)

Offered by All of Council

AN ORDINANCE TO AMEND ORDINANCE NO. 11-2022 TO ADOPT A SCHEDULE OF POSITIONS, SALARY RATES AND WAGES AND TO OTHERWISE FIX AND DETERMINE COMPENSATION FOR PERSONNEL OF THE VILLAGE OF RICHFIELD TO ADJUST THE PAY RANGES BY 3.0% FOR 2023, AND TO AMEND ANY OTHER ORDINANCES NOT CONSISTENT, AND DECLARING AN EMERGENCY.

NOW, THEREFORE BE IT ORDAINED by the Council of the Village of Richfield, Ohio, State of Ohio that:

- SECTION 1. The Schedule of Positions and Compensation, bearing a date of December 19, 2022 through December 17, 2023 attached hereto and made a part hereof and the pay periods for officers and employees shall be in accordance therewith from and after December 19, 2022.
- SECTION 2. Ordinance No. 11-2022 and all other Ordinances or part of schedules which are not consistent with the terms of this Ordinance are hereby repealed.
- SECTION 3. This Ordinance adjusts the pay ranges effective December 19, 2022, to reflect a 3.0% increase for 2023 comparable to the bargaining unit employees' wage increases.
- SECTION 4. This Ordinance adjusts the maximum pay ranges for part-time positions in Planning & Zoning, Parks & Recreation, Senior Center, and Service Departments at \$24.69 per hour to provide uniformity and to work within market pay scales.
- SECTION 5. This Ordinance creates the position of Assistant Planning/Zoning Director at a salary range of \$68,837-\$89,703, and adjusts the Assistant Finance Director to the same salary range from \$64,973-\$89,682. The Planning/Zoning Director's starting salary is also adjusted to \$79,703 from \$68,528.
- SECTION 6 This Ordinance adjusts the pay for the Economic Development Coordinator to \$21,625.
- SECTION 7. This It was found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions, were in meetings open to the public, in compliance with legal requirements, including Section 121.22 of the Ohio Revised Code.
- SECTION 8. This Ordinance is hereby declared to be an emergency measure necessary for

11/28/22 11:45 a.m.

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the immediate preservation of the public health, safety and welfare of the residents of the Village of Richfield, County of Summit, State of Ohio and for the further reason that it is immediately necessary in order to pay for services rendered; wherefore, provided this Resolution receives the affirmative vote of two-thirds of the members of Council elected or appointed, it shall take effect immediately upon its passage and execution by the Mayor; otherwise, it shall take effect and be in force from and after the earliest period allowed by law.

PASSED: 12-14-2022

Barbara Barbara
President of Council

Michael Wheeler
Mayor

ATTEST:
Jeff G...
Clerk of Council

Date: 12/14/2022

Schedule of Positions and Compensation
Effective December 19, 2022 through December 17, 2023

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>LEGISLATIVE EMPLOYEES:</u>			
President of Council	9,309	358.04	
Council Members	8,727	335.65	
Clerk of Council	11,857 - 19,564	456.04 - 752.46	
<u>ADMINISTRATION EMPLOYEES:</u>			
Mayor/Safety Director	83,291	3,203.50	
HR, Policy & Records Coordinator	45,744 - 77,511	1,759.38 - 2,981.19	21.99 - 37.26
Part-time Information Technology Coord.			19.06 - 25.41
Mayor's Assist./Court Clerk	29,321 - 59,156	1,127.73 - 2,275.23	14.10 - 28.44
<u>ADMINISTRATIVE ASSISTANTS:</u>			
Mayor, Finance, Fire, Zoning, Service			
96 Months	64,085	2,464.81	30.81
84 Months	61,184	2,353.23	29.42
72 Months	58,285	2,241.73	28.02
60 Months	55,381	2,130.04	26.63
48 Months	52,480	2,018.46	25.23
36 Months	49,580	1,906.92	23.84
24 Months	46,681	1,795.42	22.44
12 Months	43,777	1,683.73	21.05
Beginning Rate	40,878	1,572.23	19.65
<u>FINANCE/TAX DEPARTMENT:</u>			
Finance Director/Tax Administrator	79,703 - 103,794	3,065.50 - 3,992.08	38.32 - 49.90
Assistant Finance/Tax Administrator	68,837 - 89,703	2,647.58 - 3,450.12	33.09 - 43.13
<u>FIRE DEPARTMENT:</u>			
Fire Chief	79,703 - 103,794	3,065.50 - 3,992.08	38.32 - 49.90
Assistant Fire Chief	77,343 - 100,691	2,974.73 - 3,872.73	37.18 - 48.41
Fire Captain***			
Fire Medic Lieutenant***			
Fire Medic - 36 Month***			
Fire Medic - 27 Month***			
Fire Medic - 18 Month***			
Fire Medic - 9 Month***			
Fire Medic in Training***			
Part-Time Fireperson in Training	Hourly Rate: 18.67	Plus \$37.34 per Training Ses.	
Part-Time Paramedic in Training	Hourly Rate: 20.46	Plus \$40.92 per Training Ses.	
Part-Time Fireperson	Hourly Rate: 24.79	Plus \$49.58 per Training Ses.	
Part-Time Paramedic	Hourly Rate: 26.58	Plus \$53.16 per Training Ses.	
Fire Lieutenant - Part Time	Hourly Rate: 28.33	Plus \$56.66 per Training Ses.	
Fire Captain - Part Time	Hourly Rate: 30.12	Plus \$60.24 per Training Ses.	
Assistant Fire Chief - Part Time	Hourly Rate: 31.90	Plus \$63.80 per Training Ses.	

*** For these positions refer to the applicable Collective Bargaining Unit Agreement.

Schedule of Positions and Compensation
Effective December 19, 2022 through December 17, 2023

	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
<u>POLICE DEPARTMENT:</u>			
Police Chief	79,703 - 103,794	3,065.50 - 3,992.08	38.32 - 49.90
Assistant Police Chief	77,343 - 100,691	2,974.73 - 3,872.73	37.18 - 48.41
Police Sergeant***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Patrolman - 36 Month (Full-time)***			
Patrolman - 24 Month (Full-time)***			
Patrolman - 12 Month (Full-time)***			
Patrolman - New hire (Full-time)***			
Patrolman - Part-Time 24-35 months***			
Patrolman - Part-Time 13-23 months***			
Patrolman - Part-Time new - 12 months***			
<u>DISPATCH DEPARTMENT:</u>			
Dispatch Records Sup./IT Coordinator	62,879 - 84,460	2,418.42 - 3,248.46	30.23 - 40.61
Dispatcher - 36 Month (Full-time)***	*** For these positions refer to the applicable Collective Bargaining Unit Agreement.		
Dispatcher - 24 Month (Full-time)***			
Dispatcher - 12 Month (Full-time)***			
Dispatcher - New hire (Full-time)***			
Dispatcher - 36 Month (Part-time)***			
Dispatcher - 27 Month (Part-time)***			
Dispatcher - 18 Month (Part-time)***			
Dispatcher - New hire (Part-time)***			
<u>DOG WARDEN:</u>			
Dog Warden - 36 Month (Part-time)***			
Dog Warden - 27 Month (Part-time)***			
Dog Warden - 18 Month (Part-time)***			
Dog Warden - 9 Month (Part-time)***			
<u>PLANNING/ZONING DEPARTMENT:</u>			
Planning/Zoning Director	79,703 - 103,794	3,065.50 - 3,992.08	38.32 - 49.90
Assistant Planning/Zoning Director	68,837 - 89,703	2,647.58 - 3,450.12	33.09 - 43.13
Economic Development Coordinator	21,625	831.73	
Part-time Board Secretary	\$120/meeting all inclusive		
Part-time Code Enforcement Officer			Min Wg 24.69
<u>RECREATION DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Recreation Director	40,688 - 75,562	1,564.92 - 2,906.23	19.56 - 36.33
Recreation Assistants (Part-time)			Min Wg - 24.69
<u>HUMAN SERVICES DEPARTMENT:</u>			
Maximum hours part-time employees can work are 28 hours/week unless authorized by the Mayor, eff. 2017.			
Human Services Coordinator			14.76 - 26.65
Human Services Assistant (Part-time)			Min Wg - 24.69

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	<u>ANNUAL</u>	<u>BI-WEEKLY</u>	<u>HOURLY</u>
SERVICE DEPARTMENT:			
Service Director/P.E.	84,812 - 116,181	3,262.00 - 4,468.50	40.77 - 55.86
Service Director	79,703 - 103,794	3,065.50 - 3,992.08	38.32 - 49.90
Assistant Service Director	68,837 - 89,703	2,647.58 - 3,450.12	33.09 - 43.13
Division Supervisor:			
96 Months	78,270	3,010.38	37.63
84 Months	75,885	2,918.65	36.48
72 Months	73,503	2,827.04	35.34
60 Months	71,120	2,735.38	34.19
48 Months	68,736	2,643.69	33.05
36 Months	66,354	2,552.08	31.90
24 Months	63,970	2,460.38	30.75
12 Months	61,587	2,368.73	29.61
Beginning Rate	59,202	2,277.00	28.46
<i>Crew Leader, Vehicle and Property Maintenance Mechanic, Utility Maintenance Technician</i>			
96 Months	73,108	2,811.85	35.15
84 Months	69,607	2,677.20	33.46
72 Months	66,107	2,542.56	31.78
60 Months	62,605	2,407.88	30.10
48 Months	59,108	2,273.38	28.42
36 Months	55,609	2,138.81	26.73
24 Months	52,109	2,004.19	25.05
12 Months	48,607	1,869.50	23.37
Beginning Rate	45,108	1,734.92	21.69
<i>Grounds Maintenance Technician, Road Maintenance Technician, FT Custodian</i>			
96 Months	64,085	2,464.81	30.81
84 Months	61,184	2,353.23	29.42
72 Months	58,285	2,241.73	28.02
60 Months	55,381	2,130.04	26.63
48 Months	52,480	2,018.46	25.23
36 Months	49,580	1,906.92	23.84
24 Months	46,681	1,795.42	22.44
12 Months	43,777	1,683.73	21.05
Beginning Rate	40,878	1,572.23	19.65

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Service Dept. Stand By Time:			
Emerg. Snow Removal Full-Time Employees	\$1,000 /year payable April 1		
Highway Maintenance Supervisor	\$1,000 /year payable April 1		
Road Mechanic Supervisor	\$1,000 /year payable April 1		
Sewer Technicians	\$1,000 /year payable April 1		
Part-time Service Employee			Min Wg - 24.69
Custodian (Part-time)			Min Wg - 24.69
<u>OTHER:</u>			
Part-time Secretary of Cemetery Board		\$100 per meeting, all inclusive, payable bi-weekly	
Mayor's Court Magistrate		\$200 per session, all inclusive, payable bi-weekly	
Mayor's Court Prosecutor		\$200 per session, all inclusive, payable bi-weekly	
Director of Law		Up to \$5,550/month & other compensation as authorized by the Mayor, payable monthly.	